

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.5.1 Collaboration


3.5.1 The number of MoUs, Collaboration/linkages for Faculty exchange, Student Exchange, Internship, Fieldtrip, On-the Job training, research and other academic activities during the last five year

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Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences



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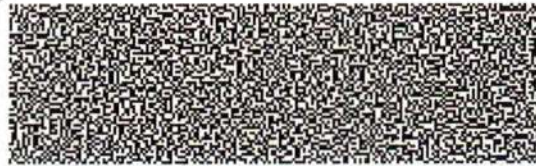
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Please write or type below this line

MEMORANDUM OF UNDERSTANDING

Between

Biocon Academy

A CSR arm of Biocon Limited, Bangalore

And

Padmashree Institute of Management and Sciences

This Memorandum of Understanding (MOU) sets the terms and understanding between Biocon Academy, a CSR arm of Biocon Limited, having its registered office at 4th Floor, Biocon House, Semicon Park, Bangalore ("Biocon") and the Padmashree Institute of Management and Sciences



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an educational institution, having registered office at No 149, Padmashree campus, Kommaghatta, Kengeri Bangalore to mutually benefit each other in order to achieve an overall goal of promotion of education and Industry-Academia collaboration.

Background

The Indian biosciences market is at its inflection point and thereby creating a strong requirement base for skilled talents to leverage and fasten the growth rate of the market. It is observable that there is a gap between the academic deliverables and industries expectations when it comes to the employment of the freshly passing out bioscience candidates both in bioengineering and life sciences streams. Biocon is playing a critical role in bridging the gap through short term certificate programs in collaboration with institutes of national and international repute. These programs offer opportunities to the students to achieve holistic development through unique pedagogy:

- Industry based education by the education partners
- Experimental learning in the state of art labs in Biocon Limited
- Hands on training in industry environment
- Enhancing the professional skills

Biocon Academy receives applications from aspiring students who have completed their course and satisfy the eligibility criteria, interview and enroll them into the program after receipt of the course fee. Upon completion of the program, the participants get opportunities to appear for an interview with the companies who participate in the placement drive organized for each batch. The track record on placement is 100 % across batches and across programs over the last 6 years.

Purpose

1. Help students to know about the schedules of individual programs enabling them to submit their applications.
2. Help students to get interview opportunities for internship roles in Biocon Limited.
3. Help students and faculty to get a bird's eye view of industry operations.
4. Help faculty to get industry exposure through Faculty Development Program.

The above goals will be accomplished by undertaking the following activities:

1. By sending an e mail to the students individually about the launch of each program
2. By sending WhatsApp notification about the launch of each program
3. By informing the student about Biocon Academy programs during the technical seminars/ conferences and cultural fests, publishing ads in the conference souvenir/ abstract booklets
4. By making the interested students attend the program for a day to get a feel of the pedagogy.
5. By addressing the students and delivering guest lectures online or on ground
6. By providing industrial visit opportunities to the students and faculty



Deliverables:**From Padmashree Institute of Management and Sciences**

1. Nominate 5 eligible candidates for screening and selection through the Biocon Academy application portal
2. Share alumni e-mail id database with Biocon Academy as and when the academic year is concluded
3. Share alumni mobile number database with Biocon Academy as and when the academic year is concluded
4. Share faculty e-mail id and / mobile number database with Biocon Academy
5. Keep Biocon Academy informed about any upcoming seminar/ conference and cultural fests organized
6. Including Biocon Academy program notification in the seminar / conference and cultural fest's web pages

From Biocon:

1. Present 5 resumes for internship opportunities with Biocon Limited
2. Guest lectures (on market, opportunities, about Biocon Academy, technical topics, etc.,) by subject matter experts from Biocon Limited/ Biocon Academy
3. Organize industrial visits on requests and on mutually agreed dates
4. Take part as speakers in seminars/ conferences organized by the college
5. Representatives from Biocon Limited/ Biocon Academy to become a part of Advisory/ Board of Studies as Industry expert and help in curriculum enhancement

Funding/ Finance

There is no financial commitments from both ends.

Obligations With Respect To Personal Data:

Padmashree Institute of Management and Sciences, represents and warrants that: (a) it shall comply with its obligations under the applicable data protection laws; (b) it shall hold Personal Data strictly as confidential and shall not disclose such Personal Data to any third parties; and (c) it shall obtain consent of the applicable data subjects using the consent format. As used herein, "Personal Data" means any information that relates to a natural person, which, is capable of identifying such person.

Indemnity

Padmashree Institute of Management and Sciences will indemnify, defend and hold harmless Biocon and its representatives from and against any and all claims, damages, liabilities, expenses and losses arising out of or related to misconduct by or negligence and/or breach of any provision of this MOU by Padmashree Institute of Management and Sciences



Confidentiality and Non-Disclosure

1. Padmashree Institute of Management and Sciences agrees to: (a) hold Biocon Academy's Confidential Information in confidence and to take all necessary precautions to prevent un-authorized disclosure of such Confidential Information and; (b) use such information for the purposes for which it was disclosed; and (c) not to disclose such information to any third parties without Biocon Academy's prior written consent. Confidential Information ("Confidential Information") includes all information which Padmashree Institute of Management and Sciences has or may have received from Biocon during the course of performing its obligations under this MOU, excluding Personal Data.
2. Use of name/ Publicity. Neither party will mention or otherwise use the name, trademark, or logotype of the other party or its affiliates without the prior written consent of the other party.

Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from both Padmashree Institute of Management and Sciences and Biocon Academy. This MOU is non-binding in nature, save for provisions pertaining to confidentiality, Indemnity and Obligations with respect to Personal data, which shall survive the termination or expiry of this MOU. This MOU shall become effective upon signature by the authorized officials from both Principal, Padmashree Institute of Management and Sciences and Biocon Academy, and will remain in effect until modified or terminated by any one of the partners by mutual consent or as per the terms mentioned herein below. In the absence of mutual agreement by the authorized officials from Padmashree Institute of Management and Sciences and Biocon Academy, this MOU shall end on (end date of partnership).

Termination

Termination by either party: Biocon may terminate the MOU what so ever reason with minimum thirty (30) days' prior written notice to the other.

Each party has the right to terminate this MOU without prior notice in writing and may choose to exercise such right if the other party materially fails to perform its obligations under this MOU and the failure is capable of cure and the breaching party does not cure such failure within thirty party (30) days after receipt of written notification of such failure from the non-breaching party;

Contact Information

| | |
|------------------------|---|
| Partner name | : Padmashree Institute of Management and Sciences |
| Partner representative | : Dr Anuradha |
| Position | : Principal and Research Head |
| Address | : No 149, Padmashree campus, Kommagatta, Kengeri, Bangalore |
| Mobile number | : 9902863900 |
| E-mail | : pimsprincipal@gmail.com |



Partner name : Biocon Academy
Partner representative : Bindu Ajit
Position : Program Dean
Address : Biocon House, Semicon Park,
Hosur Road, Bangalore 560 100
Telephone : 9845804359
E-mail : bindu.ajit@bioconacademy.com

Governing Law and Jurisdiction

This MOU shall be governed by the laws of India. Each of the parties to this MOU irrevocably agrees that the courts of Bangalore, India shall have exclusive jurisdiction to hear and decide any suit, action or proceedings, and/or to settle any disputes. In witness where off, each of the parties have caused this MOU to be executed by its authorized representatives in its name and on its behalf

Date:
Name: **Mr. Amitava Saha**
Title: President, HRD-Biocon Group

 
For **Biocon Academy**

Date: 9.11.21
Name: **Dr Anuradha M**
Title: Principal & Research Head

 
For **Padmashree Institute of Management and Sciences**
Principal
Padmashree Institute of
Management & Sciences
Bangalore

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Cordially Invites Students and Parents for the

ORIENTATION PROGRAM

U.G COURSES



Deepam Jyoti Prarambham

ON 27TH NOVEMBER 2021 @ 11:00 AM

Chief Guests

Prof. S.S. Easwaran

Academic Dean, Biocon Academy, Bangalore

Presided by

Sri. T.K Narayanappa

Managing Trustee

Mr. Satish

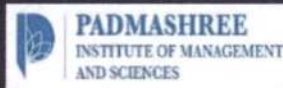
Chairman

We look forward to your gracious presence on the occasion

Dr. Anuradha M

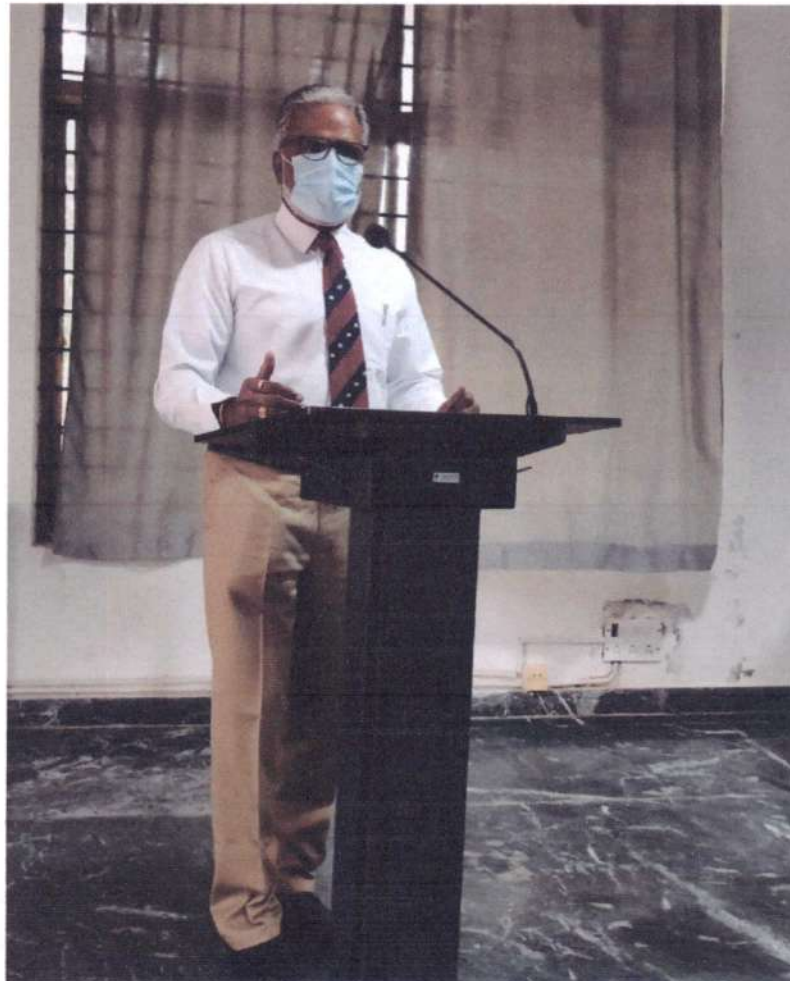
Principal

Staff and students



WEBSITE: WWW.PIMS.ORG.IN

ORIENTATION- UNDERGRADUATE PROGRAM



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Program Summary:

Padmashree Institute of Management and Science organized an orientation program for undergraduate courses on November 27, 2021, which began with the lighting of the lamp, "Deepam Jyothi Parabrahm." The chief guest for the program was Dr. Eshwaran S. S. of Biocon Academy, who oriented students about the opportunities in the life science sector. Dr. Eshwaran also visited all the facilities of the college and appreciated the management for providing good facilities to the students. Dr. Anuradha, the principal, provided new students with information about the college, its facilities, and the resources available to them.



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

IBAB, with its office at Biotech Park, Electronics City Phase I, Bengaluru - 560100, India, hereinafter referred to as IBAB, represented by Dr. H S Subramanya, Director, IBAB.

(Hereinafter jointly referred to as the “**Parties**” and individually as a “**Party**”.)

INTRODUCTION

WHEREAS the Parties agree to collaborate on a research project to explore 'Genetic differences in the varieties of *Pterocarpus santalinus*, the Red sanders tree, hereinafter referred to as the "PROJECT". Based on the understanding set out in this Memorandum of Understanding (“**MoU**”).

This "MoU" defines the role and responsibilities of the Parties, monitoring and other matters related to the project

The PROJECT is currently not funded by any external organization, but the parties intend to seek such funding in due course.

NOW THE PARTIES HERETO AGREE AS FOLLOWS:

ROLE OF PIMS

To coordinate and support work relating to the Project, and work with IBAB to achieve the proposed goals of the Project, as specified below:

1. To allow the scientists authorized by individual parties to interact and work at all stages of the PROJECT.
2. To allow exchange of resources between the parties to ensure effective utilization of designated funds and timely progress of the PROJECT.

ROLE OF IBAB

To coordinate and support work relating to the Project, and work with PIMS to achieve the proposed goals of this PROJECT as specified below:

1. To allow the scientists authorized by PIMS to work with the team at IBAB at all stages of the PROJECT.
2. To allow exchange of resources between the Parties to ensure effective utilization of the mutually identified funds and/or internal resources, and timely progress of the Project.
3. To appoint its faculty scientist, Dr. Kshitish Acharya K, as a coordinator from the institute and encourage him to apply his expertise in the areas next generation sequencing (NGS) data analysis, molecular biology and genomics to the plan the details of project and execute the PROJECT, and coordinate the interactions within the institute and across the parties.

TERM OF THE MOU/DURATION OF PROJECT

Term of the MoU shall be 3 years from the effective date, which is from the date of start of the Project. Duration of the Project shall correspond to the term of the MoU.

PROJECT

1. Research Efforts: Parties shall use their reasonable efforts to conduct those activities for which they are responsible under the Project as per their assigned roles.
2. Use of Research Materials: Any research materials of one Party transferred to the other in connection with the PROJECT may only be used as stated in the PROJECT and shall not be transferred to any third parties without the consent of the providing Party. Any transfer of research material will be governed by a separate "Material Transfer Agreement" which will be executed for this purpose between the Parties. Unless the Parties agree otherwise, Research Materials pertaining to the PROJECT are to be considered the "Confidential Information" of the Party providing them pursuant to Clause 5.0.
3. Parties shall also make joint efforts to seek funding for performing the currently proposed research work and continuing the same with enhanced efficiency to reach higher goals..

CONFIDENTIAL INFORMATION

In conjunction with the PROJECT, the Parties may wish to disclose certain of their respective confidential and/or proprietary information ("Confidential Information") to each other. Each Party will use Confidential Information of the other Party solely for the activities related to the PROJECT, and shall use reasonable efforts to prevent the disclosure of such Confidential Information to third parties during the Term of the MoU and for a period of one (1) year after expiration or termination of the MoU provided that the receiving Party's obligation of confidentiality and non-use hereunder shall not apply to information that: (a) is already in the public domain as on the date of this MoU; (b) is or later becomes part of the public domain through no fault of the receiving Party; (c) is received from a third party having no obligations of confidentiality or non-use to the disclosing Party; (d) independently developed by the receiving Party; (e) is required by law or regulation to be disclosed; (f) is published in accordance with Section 7 of this Agreement; (g) is necessary to disclose in order to file a patent application or enforce a patent related to this MoU (h) is communicated to a Party's scientific and/or institutional review committees, provided that members of such Committees are also bound by appropriate conditions to maintain the requisite confidentiality.

RIGHTS OF OWNERSHIP/TECHNOLOGY TRANSFER AND UTILIZATION

1. The Intellectual Property generated from the PROJECT will be the joint property of the parties and other organizations/individuals as per the regulations of the funding body, if any, for the PROJECT, and other organizations which may contribute to this study. Parties may accordingly apply for intellectual property protection jointly on mutual consent and the expenses involved shall be borne by the Parties equally.
2. The know-how developed may be transferred to other entrepreneurs on a non-exclusive basis on such terms and conditions as may be determined by parties, after obtaining prior consent of funding agency, if any. The Parties shall execute any document or do any other reasonable act deemed necessary to evidence such consent.
3. All the assets including the equipment acquired will be the property of the party receiving the corresponding funds and shall be utilized as per the instructions of the funding agency. The rights and responsibilities regarding executions of the PROJECT under this MoU shall not be transferred to any other party without prior approval in writing by both Parties.
- 4 It shall be the responsibility of either party receiving the specific funds for the PROJECT in future, to ensure that such support will be suitably acknowledged in the publications (papers, reports, etc) arising out of the PROJECT, and the other party shall have no objection to this.

PUBLICATIONS

1. The Parties acknowledge that a joint publication arising out of the PROJECT is anticipated to be authored by the principal investigators at IBAB, PIMS and other investigators within or from any other organizations that contribute to the PROJECT. Therefore, the Parties agree not to independently publish the results of the PROJECT before the publication of the joint paper; but in no event shall the Parties be so restricted after the expiration of twelve (12) months from completion, termination or abandonment of the Project.
2. If no joint publication has been submitted for publication after twelve (12) months from the completion, termination or abandonment of the PROJECT, each Party reserves the right to independently publish the results of the PROJECT, with due regard to the protection of the other Party's Confidential Information, provided, however, that this due regard shall not prevent such Party from publishing the results of the PROJECT. The Party wishing to publish will submit the manuscript of any proposed publication to the other Party at least thirty (30) days before publication, and the other Party shall have the right to review and comment upon publication in order to protect its Confidential Information. Upon request, the Publication will be delayed up to sixty (60) additional days to enable the reviewing Parties to secure adequate intellectual property protection of reviewing Party that would be affected by said Publication. If the Publication comes about, the Parties agree to acknowledge the contribution of other Party's scientists, as academically and scientifically appropriate, based on provision of the data or other direct contribution to the Project.

3. Except as otherwise required by law or regulation, a Party will not release or distribute any materials or information containing the other Party's name, or any of the other Party's employees, or use in any way the name or trademarks of the other Party without prior written approval by an authorized representative of the other Party; it being agreed that such approval shall not be unreasonably withheld.

ARBITRATION

In the event of any question, dispute or difference whatsoever arising between the Parties to this Agreement out of or relating to the construction, meaning, scope, operation or effect of this Agreement or the validity of the breach thereof shall be referred to an Arbitrator to be appointed by mutual consent of both the Parties herein. If the Parties cannot agree on the appointment of the Arbitrator within a period of one month from the notification by one Party to the other of existence of such dispute, then the Arbitrator shall be nominated by the Secretary, Department of Legal Affairs, Ministry of Law & Justice, and Government of India. The provisions of the Arbitration and Conciliation Act, 1996 will be applicable and the award made thereunder shall be final and binding upon the parties hereto, subject to legal remedies available under the law. Such differences shall be deemed to be a submission to arbitration under the Indian Arbitration and Conciliation Act, 1996, or of any modifications or reenactments thereof.

GOVERNING LAW

The provisions of the MoU shall be deemed to be a contract between the Parties and shall be governed by the Laws of India for the time it is in force.

1. For and on behalf of PIMS, Bengaluru,



Signed by : Dr. M. Anuradha,
Designation : Principal





2. For and on behalf of IBAB, Bengaluru,



Signed by : Dr. H S Subramanya,
(Designation) : Director, IBAB

IN WITNESS WHEREOF the Parties hereto have signed, sealed and delivered this Agreement on the day, month and year first above written in presence of:

Witnesses:

-  Kshitesh Acharya, Faculty, IBAB
-  Dr. Indu B.K., PIMS

SHORT TERM COURSE

Organised by



THE ART & SCIENCE OF SCIENTIFIC COMMUNICATION

On 18th - 29th January 2022 @ 5:00 - 7:00 Pm

**Valedictory****Resource Persons****PROF. DR. ANURADHA . M**

Principal, Research Director,
PIMS, Bengaluru

PROF. DR. SAVITHRI BHAT

BMSCE, IWSA Convener,
Bangalore Chapter

DR. CRYSTAL

Medical Reviewer & editor,
Healthminds, Bangalore

DR. SEEMA THARANNUM

Associate Professor,
PES university, Bangalore

PROF. DR. PADMAVATHI

Professor, Rajiv Gandhi School of IP Law
IIT Kharagpur

MRS. GIRIJA

Patent & Trademark Attorney
Bengaluru

NANDINI DHOLEPAT

Visiting Faculty,
RIWATCH, Arunachal Pradesh

PROF. T. PULLALAH

Retd. Dean, Faculty of Life Science,s
S.K University, Ananthpur

DR. S. SHIVAKUMARA

Faculty Scientist,
IBAB, Bangalore

DR. SUSHIL KUMAR MIDDHA

Associate Professor, Research Coordinator,
MLACW, Bangalore

DR. SUDIPTA KUMAR MOHANTY

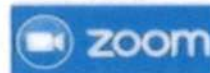
Vice principal,
PIMS, Bangalore

MR. VIVEK ANAND SAGAR

IP Attorney
Consultant, KSCST, Bengaluru

DR. BALASUBRAMANYA . S

Senior Consultant (Biotech), K-tech,
Dept. of Electronics, IT, BT and S&T,
Government of Karnataka, Bengaluru

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website: www.pims.org.in

THE ART AND SCIENCE OF SCIENTIFIC COMMUNICATION

Organized by Padmashree Institute of Management and Sciences, Bangalore

In association with Radiant Research and MLACW

| Language and communication skills | |
|--|---|
| Date | 18-01-2022 - 29-01-2022 |
| Time | 5:00 PM – 7:00 PM |
| No of participants | 352 |
| Online Platform | Zoom and YouTube live stream https://www.youtube.com/@padmashreeinstituteofmanag6153/streams |

Resource person/s

| | |
|---|---|
|  | <p>Dr. Anuradha M., Principal, Padmashree Institute of Management and Sciences, Phone no: 9902863900 Email address: pimsprincipal@gmail.com</p> |
|  | <p>Crystal Lietao, Project Manager Medical Reviewer Editor Health Minds Consulting Pvt. Ltd Phone: 9945048042 Email address: info@healthminds.in</p> |
|  | <p>Dr. Sushil Kumar Middha, Associate Professor, Maharani Lakshmi Ammani Women's College (MLACW) Phone No: 9886098267 e-mail: drsushilmiddha@mlacw.edu.in</p> |



Name: Dr. T. Pullaiah, Professor of Botany (Retd.), S.K University,
Anantapur.

Phone no: 9440505664

e-mail: pullaiah.thammineni@gmail.com



Prof. Shivakumara, Professor,
Institute of Bioinformatics and Applied Biotechnology, Bangalore

Phone No: 080-2852-8900

e-mail: shivakumar@ibab.ac.in



Name: Dr. Savithri Bhat, Professor,
BMS College of Engineering.

Phone: 9535067633

e-mail: savithri.bhat@gmail.com



Dr. Seema Tharanum, Associate Professor,
PES University,

Mobile: 9343411808

Email: seema@pes.edu

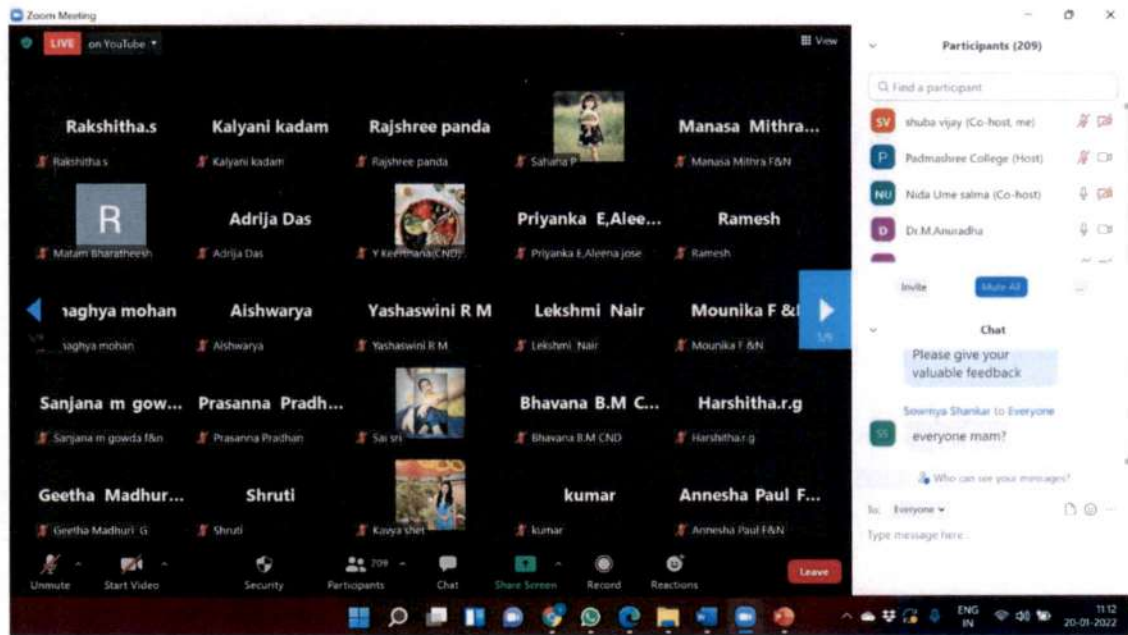
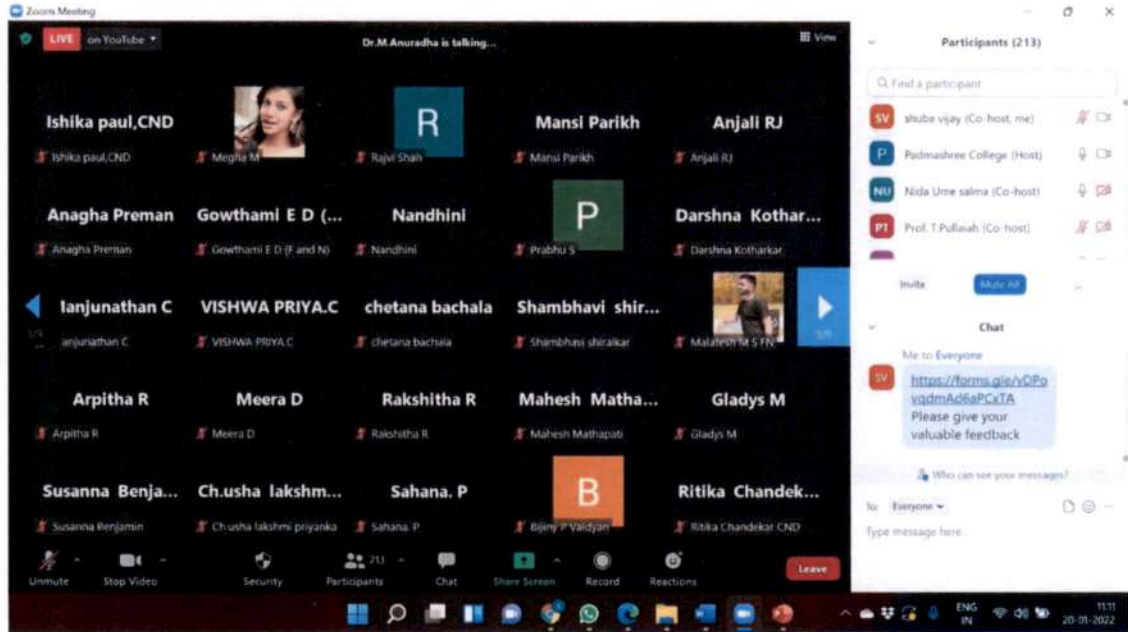


Name: Dr. Sudipta Kumar Mohanty, Associate professor,
Padmashree Institute of Management and Sciences

Phone no:9741433466

e-mail: academiccellpims@gmail.com


Photo Gallery:



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Certificate of Participation:



Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

Summary of program:

The Padmashree Institute of Management and Sciences organized a short-term course in collaboration with Radiant Research and MLAC Women's College in January 2022. The course focused on helping students to understand the principles and best practices of effective scientific communication, including written, oral, and visual communication and to develop their skills in communicating scientific information to different audiences, such as peers, experts, the general public, policymakers, and the media. This also helped students to improve their ability to write clear, concise, and compelling scientific reports, abstracts, articles, and other types of documents.

This course enhanced student's capacity to present scientific findings and ideas effectively in oral presentations, poster sessions, and other types of scientific meetings and learn how to effectively use visual aids, such as figures, tables, and slides, to enhance their scientific presentations and communicate their findings, also to develop their critical thinking skills and the ability to evaluate the scientific communication of others.

This course also provided students with deeper understanding of the ethical and legal issues involved in scientific communication, such as plagiarism, data fabrication, and conflicts of interest and equip students with the skills and knowledge necessary to communicate their scientific work effectively and accurately to a variety of audiences.



Dr. Anuradha. M
Principal
Padmashree Institute of
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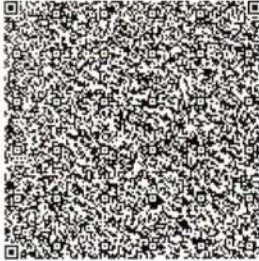


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Description of Document : Article 12 Bond
Description : MOU AGREEMENT
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(Zero)
First Party : HEALTHMINDS CONSULTING PVT LTD
Second Party : PADMASHREE GROUP OF INSTITUTIONS
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Stamp Duty Amount(Rs.) : 200
(Two Hundred only)



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This License Agreement is being entered into on this 4th day of September 2017 at Bangalore ("Agreement"),

BY AND BETWEEN:

HEALTHMINDS CONSULTING PRIVATE LIMITED,
No 775, HAL II Stage, Indiranagar Bangalore, Karnataka - 560038

And

PADMASHREE GROUP OF INSTITUTIONS,
No.149, Padmashree Campus, Kommaghatta, Kengeri, Bangalore, Karnataka - 560060



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2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

LICENSE AGREEMENT

This License Agreement is being entered into on this 4th day of September 2017 at Bangalore (“Agreement”),

BY AND BETWEEN:

HEALTHMINDS CONSULTING PRIVATE LIMITED, a company incorporated under the Companies Act, 2013 and having its registered office at No 775, HAL II Stage, Indiranagar Bangalore, Karnataka - 560038 (hereinafter referred to as “**HealthMinds**”, which expression shall, wherever it occurs, mean and include his successors in office and assigns), of the **First Part**.

And

PADMASHREE GROUP OF INSTITUTIONS, an educational institute part of the Padmashree Charitable Group situated at No.149, Padmashree Campus, Kommaghatta, Kengeri, Bangalore, Karnataka - 560060 (hereinafter referred to as the “**Institute**”, which expression shall, wherever it occurs, mean and include its successors in office and assigns), of the **Second Part**.

HealthMinds and the Institute may be referred to individually as a “**Party**” and together as the “**Parties**”, as the context may so require.

WHEREAS:

- A. HealthMinds is a healthcare advisory company and provides advisory services in the areas of establishing, operating and sustaining healthcare businesses, health economics, academic and commercial research services, public health consulting and healthcare communications, including but not limited to blended e-learning courses, hosting and customization of learning management software and collaborative learning programmers;
- B. HealthMinds have developed proprietary educational Courses (*as hereinafter defined*) along with the Content (*as hereinafter defined*) incorporated herein and the related System (*as hereinafter defined*) on various subjects and topics;
- C. The Institute is a premier education institute in the field of healthcare and related sciences, having permanent affiliation from Bangalore University and recognized under Section 2(f) and 12(b) of the United Grants Commission Act, 1956;
- D. The Institute is desirous of licensing certain Courses (*as hereinafter defined*) from HealthMinds and HealthMinds is desirous of providing certain Courses to the Institute on a limited license as per the terms of this Agreement.

NOW THEREFORE, in consideration of the mutual agreements, covenants, representations and warranties set forth in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which is acknowledged by the Parties, the Parties hereby agree as follows:

*Private and confidential
For discussion purposes only*



1. DEFINITIONS AND INTERPRETATION

1.1 Definitions

In this Agreement, (i) capitalized terms defined by inclusion in quotations and/or parenthesis have the meanings so ascribed; and (ii) the following terms shall have the following meanings assigned to them herein below:

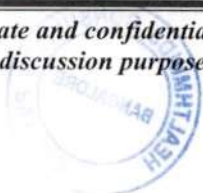
- a. **"Affiliate"** in relation to any Person means: (i) in the case of a natural Person, the Relatives of such natural Person and/or a body corporate Controlled by such natural Person; and (ii) in case of a Person other than a natural Person, any Person, which, Controls, is Controlled by, or is under common Control with such Person;
- b. **"Agreement"** means this license agreement together with the Recitals, Schedules and Annexures hereto, as amended, modified or supplemented from time to time, in accordance with the terms herein;
- c. **"Authorised Representatives"** means in relation to: (i) HealthMinds, (a) Dr. Chinmaya P Chigateri, [Director & CEO] or such Persons as may be notified by HealthMinds in accordance with Clause 24(*Notices*), and (ii) Institute, (a) Prof. Rajesh Shenoy, [Director] or such Persons as may be notified by the Institute in accordance with Clause 24(*Notices*);
- d. **"Contents"** means the language, expression, data, facts, teaching aid, teaching materials and methodology, course plans and figures contained in or constituting the Course and the curriculumforming part of the Courses;
- e. **"Confidential Information"** means any and all information disclosed by the Parties (whether before or after the date of this Agreement and whether written or oral and whether in tangible or intangible form or in any form of media), including but not limited to discoveries, ideas, inventions, concepts, know-how (whether patentable or not), research, development, designs, specifications, drawings, models, samples, flow charts, data, computer programs, disks, diskettes, tapes, algorithms, software programs, marketing information, customer names, customer information, technical, financial or business information, intellectual property rights, patent applications, product information, and trade secrets whether or not labeled as "Confidential", which is not generally available to the public. Confidential Information also includes information disclosed to the disclosing Party by third parties and information generated by the receiving Party that contains, reflects, or is derived from any of the foregoing information of the disclosing Party. Confidential Information shall not include information that:
 - i. was independently and solely developed by the receiving Party without any reference to the Confidential Information of the other Party;
 - ii. was publicly disclosed by an entity/Third Party other than the receiving Party under no duty of confidentiality;



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- iii. is already in the possession of the receiving Party prior to the receipt of such information as evidenced by written records;
- iv. was generally available to the public or otherwise part of the public domain at the time of its disclosure to the receiving Party;
- v. became generally available to the public or otherwise part of the public domain after its disclosure and other than through any act or omission of the receiving Party in breach of this Agreement; or
- vi. was subsequently lawfully disclosed to the receiving Party by a person other than a Party hereto.
- f. **“Control”** means, with respect to any Person: (i) the ownership of more than 50% (fifty percent) of the equity shares or other voting securities of such Person; or (ii) the possession of the power to direct the management and policies of such Person; or (iii) the power to appoint a majority of the directors, managers, partners or other individuals exercising similar authority with respect to such Person by virtue of ownership of voting securities or management or contract or in any other manner, whether directly or indirectly, including through one or more other Persons; and the term **“Common Control”** and **“Controlled by”** shall be construed accordingly;
- g. **“Course”** means the course, assignment and curriculum as identified in individual Statement of Work and shall include:
- i. the Contents;
- ii. Online classes;
- iii. On-premise / physical classes;
- iv. all permanent and temporary works under this Agreement;
- h. **“Designated Bank Account”** means the bank account of HealthMinds details of which will be communicated to the Institute by HealthMinds from time to time;
- i. **“Effective Date”** shall mean the date of signing of this Agreement;
- j. **“Facilitators”** means the teaching, support and allied staff provided by HealthMinds to the Institute, to deliver the Courses to the students of the Institute as per the relevant Statement of Work;
- k. **“Force Majeure”** means occurrence of one or more of the following events which are beyond the reasonable control of the Parties despite having exercised all reasonable care and due diligence, and which are unforeseen, unavoidable or insurmountable and which arise after the Effective Date and which prevent total or partial performance of this Agreement by either Party. Such events shall include:
- i. war (whether declared or not), armed conflict or the serious threat of the same (including but not limited to hostile attack, blockade and military embargo), hostilities, invasion, act of a foreign enemy, extensive military mobilization, civil war, riot, rebellion and revolution, military or usurped power,



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- insurrection, civil commotion or disorder, mob violence, act of civil disobedience;
- ii. act of terrorism, sabotage or piracy;
 - iii. act of authority whether lawful or unlawful, compliance with any Law or governmental order, rule, regulation or direction, curfew restriction, expropriation, compulsory acquisition, seizure of works, requisition, nationalisation;
 - iv. act of God, plague, epidemic, natural disaster such as but not limited to violent storm, cyclone, typhoon, hurricane, tornado, blizzard, earthquake, nuclear catastrophe, volcanic activity, land slide, tidal wave, tsunami, flood, damage or destruction by lightning, drought or contagious disease;
 - v. explosion, fire, destruction of facilities, and of any kind of installation, prolonged breakdown of transport, telecommunication or electric current; or
 - vi. general labour disturbance such as but not limited to boycott, strike and lock-out, go-slow, occupation of factories and premises;
- l. **“Governmental Authority”** means any government or governmental or regulatory body, or political subdivision or any self-regulatory organization or any court or arbitrator (public or private) within the Republic of India, or any entities that a government of India controls or owns (in whole or in part), including any state-owned, controlled or operated companies or enterprises;
 - m. **“Improvement”** means any improvement, advancement, modification, adaptation or the like arising from use of the Intellectual Property;
 - n. **“Intellectual Property”** means all rights resulting from intellectual activity whether capable of protection by statute, common law or in equity and including copyright, discoveries, registered and unregistered trademarks, design rights and all rights and interests of a like nature including but not limited to methods and techniques, together with any documentation relating to such rights and interests;
 - o. **“Law”** means all the extant laws of India and include applicable provisions of all: (i) constitutions, treaties, statutes, laws (including the common law), codes, rules, regulations, ordinances or orders of any Governmental Authority; (ii) approvals from any Governmental Authority; and (iii) orders, decisions, injunctions, judgments, awards and decrees of or agreements with any Governmental Authority, or any condition or term imposed pursuant to any condition or term imposed pursuant to any approvals from any Governmental Authority;
 - p. **“Losses”** means all direct losses, liabilities, liens, obligations, fines, costs, charges, expenses, royalties, damages (whether or not resulting from Third Party claims), including those resulting from claims and including interest and penalties with respect thereto and related out-of-pocket expenses paid to Third Parties, including reasonable attorneys’ and accountants’ fees and disbursements;



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- q. **"Materials"** includes documents, property, information and the subject matter of any category of Intellectual Property (including all associated documents, data, libraries, tools and other items and materials necessary or desirable to enable any person or its agents/contractors to fully understand, use, modify and maintain such Intellectual Property);
- r. **"Person"** means and includes any natural person, corporation, Governmental Authority, association, partnership, trust, an unincorporated organization, or other entity or organisation (whether or not having separate legal personality);
- s. **"System / LMS"** means the learning management system developed by HealthMinds, inclusive of the related Material, software, interfaces and functionality along with any customizations, modification, updates, Improvements therein for the provisioning of Courses under this Agreement;
- t. **"Statement of Work / SOW"** means an agreement that provides the details of the Course, fee structure, payment terms, ownership of intellectual property rights and any other term specific to the understanding between the Parties with respect to a specific Course duly executed by the Parties, and shall include all amendment(s) to SOW executed by the Parties in relation to the relevant Statement of Work; and the term **"Statement of Works"** shall be construed accordingly; and
- u. **"Third Party"** means a legal entity, company or person(s) that is not a Party to this Agreement, but does not include Affiliates.

1.2 Interpretation

Except where the context requires otherwise, this Agreement will be interpreted as follows:

- a. headings, sub-headings, titles, sub-titles to Clauses, sub-Clauses and paragraphs are for information only and shall not form part of the operative provisions of this Agreement or the Annexures hereto and shall be ignored in construction or interpretation of this Agreement;
- b. where a word or phrase is defined, other parts of speech and grammatical forms and the cognate variations of that word or phrase shall have corresponding meanings;
- c. words importing the singular shall include plural and vice versa;
- d. all words (whether gender-specific or gender neutral) shall be deemed to include each of the masculine, feminine and neutral genders;
- e. any reference in this Agreement to a legislation or a statutory provision includes that provision, a modification, or re-enactment thereof, a statutory provision substituted for it and a regulation or statutory instrument issued under it;

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- f. the Recitals, Schedules and Annexures (each as amended from time to time) are an integral part of this Agreement and shall be construed and shall have the same force and effect as if they were expressly set out in the main body of this Agreement and any reference to this Agreement includes the Recitals, Schedules and the Annexures;
- g. references to “writing” includes a facsimile transmission and any means of reproducing words in a tangible and permanently visible form;
- h. references to Rupees and Rs. and INR are references to the lawful currency of India;
- i. reference to a clause, schedule and annexure is a reference to a Clause of, a schedule to, or Annexure to, this Agreement;
- j. reference to an agreement or document is to the agreement or document as amended, replaced or otherwise varied, except to the extent prohibited by this Agreement or that Agreement or document; and
- k. reference to a person, corporation, trust, sponsorship, unincorporated body or other entity includes any of them.

2. SCOPE AND GRANT OF LICENSE

Scope of this Agreement:

- 2.1 Based on the mutual discussions between the Parties, HealthMinds hereby agrees to license the Courses as agreed to between the Parties under the relevant SOW(s). Each SOW shall be in a format as provided under **Annexure – 1** to this Agreement. Each SOW shall become effective only upon execution of the SOW by the authorized signatory of each Party.
- 2.2 This Agreement is a master agreement for the Courses to be rendered by HealthMinds, on a limited license, to the Institute; for the Institute to in return facilitate it and provision it to the students, as per the terms herein and as may be agreed between the Parties, from time to time.
- 2.3 In the event of a conflict between the terms and conditions of this Agreement and any Statement of Work, the provisions of the Agreement shall prevail unless the Parties have specifically agreed to change the terms and conditions of the Agreement in a particular Statement of Work.

Grant of License

- 2.4 **License to the Course:** HealthMinds hereby grants a non-exclusive, non-assignable, non-transferable, revocable and limited license to the Institute and the Student (*as hereinafter defined*), to use the Course as a part of its curriculum and solely for the purposes permitted under this Agreement, within the territory of India, as per the terms of this Agreement and the relevant SOW.



2.5 **License to the LMS:** HealthMinds hereby grants a non-exclusive, non-assignable, non-transferable, revocable and limited license to the Institute and the Students, to use the LMS solely for the purpose permitted under this Agreement, within the territory of India, as per the terms of this Agreement and the relevant SOW.

3. OBLIGATIONS

3.1 *Obligations of the Parties:*

- a. Authorised Representatives of the Parties shall communicate with each other for the continuous monitoring and assessment of the Courses provided pursuant to this Agreement;
- b. If required under applicable Law, the Parties shall provide access to any Governmental Authority to inspect records, documents, books and accounts maintained by it in relation to Courses rendered pursuant to this Agreement.

3.2 *Obligations of HealthMinds:*

HealthMinds shall have the following obligations under this Agreement:

- a. HealthMinds shall host the LMS and the Courses on its own server situated on the cloud.
- b. HealthMinds shall be responsible for providing a User ID and Password to the Student, once a student is interested in undertaking the Course offered by HealthMinds through the Institute (“**Student**”) and with the use of the User ID and the Password, the Student shall be able to log in the LMS for undertaking and accessing the Course.
- c. HealthMinds shall provide all updates and information with respect to the Course on the on the LMS. Provided that on completion of the duration of the Course, the User ID and Password shall be deactivated and the Student shall no longer be able to access the Course or the LMS, unless the Student enrolls for a new course with HealthMinds.
- d. HealthMinds shall assist the Students in internship and placement, whenever possible, and on a best efforts basis, at the sole discretion of HealthMinds.
- e. HealthMinds shall place a logo of the Institute along with the logo of HealthMinds on the LMS for the Course as customized for the Students of the Institute, solely to show the association of the Institute with HealthMinds for the Courses. For the sake of clarity, the placement of the logo on the LMS shall not confer any right, title or interest, of any kind whatsoever with respect to the LMS or the Course, on the Institute.
- f. If specified in the SOW, HealthMinds shall have an obligation to appoint Facilitators for provisioning of on-premises classes to the Students for the Courses as per the specifications detailed in the SOW.



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- g. If specified in the SOW, HealthMinds shall have an obligation to train the staff of the Institute (as specified by the Institute) for the purposes of provisioning of on-premises classes to the Students of the Courses.
- h. Subject to Clause 3.2(g) above, HealthMinds shall conduct such training for the staff specified by the Institute, as per the terms of the SOW. The staff specified by the Institute for undergoing the training from HealthMinds shall remain the employees of the Institute at all times and HealthMinds shall have no obligations towards such staff.

3.3 *Obligations of the Institute*

The Institute shall have the following obligations under this Agreement:

- a. The Institute shall be solely responsible for enrolling the students and candidates for undertaking the Courses.
- b. All promotional activities and activities to acquire the Students for the Course shall be undertaken solely by the Institute at its own cost. The marketing and promotional activities to be undertaken by the Institute shall be approved by HealthMinds and shall be as agreed between the Parties.
- c. If specified in the relevant SOW, the Institute shall have the obligation to enroll a minimum number of students as specified in the SOW for the Course.
- d. The Institute shall be responsible for provisioning the premises for conducting the on-premises classes for the Course and the premises shall be specified in the relevant SOW.
- e. The Institute shall provide all necessary arrangements and support at its premises to HealthMinds, its Affiliates and the Facilitators, including but not limited to classrooms, tables, teaching aids, necessary infrastructure etc. as may be required to undertake on-premises classes for the Students.
- f. The Institute agrees that its employees shall be governed by the terms of employment of the Institute and HealthMinds will not be liable for any of their employment benefits. The Institute confirms and undertakes to adhere with applicable laws with regard to employees, licenses, permission, from local/statutory authorities, which are required in the normal course of its business.
- g. **Reporting:** Within 3 (three) days of the Reg. Close Date, the Institute shall furnish a detailed report of all the Students enrolled by the Institute for the Course. Such data shall be accurate to the best of the Institute's knowledge. In case of any dispute between the data of the Students supplied by the Institute and the records available with HealthMinds, the records available with HealthMinds shall be final and binding. False reporting by the Institute shall be considered a material breach of this Agreement and HealthMinds shall have the right to terminate this Agreement.

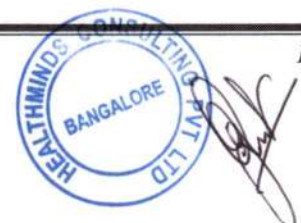
4. INTELLECTUAL PROPERTY RIGHTS

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- 4.1 HealthMinds shall retain Intellectual Property in and to any (a) Course, Content, LMS and any content, system, platform, software, updates, or Improvement associated with and any ideas, know-how, and programs related to and any interim data, notes, memos, diagrams, charts, and works-in-progress developed during the performance of this Agreement, in relation to the Course / Content / LMS; (b) Confidential Information and Intellectual Property of HealthMinds (c) Materials it lawfully owned prior to or acquired after the Effective Date, including all derivative works and Improvements thereon, (d) any Improvement of the Course / Content / LMS; (e) Materials developed by or on behalf of HealthMinds in the performance of or in relation to the Courses (collectively, "**HealthMinds Materials**").
- 4.2 The Parties agree that the Institute shall use the HealthMinds Materials only as authorised by HealthMinds and as per the terms of this Agreement. It is further agreed that the Institute shall not make any use of the Course or the LMS in any way without the knowledge or prior written permission of HealthMinds. Use of the HealthMinds Materials or any part thereof without the prior consent of HealthMinds shall be a material breach of this Agreement.
- 4.3 The Parties further agree that except for the licenses and rights expressly granted to the Institute for the HealthMinds Materials under this Agreement, HealthMinds makes and provides no other right or license of any kind, whether express or implied, to the Institute.
- 4.4 The Institute shall not, without the prior written consent of HealthMinds:
- a. use HealthMinds Materials or any part thereof in a way that would result in development of software products that are directly or indirectly competitive with the platform developed by HealthMinds pursuant to herein;
 - b. create Internet "links" to the HealthMinds Materials or any part thereof or "frame" or "mirror" any software or service on any other machine over which HealthMinds has a propriety rights;
 - c. disassemble, decompile, reverse engineer or "unlock", decode or otherwise reverse translate or engineer, or attempt in any manner to reconstruct or discover any source code or underlying algorithms of the LMS or any part thereof (over which HealthMinds has a propriety rights) provided in object code form;
 - d. access HealthMinds Materials or any part thereof in order to (a) build a competitive product or service, (b) build a product using similar ideas, features, functions of HealthMinds's Course and/or LMS or any part thereof, or (c) copy any ideas, features or functions of the Courses and/or the LMS or any part thereof over which HealthMinds has propriety rights.
 - e. use, copy, modify, create derivative works or merge copies of HealthMinds Materials or any part thereof and any accompanying documents, over which HealthMinds has a propriety rights;



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- f. transfer, rent, pledge, lease, assign or sub-license or otherwise transfer, directly or indirectly, the HealthMinds Materials or any part thereof or any rights HealthMinds Materials or any part thereof over which HealthMinds has a propriety rights;
- g. remove from HealthMinds owned HealthMinds Materials or any part thereof, over which HealthMinds has a propriety rights, or alter or add, any marks or copyright notices or other proprietary rights markings;
- h. disclose, provide, or otherwise make available trade secrets contained within the HealthMinds Materials or any part thereof, over which HealthMinds has a propriety rights, in any form to any third party and the Institute further agrees to implement reasonable security measures to protect such trade secrets.
- 4.5 The usage of HealthMinds Materials or any part thereof in violation of this clause or in violation of any authorization provided by HealthMinds shall constitute material breach of the terms and conditions of this Agreement and HealthMinds shall have the right to terminate this Agreement forthwith and be indemnified against all damages, losses and expenses incurred by virtue of such usage by the Institute and initiate all actions in law and equity.
- 4.6 This Clause 4 (*Intellectual Property Rights*) shall survive the expiry or termination of this Agreement.

5. FEES AND PAYMENT

In consideration of the Courses and LMS licensed by HealthMinds, the Institute shall pay to HealthMinds the fees as set out and in the manner as provided under the relevant each Statement of Work ("**Fees**"). The Fee payable shall be exclusive of applicable taxes and the Institute shall pay service tax all tax as may be applicable in accordance with the laws prevailing in India.

6. TERM AND TERMINATION

6.1 Term:

- a. This Agreement shall commence on and from the Effective Date and shall remain valid for period of 3 (three) years from the Effective Date ("**Term**"), unless terminated earlier in accordance with Clause 6.3 or renewed in accordance with Clause 6.2.
- b. The Institute shall not have the right to terminate this Agreement for convenience for a period of 2(two) years from the Effective Date ("**Lock-In Period**").

6.2 Renewal: After the Term, this Agreement shall renew for successive one (1) year term on the same terms and conditions, provided that Parties mutually agree to renew the term in writing at least 30 (thirty) before the expiry of the Term.

6.3 Termination for Cause:



Notwithstanding the foregoing, either Party may forthwith terminate this Agreement upon written notice:

- a. in the event the other Party commits (i) an incurable breach of its obligations hereunder; and (ii) if capable of being remedied, fails to rectify such material breach within a period of 15 (Fifteen) days from the date of receipt of written notice in respect thereof from the non-defaulting Party;
- b. by prior written notice to the other Party, upon occurrence of an event of dissolution of such other Party, whether by operation of Law or otherwise, or to the extent permitted by applicable Law, commencement of winding up or insolvency of such Party or assignment by the other Party for the benefit of its creditors, in each case where such dissolution, winding up, insolvency or assignment, as the case may be, is due to reason other than for the purposes of amalgamation, merger, restructuring or similar reorganization; or
- c. breach of any applicable law, rule and/or regulation;
- d. if the consequences of Force Majeure prevail for a period of more than 90 (ninety) consecutive calendar days.

6.4 **Termination for Convenience:** Subject to Clause 6.1(b), the Parties may terminate this Agreement or any of the Statement of Work after giving 1 (one) months prior written to the other Party.

6.5 **Consequences of termination of this Agreement:**

- a. In case of termination of this Agreement by the Institute during the Lock-In Period, the Institute shall be liable to pay the entire Fee and Charges specified in the relevant Statement of Work for the duration of the Lock-In Period to HealthMinds.
- b. Upon the termination of this Agreement for any reason whatsoever or expiration of the Term (provided that the Agreement is not renewed in accordance with Clause 6.2):
 - i. the Institute shall immediately cease use of all Confidential Information and Intellectual Property of HealthMinds and return the same to HealthMinds;
 - ii. all licenses and rights granted to the Institute pursuant to this Agreement and/or any relevant Statement of Work shall cease immediately. Accordingly, all access to or use of the Course, Documentation, Material and the System owned by HealthMinds on expiry or termination of the Agreement shall be prohibited;
 - iii. the Parties shall return or destroy the Confidential Information of the other Party as per the terms of Clause 8.4;

6.6 Termination of this Agreement for any reason whatsoever shall not affect the rights and obligations of the Parties under Statement of Work executed by the Parties prior to the termination of this Agreement.

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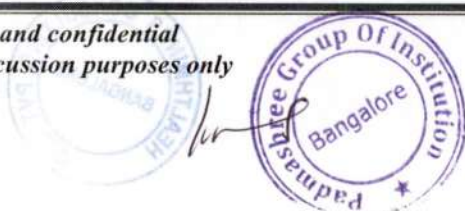
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- 6.7 Termination of this Agreement (except as otherwise agreed to by the Parties) shall not release any Party hereto from any liability or obligation in respect of any matters, undertakings or conditions which shall have been done, observed or performed by that Party prior to such termination or which, at the said time has already accrued to the other Party. However, nothing herein shall affect, or be construed to operate as a waiver of, the right of any Party hereto aggrieved by any breach of this Agreement, to compensation for any injury or damages resulting therefrom which has occurred either before or after such termination.
- 6.8 It is agreed between the Parties that even after termination for any reason, HealthMinds shall continue to provide any on-going Course which is active and has Students enrolled in it. The Institute shall discharge all such obligations under this Agreement as are necessary for HealthMinds to complete the on-going Course.
- 6.9 Any provision of or obligation under this Agreement that by their nature survive termination shall survive any such termination or expiration, and shall continue in full force and effect.

7. REPRESENTATIONS, WARRANTIES AND COVENANTS

Each Party hereby represents and warrants to the other Party that:

- a. it is duly organized and validly existing under the laws of the jurisdiction of its incorporation or organization;
- b. it has taken all necessary actions, corporate or otherwise, as applicable to it to authorize or permit the execution, delivery and performance of this Agreement and the transactions contemplated hereunder, and this Agreement when executed and delivered by it is a valid and binding obligation of such Party enforceable in accordance with its terms;
- c. neither the execution, delivery and performance of this Agreement, nor the performance of the transactions contemplated in the Agreement by it, will (i) constitute a breach or violation of its charter documents, (ii) conflict with or constitute (with or without the passage of time or the giving of notice) a default under or breach of performance of any obligation, agreement or condition that is applicable to it, (iii) contravene any provision of any Law applicable to it, or (iv) require the consent of any Third Party, including any Governmental Authority, by it other than as set out in this Agreement;
- d. there are no claims, investigations or proceedings before any court, tribunal or Governmental Authority in progress or pending against or relating to it, which could reasonably be expected to prevent it from fulfilling its obligations set out in this Agreement; and
- e. it is not bankrupt or insolvent under the Laws of its jurisdiction and there are no insolvency proceedings of any character, including without limitation, bankruptcy,



receivership, reorganization, composition or arrangement with creditors, voluntary or involuntary, affecting it, or is pending or, to the best of its knowledge, threatened in writing, and it has not made any assignment for the benefit of creditors or taken any action in contemplation of, or which would constitute the basis for, the institution of such insolvency proceedings.

8. CONFIDENTIALITY AND NON-DISCLOSURE

8.1 On receiving Confidential Information, the receiving Party must:

- a. keep all Confidential Information of the disclosing Party confidential unless strictly required otherwise by Law;
- b. limit access to those of its third party sub-contractors and/or representatives reasonably requiring the Confidential Information on a strictly need to know basis, provided that the Parties shall procure that such third party sub-contractor and/or representatives are bound by the confidentiality obligations that are materially similar to those set out in this Clause 8 (*Confidentiality and Non-Disclosure*);
- c. not use any Confidential Information for any purpose other than for the purpose of this Agreement without the prior written permission of the disclosing Party.

8.2 Each Party hereto may use or disclose information disclosed to it by the other Party to the extent that such use or disclosure is reasonably necessary in complying with applicable Law. However, if a Party is required to make any such disclosure of another Party's Confidential Information, other than pursuant to a confidentiality agreement, it will give reasonable advance notice to the other Party of such disclosure and, will use its best efforts to secure confidential treatment of such information prior to its disclosure.

8.3 Except as expressly provided herein, each Party agrees not to disclose any terms of this Agreement to any third party without the consent of the other Party. However, disclosures may be made as required by applicable Laws, or to actual or prospective buyer(s) or seller(s) of a Party's business, however while making such disclosure a Party shall ensure to protect the business interest of other Party.

8.4 Upon termination of this Agreement each Party shall:

- a. promptly, at the other Party's sole option and request, subject to applicable Laws, return to the requesting Party or destroy (and certify in writing to such destruction) any and all Confidential Information of the requesting Party, whether in written or electronic form, and neither Party shall retain any copies, extracts, derivatives, or other reproductions of the Confidential Information of the requesting Party (in whole or in part) in any form whatsoever;
- b. subject to applicable Laws take reasonable steps to assure that any and all documents, memoranda, notes, and other writings or electronic records prepared or created by the requesting Party, which include or reflect the Confidential Information of the requesting Party, are destroyed; and



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- c. promptly, cease the use of any Intellectual Property or Improvements made available by the other Party and shall have no claim, ownership or interest in the other Party's Intellectual Property and Improvements.

9. **INDEMNIFICATION**

- 9.1 The Institute agrees to indemnify and hold harmless HealthMinds, its Affiliates, directors, representatives, officers and employees harmless against Losses incurred by HealthMinds as a result of the negligence, wilful misconduct, fraud, gross misrepresentation, or breach of confidentiality or breach of its obligations, representation and warranties provided under this Agreement or arising due to unauthorized modifications made to the configuration of the LMS or unauthorized use of the HealthMinds Materials by the Institute.
- 9.2 The Institute further agrees to indemnify HealthMinds harmless against all Losses in case of a claim of an alleged breach of Intellectual Property rights by a third party against the Institute due to any act or omission of the Institute, the Institute.

10. **FORCE MAJEURE**

- 10.1 No Party shall be liable for any default or delay in the performance of its obligations under this Agreement, if and to the extent the default or delay is caused directly by Force Majeure and provided that the non-performing Party could not have prevented such default or delay.
- 10.2 Upon occurrence of any such default or delay as referred to in Clause 10.1 above, the non-performing Party shall be excused from further performance for as long as such Force Majeure prevails and the non-performing Party shall continue to use its reasonable endeavors to recommence performance of its obligations under this Agreement. The affected Party shall promptly notify the other Party and describe the Force Majeure causing the default and delay.

11. **AUDIT**

Upon receipt of advance notice of 7 (seven) business days from the HealthMinds, Institute shall permit HealthMinds and/or its Authorized Representative(s) to, during normal business hours on any business day, access its premises to inspect the records, documents, books and accounts, in physical or electronic form maintained by the Institute only in relation to Courses except for internal costs of HealthMinds.

12. **DISCLAIMER**

- 12.1 Except as expressly provided to in this Agreement, all terms, conditions, warranties, undertakings inducements or representations whether express, implied, statutory or otherwise relating in any way to the Courses or any part thereof are excluded.
- 12.2 Notwithstanding the foregoing, HealthMinds shall have no warranty, obligation or liability for any non-conformance or non-performance of Courses or any part thereof.



12.3 EXCEPT AS EXPRESSLY STATED ABOVE, THE SOFTWARE, THE SYSTEM, THE COURSES AND THE MATERIALS ARE PROVIDED "AS IS" WITHOUT WARRANTIES OR CONDITIONS OF ANY KIND, INCLUDING BUT NOT LIMITED TO IMPLIED WARRANTIES AND CONDITIONS OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT, OR THAT THE SOFTWARE IS ERROR FREE OR THAT SUCH ERRORS WILL BE RECTIFIED.

13. **LIMITATION OF LIABILITY**

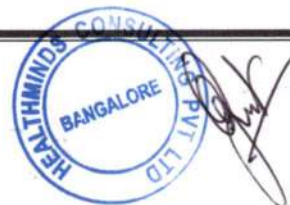
Notwithstanding anything to the contrary contained anywhere in this Agreement, neither Party to this Agreement shall be liable to the other Party for any special, consequential, incidental, exemplary, punitive, or indirect damages arising from, relating to, or in connection with this Agreement or any Schedules, Annexures or attachments hereto including, without limitation to, any damages resulting from loss of profits, loss of savings, loss of business, loss of use, or loss of data, arising out of or in connection with this Agreement or of any other obligations relating to this Agreement, whether or not the Party has foreseen or been advised of the possibility of such damages as well as for costs of procurement of substitute services by anyone. Notwithstanding anything to the contrary contained herein, HealthMinds aggregate liability for damages whether in contract, tort or otherwise, arising out of or in connection with this Agreement shall be limited to not more than total Fees paid to HealthMinds under this Agreement in the last 1(one) months period preceding the date the latest claim accrued/ default.

14. **ASSIGNMENT**

The Institute may not assign, transfer, delegate, or pledge this Agreement or any of its rights or obligations hereunder to any third party without the prior written consent of HealthMinds.

15. **INDEPENDENT CONTRACTOR**

This Agreement does not set up or create an employer/employee relationship, partnership of any kind, an association or trust between the Parties, each Party being individually responsible only for its obligations as set out in this Agreement and in addition the Parties agree that their relationship is one of independent contractors. Save to the extent to which a Party is specifically authorized in writing in advance by the other Party, neither Party is authorized or empowered to act as agent for the other for any purpose and neither Party shall on behalf of the other enter into any contract, warranty or representation as to any matter. Neither Party shall be bound by the acts or conduct of the other, save for acts or conduct which the first Party specifically authorizes in writing in advance. Employees/workmen of neither Party shall be construed or treated as the workmen/employees of the other Party or place any obligation or liability in respect of any such workmen/employee upon the other Party, including without limitation, worker's compensation, disability insurance, leave or sick pay.



16. **GOVERNING LAW AND JURISDICTION**

This Agreement shall be governed by and construed in accordance with the laws of India without regard to applicable conflicts of laws principles and each of the Parties hereto, subject to Clause 17(*Dispute Resolution*), submits to the exclusive jurisdiction of the Courts at Bangalore, India.

17. **DISPUTE RESOLUTION**

If any dispute, controversy or claim among the Parties arises out of or in connection with this Agreement, including the breach, termination or invalidity thereof (“**Dispute**”), the Parties shall use all reasonable endeavors to mediate the dispute with a view to resolving the Dispute amicably. If a Party gives the other Party notice that a Dispute has arisen (“**Dispute Notice**”) and the Parties are unable to resolve the Dispute amicably within 30 (thirty) days of service of the Dispute Notice (or such longer period as the Parties may mutually agree), the Parties shall have the right to refer the dispute to the Courts at Bangalore.

18. **SEVERABILITY**

If any provision of this Agreement is held invalid, illegal or unenforceable for any reason by any court of competent jurisdiction, such provision will be separable from the remainder of the provisions hereof which will continue in full force and effect as if this Agreement had been executed with the invalid provisions eliminated.

19. **WAIVER**

The failure of either Party to insist upon strict performance of any provision of this Agreement, or the failure of either Party to exercise any right or remedy to which it is entitled hereunder or thereunder, will not constitute a waiver thereof and will not cause a diminution of the obligations established by this Agreement. A waiver of any default will not constitute a waiver of any subsequent default. No waiver of any of the provisions of this Agreement will be effective unless it is expressly stated to be a waiver and communicated to the other Party in writing.

20. **COUNTERPARTS**

This Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument and any Party may execute this Agreement by signing any one or more of such originals or counterparts. The delivery of signed counterparts by facsimile transmission or electronic mail in “portable document format” (“pdf”) shall be as effective as signing and delivering the counterpart in person.

21. **ENTIRE AGREEMENT AND AMENDMENTS**

21.1 This Agreement, Annexure and the Statement of Work, including but not limited to all amendments or addendums made to the Agreement by the Parties in writing shall contain the entire understanding of the Parties and shall supersede all prior agreements



and understandings, both written and oral, among the Parties with respect to the subject matter hereof.

21.2 No supplement, amendment or modification to this Agreement shall be valid, enforceable or binding upon the Parties unless made in accordance with the provisions of this Agreement.

22. FURTHER ASSURANCE

The Parties shall do or procure to be done all such further acts and things and execute or procure the execution of all such other documents as reasonably required to give effect to the provisions of this Agreement.

23. NON-SOLICITATION

23.1 The Institute shall not at any time during the Term of 1 (one) year after termination of this Agreement, solicit or endeavor to entice away from or discourage from being employed or hired by HealthMinds, any person, including but not limited to the Facilitator, who is an employee/consultant/representative or agent of HealthMinds and is associated with the Courses.

23.2 The Institute shall not be in breach of this Clause 23(Non-Solicitation) if it recruits any employees pursuant to a bona fide advertisement or a recruitment campaign not specifically targeted at the employees of the other Party.

24. NOTICES

24.1 Unless otherwise stated, all notices, approvals, instructions, demands and other communications given or made under this Agreement shall be in English and in writing and shall be given by facsimile, by personal delivery or by sending the same by pre-paid registered mail addressed to the relevant Party at its address or fax number or Email set out below (or such other address or fax number as the addressee has by 7 (seven) days' prior written notice specified to the other Parties).

To HealthMinds: Name: Dr. Chinmaya P Chigateri
Address: No 775, HAL II Stage, IndiranagarBangalore,
Karnataka - 560038
Email: chigateri@healthminds.in

To the Institute: Name: Prof. Rajesh Shenoy
Address: No.149, Padmashree Campus, Kommaghatta,
Kengeri, Bangalore, Karnataka - 560060
Email:rajesh.shenoy@padmashree.com

24.2 Any notice, approval, instruction, demand or other communication so addressed to the relevant Party shall be deemed to have been delivered (i) if given or made by registered mail, on the Business day following the date of acknowledged receipt; (ii) if given by personal delivery, on the Business day following the date of personal delivery; (iii) if given or made by facsimile, upon the Business day following the date



of receipt of a transmission report confirming dispatch; and (iv) if given by e-mail with return receipt requested, upon the obtaining of a valid return receipt from the recipient.

25. **SPECIFIC PERFORMANCE**

The Parties agree that each Party shall be entitled to an injunction, restraining order, right for recovery, suit for specific performance or such other equitable relief as a court of competent jurisdiction may deem necessary or appropriate to restrain the other Parties from committing any violation or to enforce the performance of the covenants, representations and warranties and obligations contained in this Agreement. These injunctive remedies are cumulative and are in addition to any other rights and remedies that the Parties may have at law or in equity, including without limitation a right for damages.


IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives as of the date first above written.

For HealthMinds Consultancy Private Limited

Dr. Chinmaya P Chigateri
Director & CEO



4/09/17  

WITNESS:

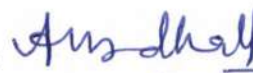
1. 
J. SWETHA
CONSULTANT
HEALTHMINDS.

For Padmashree Group of Institutions

Prof. Rajesh Shenoy
Director


04/09/17 

WITNESS:

1. 
Dr. M. ANURAPHĀ
PRINCIPAL
PADMASHREE INSTITUTE OF MANAGEMENT
AND SCIENCES , BANGALORE

**Annexure 1
Statement of Work**

This Statement of Work (“SOW”) is executed on 4th September 2017, by and between HealthMinds Consulting Private Limited, with its registered office at No. 775, HAL II Stage, Indiranagar, Bangalore, Karnataka - 560038 and Padmashree Group of Institutions, situated at No. 149, Padmashree Campus, Kommaghatta, Kengeri, Bangalore, Karnataka – 560060.

WHEREAS, the Parties executed a License Agreement dated 4th September 2017 (“**License Agreement**”) and in furtherance of the License Agreement, the Parties are now executing this Statement of Work.

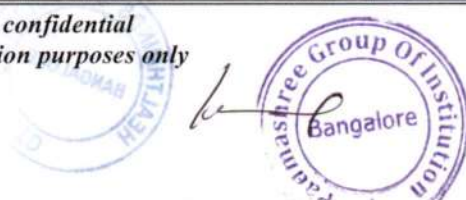
1. Unless defined in this SOW, the capitalized terms in this SOW shall have the meaning assigned to them in the License Agreement.
2. Notwithstanding anything to the contrary contained herein, this SOW shall be interpreted as per the terms of the License Agreement.
3. On payment of the Fee specified in Clause 6 (*Payment Terms and Fee*) of this SOW by the Institute, HealthMinds shall provide Course specified in Clause 4 (*Course*) to this SOW, to the Institute, for the Term of this SOW. The Term of this SOW shall be for a period of 5 years effective from the date of execution of this SOW.

4. **COURSE**

- 4.1 HealthMinds shall provide the following Course as per the terms stated hereinafter to the Institute on a limited, non-exclusive and revocable license (collectively, the “**Course**”):

| S. No. | Course | Scientific Writing |
|--------|--|--|
| a. | Duration of the Course | 6 Weeks of actual course. But the student will have access for the course content till 8 Weeks from the agreed start date. |
| b. | Course offered to | This course will be offered to all the candidates whom Padmashree Group of Institutions feels fit to attend, which may also include faculty. |
| c. | Frequency of the Course in a year | Minimum 1 |
| d. | Total Classes in the Course | 45 days |
| e. | Total Online Classes | 42 days |
| f. | Frequency and Schedule of Online Classes | The course is open all through 8 weeks with 24 hours access to content |
| g. | Total On-Premises Classes | 2 days |
| h. | Frequency and Schedule of On-Premises Classes | 2 days classes with 6 hours of lecture. |

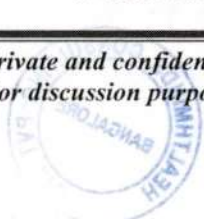
*Private and confidential
For discussion purposes only*



| | | |
|----|---|---|
| i. | Total Number of Facilitators to be provisioned for the On-Premises Classes | 2 Facilitators |
| j. | Content | The Content has been developed by HealthMinds and all the intellectual property, including but not limited to the copyright in the Content, shall remain the sole and exclusive intellectual property of HealthMinds. |
| k. | System | The Course has been developed by HealthMinds with the use of learning management system customized as per the Content and curriculum developed by HealthMinds along with the related software and systems. |
| l. | Course Material | The hardcopy of any Course material shall be supplied to the students by the Institute. The Course's Material shall remain the property of HealthMinds. |
| m. | Additional Terms and Services | Include any requirement additional requirement, including any requirement with respect to the minimum candidates required to be procured by the Institute. Minimum candidate: |

4.2 *Terms and Conditions for provision of Course:*

- a. The Course shall be provisioned by HealthMinds as per Clause 4.1 above;
Unless specified otherwise by HealthMinds, all physical classes shall be conducted at the campus premises of the Institute situated at No. 149, Padmashree Campus, Kommaghatta, Kengeri, Bangalore, Karnataka – 560060.
- b. The Institute shall provide all necessary arrangements and support at the Premises including but not limited to classrooms, tables, teaching aids and other infrastructure etc. required by the Facilitator to undertake physical classes for the students enrolled for the Course by the Institute;
- c. The Course specified in row (a), Content specified in row (j) and the System specified in row (k) of Clause 4.1 are proprietary to HealthMinds and the sole property of HealthMinds;
- d. HealthMinds shall have the right to modify the Courses at its sole discretion provided it does not affect the functionality of the Course;



5. **PROCESS OF ENROLLMENT**

5.1 The Institute shall avail the Courses of HealthMinds on a limited license for the Term of the SOW. The Institute shall notify and publicize a start date for enrollment in the Course (“**Reg. Start Date** /2017 ”) and shall also specify the date on which the enrollment for undertaking the Course shall close (“**Reg. Close Date** /2017 ”). The Institute shall also notify and publicize the date on which the Course shall commence such that there is a gap of twenty days between the Reg. Close Date and the date on which the Course commences (“**Course Start Date** /2017”) and the duration of the Course (“**Course End Date** /2017”). The Reg. Start Date, the Reg. Close Date, the Course Start Date and the Course End Date shall be decided by the mutual agreement of the Parties.

5.2 At the time of enrollment to the Course, the Student shall be required to make a payment for undertaking the Course **INR 2250/-** that shall be credited to the bank account of Padmashree Group of Institutions . On successful payment of the Course Fee, the Student shall be eligible to undertake the Course. All actions in this sub-clause shall take place on the LMS of HealthMinds.

6. **PAYMENT TERMS AND FEE**

6.1 For the license granted hereunder, the Institute and HealthMinds shall work on a revenue sharing basis.

6.2 For each Student enrolled to the Course through the Institute, the revenue sharing mechanism between the Institute and HealthMinds shall be as under:

| Padmashree Group of Institutions | HealthMinds |
|---|------------------------------|
| INR 750/- of the Course Fee | INR 1500/- of the Course Fee |

6.3 Within five (5) days of the Reg. Close Date, HealthMinds shall raise an invoice on the Institute as per this Clause 6.

6.4 Within 15 (fifteen) days of receipt of the invoice from HealthMinds, the Institute shall make full payments of the invoice into the Dedicated Bank Account.

6.5 Only on receipt of the full invoice amount from the Institute shall HealthMinds be obliged to commence the Course under this SOW.

6.6 Within 3 (three) days of the Reg. Close Date, the Institute shall furnish a detailed report of all the Students enrolled by the Institute for the Course. The data shall be accurate to the best of the Institute’s knowledge. This data shall be cross verified by HealthMinds and an invoice shall be issued by HealthMinds. In case of any dispute between the Student data supplied by the Institute and the records available with HealthMinds, the records available with HealthMinds shall be final and binding.

Agreed by and between:

*Private and confidential
For discussion purposes only*





For HeathMinds Consulting Private Limited

Dr. Chinmaya P Chigateri
Director & CEO

04/09/17. 


For Padmashree Group of Institutions

Prof. Rajesh Shenoy
Director


04/09/17


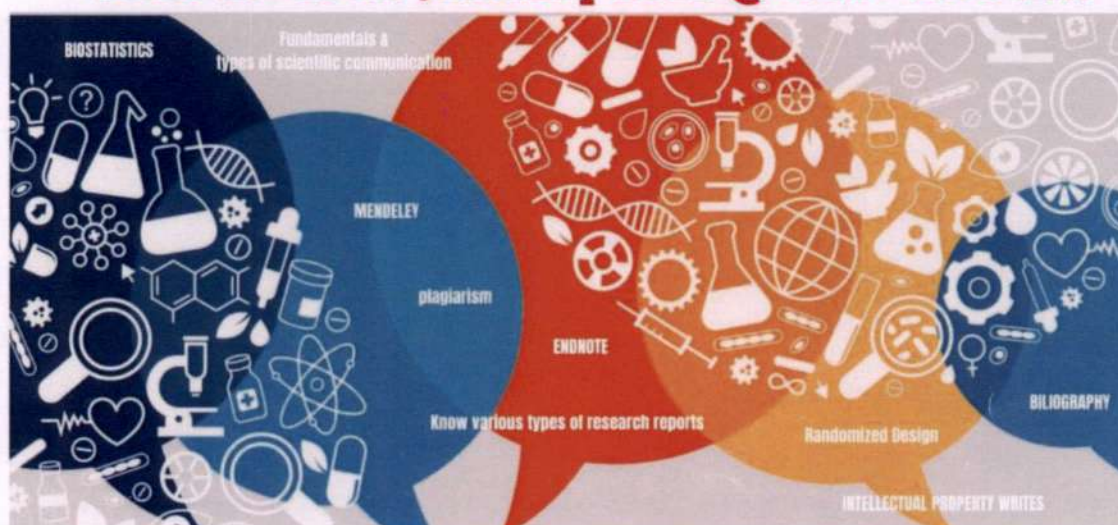


Organised by



THE ART & SCIENCE OF SCIENTIFIC COMMUNICATION

On 18th - 29th January 2022 @ 5:00 - 7:00 Pm



Resource Persons

PROF. DR. ANURADHA . M

Principal, Research Director,
PIMS, Bangalore

PROF. DR. SAVITHRI BHAT

BMSEC, IWSA coordinator,
Bangalore Chapter

DR. CRYSTAL

Medical Reviewer & editor,
Healthminds, Bangalore

DR. SEEMA THARANNUM

Associate Professor,
PES university, Bangalore

PROF. T. PULLALAH

Retd. Dean, Faculty of Life Science,s
S.K University, Ananthpur

DR. S. SHIVAKUMARA

Faculty Scientist,
IBAB, Bangalore

DR. SUSHIL KUMAR MIDDHA

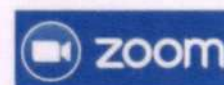
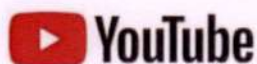
Assistant Professor,
MLAWC, Bangalore

DR. SUDIPTA KUMAR MOHANTY

Assistant Professo,
PIMS, Bangalore

And many more speakers

SEE YOU THERE!



website: www.pims.org.in


THE ART AND SCIENCE OF SCIENTIFIC COMMUNICATION


Organized by Padmashree Institute of Management and Sciences, Bangalore

In association with Radiant Research and MLACW

| Language and communication skills | |
|-----------------------------------|---|
| Date | 18-01-2022 to 29-01-2022 |
| Time | 5:00 PM – 7:00 PM |
| No of participants | 352 |
| Online Platform | Zoom and YouTube live stream https://www.youtube.com/@padmashreeinstituteofmanag6153/streams |

Resource person/s

| | |
|--|---|
|  | <p>Name: Dr. Anuradha M.</p> <p>Designation: Principal,</p> <p>Affiliation: Padmashree Institute of Management and Sciences,</p> <p>Phone no: 9902863900</p> <p>Email address: pimsprincipal@gmail.com</p> |
|--|---|

| | |
|---|---|
|  | <p>Name: Crystal Lietao</p> <p>Designation: Project Manager Medical Reviewer Editor</p> <p>Affiliation: Health Minds Consulting Pvt. Ltd</p> <p>Phone no: 9945048042</p> <p>Email address: info@healthminds.in</p> |
|---|---|

| | |
|---|---|
|  | <p>Name: Dr. Sushil Kumar Middha</p> <p>Designation: Associate Professor</p> <p>Affiliation: Maharani Lakshmi Ammani Women's College (MLACW)</p> <p>Phone no: 9886098267</p> <p>Email address: drsushilmiddha@mlacw.edu.in</p> |
|---|---|

**Name: Dr. T. Pullaiah**

Designation: Professor of Botany (Retd.),

Affiliation: S.K University, Anantapur.

Phone no: 9440505664

Email address: pullaiah.thammineni@gmail.com

**Name: Prof. Shivakumara**

Designation: Professor,

Affiliation: Institute of Bioinformatics and Applied Biotechnology,
Bangalore

Phone no: 080-2852-8900

Email address: shivakumar@ibab.ac.in

**Name: Dr. Savithri Bhat**

Designation: Professor,

Affiliation: BMS College of Engineering, Bangalore

Phone no: 9535067633

Email address: savithri.bhat@gmail.com

**Name: Dr. Seema Tharanum**

Designation: Associate Professor,

Affiliation: PES University, Bangalore

Phone no: 9343411808

Email address: seema@pes.edu

**Name: Dr. Sudipta Kumar Mohanty**

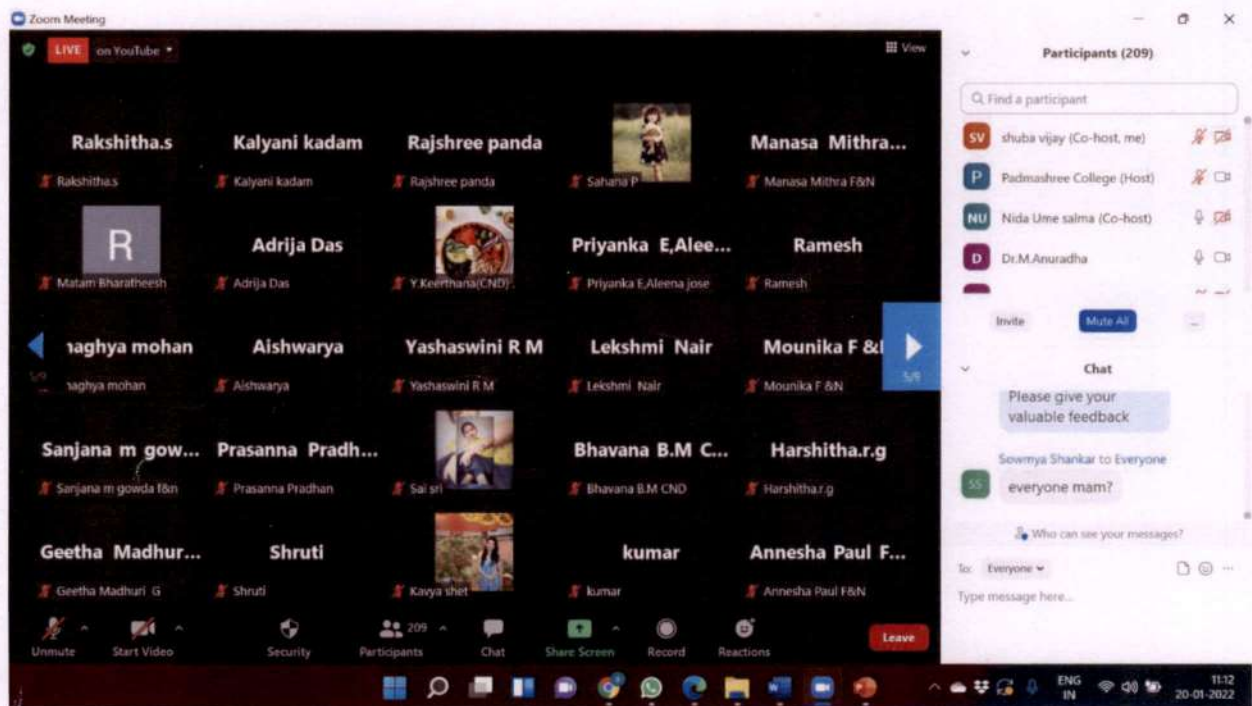
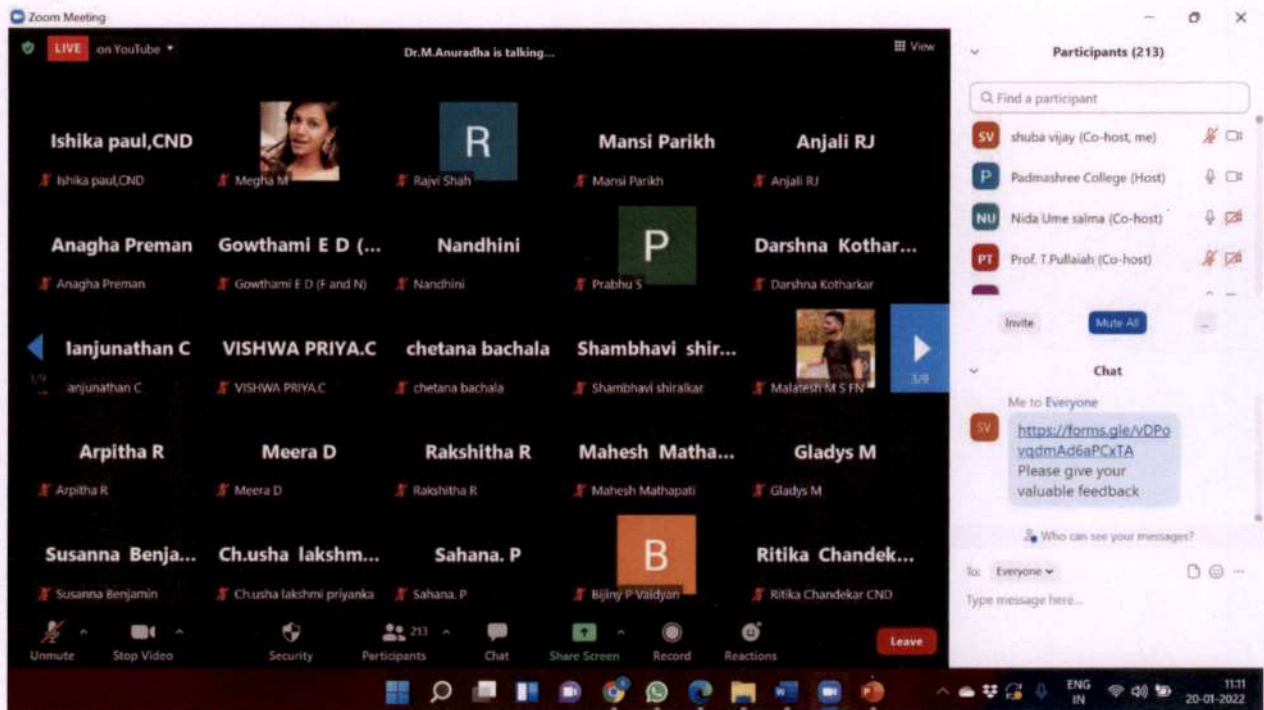
Designation: Associate professor,

Affiliation: Padmashree Institute of Management and Sciences

Phone no: 9741433466

Email address: academiccellpims@gmail.com

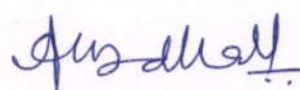
Photo Gallery: Screenshots of the art and science of scientific communication



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Certificate of Participants




Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

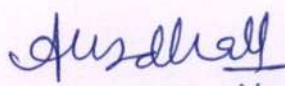
Program Summary

The Padmashree Institute of Management and Sciences organized a short-term course in collaboration with Radiant Research and MLAC Women's college during January 2022. The course focused on helping students to understand the principles and best practices of effective scientific communication, including written, oral, and visual communication and to develop their skills in communicating scientific information to different audiences, such as peers, experts, the general public, policymakers, and the media. This also helped students to improve their ability to write clear, concise, and compelling scientific reports, abstracts, articles, and other types of documents.

This course enhanced student's capacity to present scientific findings and ideas effectively in oral presentations, poster sessions, and other types of scientific meetings and learn how to effectively use visual aids, such as figures, tables, and slides, to enhance their scientific presentations and communicate their findings, also to develop their critical thinking skills and the ability to evaluate the scientific communication of others.

This course also provided students with deeper understanding of the ethical and legal issues involved in scientific communication, such as plagiarism, data fabrication, and conflicts of interest and equip students with the skills and knowledge necessary to communicate their scientific work effectively and accurately.




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



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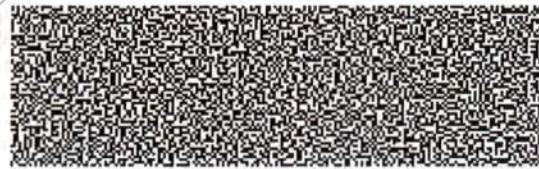
Government of Karnataka

Rs. 20

e-Stamp

Certificate No. : IN-KA47788331806162T
Certificate Issued Date : 09-Nov-2021 12:26 PM
Account Reference : NONACC (FI)/ kaksfcl08/ KENGERI1/ KA-BN
Unique Doc. Reference : SUBIN-KAKAKSFCL0847047071487733T
Purchased by : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Description of Document : Article 12 Bond
Description : M O U
Consideration Price (Rs.) : 0
(Zero)
First Party : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Second Party : KANTI SWEETS
Stamp Duty Paid By : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Stamp Duty Amount(Rs.) : 20
(Twenty only)

सत्यमेव जयते



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made at Bangalore on this 09th day of November, 2021

BETWEEN

Padmashree Institute of Management & Sciences, (hereinafter referred to as "PIMS") a college affiliated to Bangalore University, recognized by University Grants Commission vide

1 of 5

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding.
2. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
3. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No.149, Kammaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the ‘First COLLABORATOR’) on first part;

AND

Kanti Lab Services Private Limited (hereinafter referred to as ‘KLSPL’) a company incorporated under Companies Act 2013 and having its registered office at No, 14, 1st Floor, C K Street, 4th Main Road, Palace Guttahalli, Bengaluru – 560003. KLSPL has necessary infrastructure for food testing (Both chemical and biological), consultancy services related to food safety requirements and R&D services for development of novel products having technical expertise in the field and represented by its **Director Mrs. Shikha Sharma** (the ‘SECOND COLLABORATOR’) on second part;

WHEREAS **PIMS** having necessary infrastructure and research facility to offer courses and provide training in the areas Food Processing and Nutraceuticals, Biotechnology, Microbiology, Biochemistry, Food Science, Nutrition and Dietetics has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Finishing School and, **KLSPL** being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

Objectives of the MOU

The objective of this Memorandum of Understanding is:

- To promote interaction between the **KLSPL** and the **PIMS** in mutually beneficial areas
- To provide a mutually beneficial collaboration to the organizational mission of both the institutions(KLSPL & PIMS)

Proposed modes of collaboration

The KLSPL and the PIMS propose to collaborate through:

- a) Partnering for student internships/projects for the students of PIMS
- b) Sponsoring R&D projects, which may be carried out wholly or partly at the PIMS or at the KLSPL

- c) To arrange trainings, workshops and seminars for the students of PIMS to acquire skills required for food industry.
- d) Provide internship and placements for the students of PIMS by KLSPL, if and when relevant openings arise.

IT IS AGREED as follows:

Definitions

The following terms shall have the following meanings:

- 'Agreement Period' is from 09/11/2021 until written termination on Mutual Agreement.
- "Agreement" means this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School, Life Sciences, Food Sciences courses and or similar programs intended by **PIMS** and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future.
- 'Technical support" means All the activities that KLSPL undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other programmes in **Food processing, Nutraceuticals, Biotechnology, Biochemistry, Microbiology.**
- "Resulting Intellectual Property" Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the **PIMS** acting either on their own or jointly with one or more employees of the KLSPL in performance of this agreement.

ARTICLE – 1

TERMS AND CONDITIONS

- 1.1 **KLSP** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **KLSP** hereby agrees to provide technical support to collaborate / to undertake research projects in conduct of courses/training programs jointly on “Nutraceuticals and Food Processing” under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or any other approved programs related to Food science, Nutrition, Dietetics, Biotechnology, Microbiology, Biochemistry intended either at **PIMS** facility or at places designated as per mutual consent.
- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and **KLSP** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programs as and when mutually agreed upon.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **KLSP** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.

ARTICLE – 4

GENERAL CONDITIONS

- 4.1 **PIMS** undertakes that without the prior consent of **KLSP** they will not directly or indirectly offer services based on the technical support given by **KLSP** to others during the currency of this agreement.
- 4.2 **KLSP** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **KLSP**.
- 4.3 **KLSP** shall not be responsible for acts or defaults of **PIMS** or of the **PIMS's** employee or representatives or its body corporate.
- 4.4 And in the like manner **PIMS** shall not be responsible for acts or defaults of **KLSP** or of the **KLSP's** employee or representative of **KLSP** or its body corporate.
- 4.5 **KLSP** shall provide partly/fully funded project as per its organization policy to **PIMS'** representatives based on the complexity of the project undertaken. The topics for the project will be provided by **KLSP** to **PIMS'** representatives. On the submission of the project, the same will be examined and graded on a scale of 1 to 5, based on the grading of the project. The recruitment of representatives will be accordingly executed.
- 4.6 The “Resulting Intellectual Property” will be under the sole ownership of **KLSP**.

ARTICLE – 5

ARBITRATION

- 5.1 Any disputes, difference or question which may arise at any time hereafter between **KLSP** and **PIMS** touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

ARTICLE – 6 APPLICABLE LAWS AND COMPETENT COURTS

6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto, shall be governed by and resolved in accordance with the laws of India.

6.1 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of
**Padmashree Institute of
Management & Sciences**



Signed:
Dr. M. Anuradha

Anuradha

Principal *Principal*
**Padmashree Institute of
Management & Sciences**

Date: 10.11.21 *Bangalore*

Witness:

1. *Umalatha*

2. *[Signature]*

For and on behalf of
Kanti Lab Services Private Limited
For KANTI LAB SERVICES PVT LTD

Shikha

Director

Signed:
Mrs. Shikha Sharma

Shikha

Director

Date:



Witness:

1. *[Signature]*

2. *[Signature]*

LIVE

Entrepreneurship Development



PADMASHREE
INSTITUTE OF MANAGEMENT



RADIANT
RESEARCH



Zent Lab
SERVICES PVT LTD

Eminent Speakers



DR PARAG VILAS NAIK



BINDU S SASTRY



DR ANURADHA M



AARATI C NEEMKAR



DR S YELLA REDDY



DR JITENDRA KUMAR



NEETA MAHADEV



DR MANOJ KUMAR MISHRA



DR RAJ KUMAR SINGH



RAJANI BALAJI



DR ADARSH GOWDA



PRASANNA BYANATTI

14th - 21st FEBRUARY

2022

Entrepreneurship Ideas

Products

- Gadgets
- Fashion
- Beauty
- Decor
- Tech
- Toys

Services

- Renovating
- Consulting
- Managing
- Registered
- Teaching
- Planning



website: www.pims.org.in







| Webinar Schedule | |
|--------------------------|---|
| 14/02/2022 @ 05.30 Pm | <p>Entrepreneurship and Business Opportunities</p> <p>Dr. Parag Vilas Naik Principal Technologist IITC Life Science and Technology Centre IITC Limited Bangalore</p> |
| 15/02/2022 @ 11.15 Am | <p>Funding opportunities for entrepreneur</p> <p>Prasanna Byanatti Associate Professor Department of Management IMS Bangalore</p> |
| 15/02/2022 @ 05.30 Pm | <p>Entrepreneurship As Tool for Global Development</p> <p>Dr Manoj Kumar Mishra Professor College of Business and Economics Salade University Finche Ethiopia</p> |
| 16/02/2022 @ 05.30 Pm | <p>Women and Entrepreneurship Challenges and opportunities</p> <p>Aarati C Neemkar G S H Worldwide Managing Director ICA India Economic Development Association Founder CEO</p> |
| 16/02/2022 @ 10.00 Am | <p>Marketing Management</p> <p>Rajani Balaji Head of Department of Commerce PIMS Bangalore</p> |
| 17/02/2022 @ 05.30 Pm | <p>Banks of Food Product Development</p> <p>Dr. Adarsh Gowda Food Scientist St. Albinos College Mangalore</p> |
| 14/02/2022 @ 06.30 Pm | <p>Success Mantra for Budding Entrepreneurs</p> <p>Dr. S Yella Reddy Technical consultant @ Kanti sweets Kanti lab services P Ltd, Bangalore</p> |
| 18/02/2022 @ 11.00 Am | <p>Business Incubators and Accelerators</p> <p>Dr Jitendra Kumar Managing Director Bangalore Bioinnovation Centre (BBC) Bangalore</p> |
| 18/02/2022 @ 05.00 Pm | <p>Business Ethics and know about successful Food Entrepreneur</p> <p>Bindu S. Sastry Founder MD MANUVERICK Co-founder Director, Rasodaya Enterprises Pvt. Ltd FELLOW Institute of Directors Co-founder BILWA Foundation Founder & Creative Head Sparkle Berryz National Strategic Advisor FRCCI FLO Startup Cell</p> |
| 19/02/2022 @ 11.15 Am | <p>Legal Basics of Entrepreneurship</p> <p>Neetha Mahadev Professor in the department of MBA, BNMIT Bangalore</p> |
| 21/02/2022 @ 11.00 Am | <p>Principles and Practices of Writing Project Proposals and Reports.</p> <p>Dr. Anuradha M Principal PIMS Bangalore</p> |
| 21/02/2022 @ 05.30 Pm | <p>Food Product Development</p> <p>Dr. Raj Kumar Singh Professor in Management Sciences, SMT Varad & Mahatma Gandhi Kashi Vidyapeeth University Varanasi</p> |

ENTREPRENEURSHIP DEVELOPMENT

Organized by Padmashree Institute of Management and Sciences, Bangalore

In association with Radiant Research and Kanti Lab Services Pvt Ltd

| Workshop | |
|----------------------------|--|
| Date | 14-02-2022 to 21-02- 2022 |
| No. of participants | 67 |
| Online Platform | Zoom and YouTube live stream https://youtu.be/CTECik9XYEU https://youtu.be/w23wex6SkMk , https://youtu.be/wJYD9gkSsRk https://youtu.be/unbf--km2YE , https://youtu.be/XhQmpFgIJt0 https://youtu.be/4-K0-4X6rZ8 |

Resource person/s

| | |
|---|--|
|  | <p>Name: Aartii C. Neemkar</p> <p>Designation: Managing Director,</p> <p>Affiliation: GSNA Worldwide</p> <p>Phone no: 9967 333353 816 903 5805</p> <p>Email Address: know.ieda@gmail.com</p> |
|  | <p>Name: Bindu S. Sastry</p> <p>Designation: Founder and Managing Director,</p> <p>Affiliation: Mauverick, co-founder and director of Rasodaya Enterprises Pvt. Ltd, co-founder and secretary of Bilwa Foundation, and co-founder of Sparkle Berryz</p> <p>Phone No: 9845229998</p> <p>Email Address: bindu@mauverick.com</p> |

| | |
|---|--|
|  | <p>Name: Dr. Adarsha Gowda</p> <p>Designation: Assistant Professor, Head of the Department of Food Science</p> <p>Affiliation: St. Aloysius College, Mangalore</p> <p>Phone No: 9538829445</p> <p>Email address: adarshagowdafood@gmail.com</p> |
|---|--|

| | |
|---|--|
|  | <p>Name: Dr. Neetha Mahadev</p> <p>Designation: Professor,</p> <p>Affiliation: BNM Institute of Technology.</p> <p>Phone no: 98864 97179</p> <p>Email Address: neethamahadev@gmail.com</p> |
|---|--|

| | |
|---|--|
|  | <p>Name: Dr. Parag Vikas Naik</p> <p>Designation: Principal Technologist,</p> <p>Affiliation: ITC. Bangalore</p> <p>Phone No: 9844032097</p> <p>Email address: Parag.naik@ict.in</p> |
|---|--|

| | |
|---|--|
|  | <p>Name: Dr. Jitendra Kumar</p> <p>Designation: Managing director,</p> <p>Affiliation: Bangalore Bio Innovation Centre (BBC) Partnerships with the Karnataka Innovation Technology Society (KITS) and the Department of Electronics, IT, BT and S&T of the Government of Karnataka</p> <p>Phone No: 9686695956</p> <p>Email address: director@bioinnovationcentre.com</p> |
|---|--|

| | |
|--|---|
| | <p>Name: Dr. Rajkumar Singh</p> <p>Designation: Professor,</p> <p>Affiliation: Mahathma Gandhi Kashi Vidyapeeta University, Varanasi.</p> <p>Phone no: 9838918890</p> <p>Email address : rksingh@smsvaranasi.com</p> |
|--|---|

| | |
|--|---|
| | <p>Name: Dr Manoj Kumar Mishra</p> <p>Designation: Professor</p> <p>Affiliation: College of Business and Economics at Salale University Fitch, Ethiopia.</p> <p>Experience: 20 years</p> <p>Phone No: 9334282589</p> <p>Email address: mkmishraeco@gmail.com</p> |
|--|---|

Photo gallery: Screenshots of the program



Anuradha M
 Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Food Science vs. Food Technology

- Food science = study of all aspects of food, including processing, storage, and preparation
 - Biology
 - Chemistry
 - Physics
- Food Technology = tools and techniques that help with food production, processing, storage, preparation
 - Food tech comes from food science



Anuradha M.

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Certificate of participants



Program Summary

The Webinar series on “Entrepreneurship Development” was organized by Padmashree Institute of Management and Sciences from 14th to 21st February 2022. It was a collaborative effort with Radiant Research and Kanthi Lab Services Pvt Ltd. The workshop featured various speakers who shared insights on entrepreneurship development. Topics covered included entrepreneurship and business opportunities in the field of life sciences, marketing management skills, global development through entrepreneurship opportunities for women, success strategies for budding entrepreneurs, food product development, business incubators and accelerators, business ethics, funding opportunities, project proposal writing, and new food product development. The workshop aimed to develop entrepreneurial skills in students and promote self-employment among the young generation.



[Signature]

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

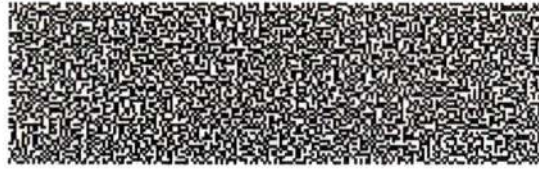


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Certificate Issued Date : 09-Dec-2021 03:20 PM
Account Reference : NONACC (FI)/ kaksfcl08/ KENGERI1/ KA-BN
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First Party : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Second Party : PROTEIN DESIGN PVT LTD
Stamp Duty Paid By : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Stamp Duty Amount(Rs.) : 20
(Twenty only)



SHRI BEERESHWARA CO-OP CREDIT SOCIETY LTD.,
EXAMBU (Mysore State) - 560 080,
Dr. KENGERI, Tal. BANGALORE, Dist. BANGALORE.

MEMORANDUM OF UNDERSTANDING

Between

PROTEIN DESIGN PVT LTD

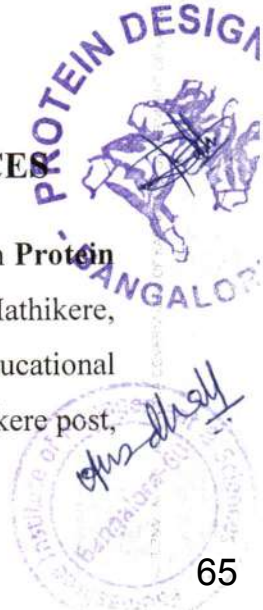
&

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

This Memorandum of Understanding (MOU) sets the terms and understanding between **Protein Design Pvt Ltd**, having its registered office at 517, 1st Floor 4th Cross, MSR Nagar, Mathikere, Bangalore - 560054 and the **Padmashree Institute of Management and Sciences** an educational institution, having registered office at No 149, Padmashree campus, Kommaghatta, Sulikere post,

Statutory Alert!

1. The authenticity of this Stamp certificate should be verified at 'www.shoilestamp.com' or using e-Stamp Mobile App of Stock Holding Corporation of India.
2. The details in the Certificate are as available on the website / Mobile App readers should verify the authenticity of the users of the certificate.
3. In case of any discrepancy, please refer to the Competent Authority.



Kengeri Bangalore - 560060 to mutually benefit each other in order to achieve an overall goal of promotion of education and Industry-Academia collaboration.

Background

The Indian biosciences market is at its inflection point and thereby creating a strong requirement base for skilled talents to leverage and fasten the growth rate of the market. It is observable that there is a gap between the academic deliverables and industries expectations when it comes to the employment of the freshly passing out bioscience candidates both in bioengineering and life sciences streams. **Protein Design** is playing a critical role in bridging the gap through short term certificate programs in collaboration with institutes of national and international repute. These programs offer opportunities to the students to achieve holistic development through unique pedagogy:

- Industry based education by the education partners
- Experimental learning in the state of art labs
- Hands on training in industry environment
- Enhancing the professional skills

PROTEIN DESIGN PVT LTD receives applications from aspiring students who have completed their course and satisfy the eligibility criteria, interview and enroll them into the program after receipt of the course fee. Upon completion of the program, the participants get opportunities to appear for an interview with the companies who participate in the placement drive organized for each batch.

Purpose

1. Help students to know about the schedules of individual programs enabling them to submit their applications.
2. Help students to get interview opportunities for internship roles in our industry.
3. Help students and faculty to get a bird's eye view of industry operations.
4. Help faculty to get industry exposure through Faculty Development Program.



The above goals will be accomplished by undertaking the following activities:

1. By sending an e mail to the students individually about the launch of each program.
2. By sending WhatsApp notification about the launch of each program.
3. By informing the student about **PDPL** organized programs during the technical seminars/ conferences and cultural fests, publishing ads in the conference souvenir/ abstract booklets.
4. By making the interested students attend the program for a day to get a feel of the pedagogy.
5. By addressing the students and delivering guest lectures online or on ground.
6. By providing industrial visit opportunities to the students and faculty.

Deliverables:

From: PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

1. Nominate 5 eligible candidates for screening and selection through the **PDPL** application portal.
2. Share alumni e-mail id database with **PDPL** as and when the academic year is concluded.
3. Share alumni mobile number database with **PDPL** as and when the academic year is concluded.
4. Share faculty e-mail id and / mobile number database with **PDPL**.
5. Keep **PDPL** informed about any upcoming seminar/ conference and cultural fests organized.
6. Including **PDPL** organized programs notification in the seminar / conference and cultural fest's web pages.

From: PROTEIN DESIGN PVT LTD:

1. Present 5 resumes for internship opportunities with **PDPL**.
2. Guest lectures (on market, opportunities, technical topics, etc.,) by subject matter experts from **PDPL**.
3. Organize industrial visits on requests and on mutually agreed dates.
4. Take part as speakers in seminars/ conferences organized by the college.
5. Representatives from **PDPL** to become a part of Advisory/ Board of Studies as Industry expert and help in curriculum enhancement.



Funding/ Finance

There is no financial commitments from both ends.

Obligations With Respect To Personal Data:

Padmashree Institute of Management and Sciences, represents and warrants that: (a) it shall comply with its obligations under the applicable data protection laws; (b) it shall hold Personal Data strictly as confidential and shall not disclose such Personal Data to any third parties; and (c) it shall obtain consent of the applicable data subjects using the consent format. As used herein, "Personal Data" means any information that relates to a natural person, which, is capable of identifying such person.

Indemnity

Padmashree Institute of Management and Sciences will indemnify, defend and hold harmless Protein Design Pvt Ltd and its representatives from and against any and all claims, damages, liabilities, expenses and losses arising out of or related to misconduct by or negligence and/or breach of any provision of this MOU by Padmashree Institute of Management and Sciences.

Confidentiality and Non-Disclosure

1. Padmashree Institute of Management and Sciences agrees to: (a) hold **Protein Design Pvt Ltd** Confidential Information in confidence and to take all necessary precautions to prevent un-authorized disclosure of such Confidential Information and; (b) use such information for the purposes for which it was disclosed; and (c) not to disclose such information to any third parties without **Protein Design Pvt Ltd** prior written consent. Confidential Information ("Confidential Information") includes all information which Padmashree Institute of Management and Sciences has or may have received from Protein Design Pvt Ltd during the course of performing its obligations under this MOU, excluding Personal Data.
2. Use of name/ Publicity. Neither party will mention or otherwise use the name, trademark, or logotype of the other party or its affiliates without the prior written consent of the other party.



Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from both Padmashree Institute of Management and Sciences and Protein Design Pvt Ltd. This MOU is non-binding in nature, save for provisions pertaining to confidentiality, Indemnity and Obligations with respect to Personal data, which shall survive the termination or expiry of this MOU. This MOU shall become effective upon signature by the authorized officials from both Principal, Padmashree Institute of Management and Sciences and Protein Design Pvt Ltd, and will remain in effect until modified or terminated by any one of the partners by mutual consent or as per the terms mentioned herein below. In the absence of mutual agreement by the authorized officials from Padmashree Institute of Management and Sciences and Protein Design Pvt Ltd, this MOU shall end on (end date of partnership).

Termination

Termination by either party: **Protein Design Pvt Ltd** may terminate the MOU what so ever reason with minimum thirty (30) days' prior written notice to the other.

Each party has the right to terminate this MOU without prior notice in writing and may choose to exercise such right if the other party materially fails to perform its obligations under this MOU and the failure is capable of cure and the breaching party does not cure such failure within thirty party (30) days after receipt of written notification of such failure from the non-breaching party;

Contact Information

| | |
|------------------------|---|
| Partner name | : Padmashree Institute of Management and Sciences |
| Partner representative | : Dr Anuradha M |
| Position | : Principal and Research Head |
| Address | : No 149, Padmashree campus, Kommagatta, Kengeri, Bangalore |
| Mobile number | : 9902863900 |
| E-mail | : pimsprincipal@gmail.com |
| Partner name | : PROTEIN DESIGN PVT LTD |
| Partner representative | : Dr. Deepti Saini |



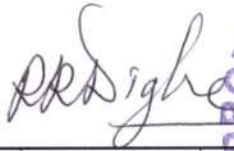


Position : Director/CTO
Address : 517,1st floor, 4th cross, MSR nagar, Mathikere, Bangalore-54
Mobile number : 8892396768
E-mail : deeptisaini@gmail.com

Governing Law and Jurisdiction

This MOU shall be governed by the laws of India. Each of the parties to this MOU irrevocably agrees that the courts of Bangalore, India shall have exclusive jurisdiction to hear and decide any suit, action or proceedings, and/or to settle any disputes. In witness where off, each of the parties have caused this MOU to be executed by its authorized representatives in its name and on its behalf

Date: 16/12/2021
Name: **Prof. RAJAN DIGHE**
Title: **Founder**



For **Protein Design Pvt Ltd**



Date: 10.12.21
Name: **Dr ANURADHA M**
Title: **Principal & Research Head**



Principal
For **Padmashree Institute of Management and Sciences**





ORGANISED BY

PADMASHREE
INSTITUTE OF MANAGEMENT
AND SCIENCES

Industry Expert Talk

10TH MARCH 2022 @ 11:00AM

 Protein Design



DR. DEEPTI SAINI
Director-Research
Protein Design
Bengaluru



Website : www.pims.org.in

PROTEIN DESIGN

Organized by Padmashree Institute of Management and Sciences, Bangalore

| | |
|---------------------------|---|
| Date | 10 th March 2022 |
| No of participants | 69 |
| Online Platform | Zoom and YouTube live stream https://youtu.be/SLtSoB4afHA |
| Event | Career enhancement program |

Resource person detail:


| | |
|---|--|
|  | Name: Dr. Deepti Saini |
| | Designation: Director, Co-Founder |
| | Affiliation: Protein Design Pvt. Ltd. Bangalore |
| | Phone no: 8892396768 |
| | Email Address: deeptisaini@gmail.com |

Photo Gallery





Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

**Program summary:**

Dr. Deepti Saini, Director- Research, Protein Design Pvt Ltd, gave an insight about various training provided by Protein Design. The session was on the protein engineering and purification techniques. The students gained knowledge about how the recombinant protein is produced and purified. The speaker also emphasized on the chromatography a widely used protein purification technique and the process was briefly elaborated. Dr. Deepti Saini also spoke about the career opportunities in protein designing.




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Participants list:


| S. No. | Timestamp | Email address | Full Name | Mobile Number |
|--------|--------------------|---------------------------------|----------------------|---------------|
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| 2. | 3-10-2022 11:51:42 | umaharish1976@gmail.com | Dr Umalatha | 9448686274 |
| 3. | 3-10-2022 11:51:47 | anjairai38661@gmail.com | Anjali Rai | 9631100703 |
| 4. | 3-10-2022 11:51:56 | sreelakshmibnath057@gmail.com | Sreelakshmi B Nath | 9746628747 |
| 5. | 3-10-2022 11:52:32 | amighodse73@gmail.com | Ghodse Amisha Nemdas | 09404588873 |
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| 26. | 3-10-2022 12:18:22 | bhupathimahathi36@gmail.com | Mahathi Sri Bhupathi | 8074151432 |
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| 29. | 3-10-2022 12:18:50 | akhilareddy1112@gmail.com | Akhila Reddy | 8639174857 |
| 30. | 3-10-2022 12:19:12 | dileepkrdileepkr@gmail.com | Dileep K R | 8904560250 |
| 31. | 3-10-2022 12:20:01 | sbijoyeeta14@gmail.com | Bijoyeeta Bhakta | 9614263812 |
| 32. | 3-10-2022 12:21:30 | vijiradha1232000@gmail.com | Vijayalakshmi R | 7411571116 |
| 33. | 3-10-2022 12:22:06 | reshmianand1990@gmail.com | Reshmi R | 9400831838 |
| 34. | 3-10-2022 12:26:25 | ishikapaul03@gmail.com | Ishika Paul | 7797228778 |
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| 36. | 3-10-2022 12:48:28 | preethimanjunath07@gmail.com | Preethi.M | 8088738049 |
| 37. | 3-10-2022 12:52:32 | rakshitha18zynk@gmail.com | Rakshitha | +919513471583 |
| 38. | 3-10-2022 12:54:18 | mvp961418@gmail.com | Poornima M V | 8453373394 |
| 39. | 3-10-2022 13:11:47 | sharusharanya16@gmail.com | Sharanya Achar | +917026733128 |
| 40. | 3-10-2022 13:19:44 | veerabadrachari.16@gamil.com | Veerabadrachari.R | 9742159787 |
| 41. | 3-10-2022 13:31:25 | chandanakp111@gmail.com | Chandana K P | 8123709480 |
| 42. | 3-10-2022 13:33:30 | jaayushi2111@gmail.com | Aayushi Jain | 9893535569 |
| 43. | 3-10-2022 13:37:47 | abhishekabhishek06160@gmail.com | Abhishek AM | 9008927925 |



Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

| | | | | |
|-----|--------------------|----------------------------------|--------------------------------|---------------|
| 44. | 3-10-2022 13:52:18 | princyk1999@gmail.com | Princy K Pyloth | 7356164016 |
| 45. | 3-10-2022 13:54:03 | manasadevrajmanu@gmail.com | Manasa D | 7899347074 |
| 46. | 3-10-2022 14:59:17 | swathi4545m@gmail.com | Swathi M | 9113294591 |
| 47. | 3-10-2022 15:03:33 | rajhapriya24@gmail.com | Rajha Priya | +918838087355 |
| 48. | 3-10-2022 15:03:38 | gayatripawar798@gmail.com | Gayatri Pawar | 7337747217 |
| 49. | 3-10-2022 15:06:49 | Meerad296@gmail.com | Meera D | +918904223099 |
| 50. | 3-10-2022 15:08:28 | kamhesh558@gmail.com | R Mahesh | 9968989342 |
| 51. | 3-10-2022 15:15:01 | yogusetty@gmail.com | Setty Yogeshwari Somashekar | 9538817518 |
| 52. | 3-10-2022 15:16:52 | rshashikumar717@gmail.com | Shashi Kumar GR | 8217433658 |
| 53. | 3-10-2022 15:17:20 | sahanagowda672@gmail.com | Sahana.MS | 7338439169 |
| 54. | 3-10-2022 15:17:35 | sahajagowda672@gmail.com | Sahaja.M.S | 7338439149 |
| 55. | 3-10-2022 15:22:35 | vaishnavivemula5@gmail.com | Vaishnavi Venugopal Vemula | 09834225227 |
| 56. | 3-10-2022 15:30:44 | prateeksha2000@gmail.com | Prateeksha | 09964487041 |
| 57. | 3-10-2022 15:40:43 | sreekumarpanthayil7778@gmail.com | Sreekumar | 6235667778 |
| 58. | 3-10-2022 15:42:57 | shambhavivilas@gmail.com | Shambhavi V Shiralkar | 9980253288 |
| 59. | 3-10-2022 15:45:41 | mudigondapranavi@gmail.com | Pranavi Mudigonda | +919573202622 |
| 60. | 3-10-2022 16:23:49 | ramya.d9985@gmail.com | Ramya.D | 9620601094 |
| 61. | 3-10-2022 16:24:58 | marshadinesh75@gmail.com | Marsha Moses.D | 6366581477 |
| 62. | 3-10-2022 16:58:36 | haripriyaralegankar@gmail.com | Haripriya Ralegankar | 09004600169 |
| 63. | 3-10-2022 17:37:25 | 38sharonrose@gmail.com | Sharon Rose S | 9739064542 |
| 64. | 3-10-2022 18:05:38 | poojapadmanabha1704@gmail.com | Pooja.P | 7829755285 |
| 65. | 3-10-2022 18:18:45 | iceswapna592@gmail.com | Swapna.R | 8497879559 |
| 66. | 3-10-2022 19:08:47 | maruthi.munch@gmail.com | M.Maruthi | 9380817408 |
| 67. | 3-10-2022 21:14:23 | contact2rajvishah@gmail.com | Rajvi Chetankumar Shah | 7990605918 |
| 68. | 3-10-2022 21:21:34 | rushikeshshelke2141999@gmail.com | Rushikesh Shelke | 08379944498 |
| 69. | 3-11-2022 8:59:29 | mrudulakv813@gmail.com | Mrudula K V | 07676386326 |




 Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences



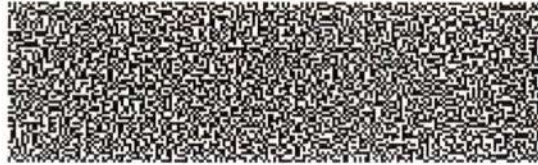
सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

e-Stamp

Certificate No. : IN-KA81203132630083U
Certificate Issued Date : 20-Jul-2022 03:00 PM
Account Reference : NONACC (FI)/ kaksfcl08/ KENGERI1/ KA-BN
Unique Doc. Reference : SUBIN-KAKAKSFCL0881129651494021U
Purchased by : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Description of Document : Article 37 Note or Memorandum
Description : M O U
Consideration Price (Rs.) : 0
(Zero)
First Party : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Second Party : KARNATAKA SCIENCE AND TECHNOLOGY ACADEMY
Stamp Duty Paid By : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Stamp Duty Amount(Rs.) : 20
(Twenty only)



Please write or type below this line

**MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN**

**KARNATAKA SCIENCE AND TECHNOLOGY ACADEMY (KSTA)
AND
PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES (PIMS)**

KARNATAKA SCIENCE AND TECHNOLOGY ACADEMY (KSTA) having its registered office at Prof. U R Rao Vijnan Bhavan, GKVK Campus, College of Horticulture Entrance, Opp. Doddabettahalli Layout Bus Stop, Vidyaranyapura Post, Bengaluru - 560097 (hereinafter referred to as 'KSTA')

Stamp No. 8/22

This e-Stamp certificate should be verified at 'www.shoestamp.com' or using the 'Shoestamp' Mobile App of Stock Holding Corporation of India. The details on this Certificate and as available on the website / Mobile App regarding it, is valid. The legitimacy is on the users of the certificate. If any discrepancy please inform the Competent Authority.

SHRI BEERESHWAR CO-OP. CREDIT SOCIETY LTD.,
EXAMBA (Main State) - 560 039,
B: KENGERI, Tal.: BANGALORE, Dist.: BANGALORE

AND

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Padmashree Institute of Management & Sciences, (hereinafter referred to as “PIMS”) a college affiliated to Bangalore University, recognized by University Grants Commission vide sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal.

WHEREAS, each party referred to individually as “Party” and jointly as “Parties” have intended to enter into a MoU according to the terms and conditions stated below.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

1. **Purpose and Scope.** The Parties intend for this MOU to provide the foundation and structure for any and all possibly anticipated binding agreement related to:
 1. Inculcating scientific temper across civil society through science communication
 2. Facilitating technology dissemination through Academia-Farm-Industry interface, with a focus on rural areas
 3. Fostering innovations and entrepreneurship for societal benefits
 4. Organising conferences & outreach programmes
 5. Capacity building in frontier areas of Science & Technology
 6. Any other aspects with mutual consent
2. **Objectives.** The Parties agree as follows:
 1. The Parties shall work together in a cooperative and coordinated effort so as to bring about the achievement and fulfilment of the purpose of the MOU
 2. It is not the intent of this MOU to restrict the Parties to this Agreement from their involvement or participation with any other public or private individuals, agencies or organizations
 3. This MOU is not intended to create any rights, benefits and/or trust responsibilities by or between the Parties
 4. The MOU shall in no way obligate either Party to supply funds to maintain and/or sustain the mutual activities
3. **Term.** This Agreement shall commence upon the Effective Date, as stated above, and will continue until written termination on mutual agreement,
4. **Termination.** This Agreement may be terminated at any time by either Party upon 90 days written notice to the other party.

5. **Representations and Warranties.** Both Parties represent that they are fully authorized to enter into this Agreement. The performance and obligations of either Party will not violate or infringe upon the rights of any third-party or violate any other agreement between the Parties, individually, and any other person, organization, or business or any law or governmental regulation.

6. **Entire Agreement.** The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties.


The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:


For and on behalf of

For and on behalf of

Padmashree Institute of Management & Sciences

Karnataka Science And Technology Academy

Signed: 

Signed: 

Dr. M. Anuradha

Dr A M Ramesh

Principal

Chief Executive Officer, KSTA



Date:

Date:

Witness:

Witness:

1. DR. INDU B.K
Indu B.K 08/08/2022
- 2.

1. 
Dr. ANAND R
Senior Scientific Officer
2. 
Uroesh Ghadge
Scientific Officer





KARNATAKA SCIENCE AND TECHNOLOGY ACADEMY (KSTA)

Department of Science and Technology, Government of Karnataka

Certificate of Participation

Manasa D

Department of Microbiology, PIMS, Bengaluru

has participated in the seminar on

“Introduction to Statistical Data Analysis using R- Software”

held during March 15-19, 2022 at KSTA.

Dr A. M. Ramesh

Chief Executive Officer

Karnataka Science and Technology Academy

Prof. S Ayyappan

Chairman

Karnataka Science and Technology Academy



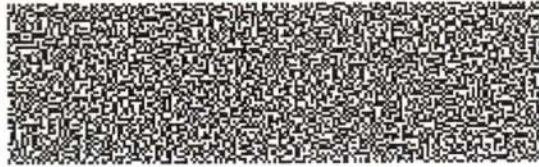
INDIA NON JUDICIAL

Government of Karnataka

Rs. 20

e-Stamp

Certificate No. : IN-KA63070089430518U
Certificate Issued Date : 11-Mar-2022 11:32 AM
Account Reference : NONACC/ kakscsa08/ KENGERI3/ KA-BA
Unique Doc. Reference : SUBIN-KAKAKSCSA0861180494698688U
Purchased by : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Description of Document : Article 12 Bond
Description : M O U
Consideration Price (Rs.) : 0
(Zero)
First Party : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Second Party : RUBIZON PRIVATE LIMITED
Stamp Duty Paid By : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Stamp Duty Amount(Rs.) : 20
(Twenty only)



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

BETWEEN

RUBIZON PRIVATE LIMITED


&

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this 17th day of March, 2022.

Padmashree Institute of Management & Sciences, (hereinafter referred to as "PIMS") a college affiliated to Bangalore University, recognised by University Grants Commission vide


Anand Kulkarni


Anand Kulkarni

1 of 5

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No.

149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the 'First COLLABORATOR') on first part;

AND

RUBIZON PRIVATE LIMITED (hereinafter referred to as RUBIZON) a company incorporated under Companies Act 1956 and having its registered office at #87 & 90, 1st Floor, 1st Main, SLR Layout, Lakshmipura Post, Dasanapura, Gangondanahalli, Bengaluru, Karnataka-560073 (the 'SECOND COLLABORATOR') on second part;

WHEREAS **PIMS** having necessary infrastructure and research facility to offer courses and provide training in the areas Food Processing and Nutraceuticals, Biotechnology, Microbiology, Biochemistry, Food Science, Nutrition and Dietetics has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Finishing School and, RUBIZON being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

IT IS AGREED as follows:

Definitions

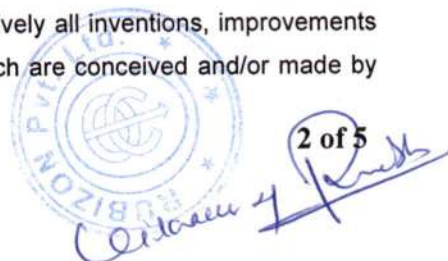
The following terms shall have the following meanings:

'Agreement Period' is from 17th March, 2022 until written termination on Mutual agreement.

"Agreement" means this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School, Life Sciences, Food Sciences courses and or similar programs intended by **PIMS** and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future.

'Technical support' means All the activities that RUBIZON undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other programmes in **Food processing, Nutraceuticals, Biotechnology, Biochemistry, Microbiology.**

"Resulting Intellectual Property" Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by



one or more members or other agents of the **PIMS** acting either on their own or jointly with one or more employees of the RUBIZON in performance of this agreement.

ARTICLE – 1

TERMS AND CONDITIONS

- 1.1 **RUBIZON** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **RUBIZON** hereby agrees to provide technical support to collaborate / to undertake research projects in conduct of courses/training programmes jointly on "Nutraceuticals and Food Processing" under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other approved programs related to biotechnology, Microbiology, biochemistry intended either at **PIMS** facility or at places designated by **PIMS**.
- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and RUBIZON in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes as and when mutually agreed upon.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and RUBIZON will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.
- 1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.



3 of 5

ARTICLE – 2

TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.
- 2.1 Either party to this agreement shall have the right at any time by giving 90 days' notice in writing to the other party to terminate the agreement in any of the following events.
- 2.3 If the Either Party commits a breach of any of the terms and conditions of this agreement.
- 2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

ARTICLE – 3

OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **RUBIZON** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.

ARTICLE – 4

GENERAL CONDITIONS

- 4.1 **PIMS** undertakes that without the prior consent of **RUBIZON** they will not directly or indirectly offer services based on the technical support given by **RUBIZON** to others during the currency of this agreement.
- 4.2 **RUBIZON** in turn undertakes that without the prior consent of **PIMS**, they will not directly or indirectly offer services based on the infrastructure and facility to others during the currency of this agreement.
- 4.3 **RUBIZON** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **RUBIZON**.



4.4 RUBIZON shall not be responsible for acts or defaults of PIMS or of the PIMS's employee or representatives or its body corporate.

4.5 And in the like manner PIMS shall not be responsible for acts or defaults of RUBIZON or of the RUBIZON's employee or representative of RUBIZON or its body corporate.

ARTICLE – 5 ARBITRATION

5.1 Any disputes, difference or question which may arise at any time hereafter between RUBIZON and PIMS touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

ARTICLE – 6 APPLICABLE LAWS AND COMPETENT COURTS

6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto, shall be governed by and resolved in accordance with the laws of India.

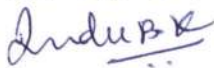
6.1 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.


For and on behalf of
**Padmashree Institute of Management
& Sciences**

Signed:
Dr. M. Anuradha 
Principal
Date:

Witness:

1. DR. INDO B.K

- 2.

For and on behalf of
RUBIZON PRIVATE LIMITED

Signed:
VIKRAMA N. PRABHU 
Managing Director
Date:

Witness:

1. UMESH T.G. 
- 2.

Organised by



Supported by



INDUSTRIAL APPLICATION & OPERATIONAL HANDS ON TRAINING ON FPLC & HPLC

18 - 19th March 2022
@ 9.30 AM - 4.30 PM

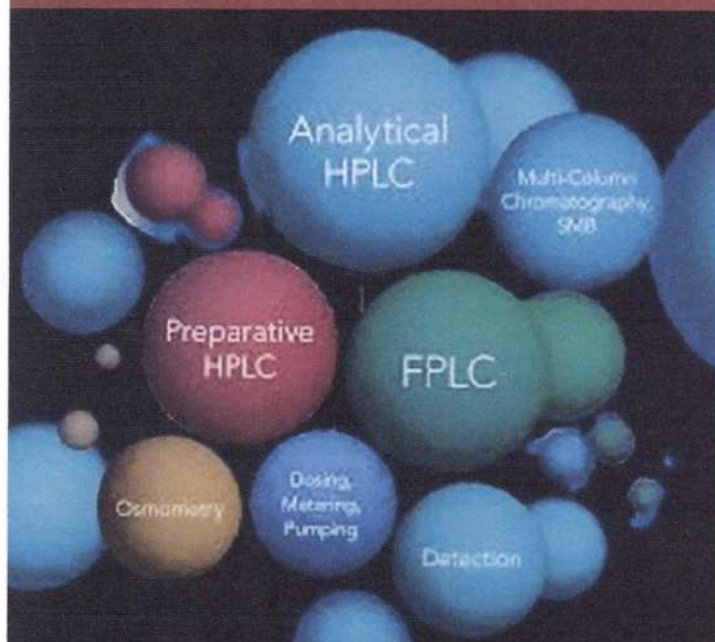
Industry experts



Vikrama N. Prabhu
Cofounder, Operations
Rubizon Pvt. Ltd.



Umesh T.G.
Cofounder, Technology
Rubizon Pvt. Ltd.



website: www.pims.org.in

INDUSTRIAL APPLICATION AND OPERATIONAL HANDS ON HPLC AND FPLC

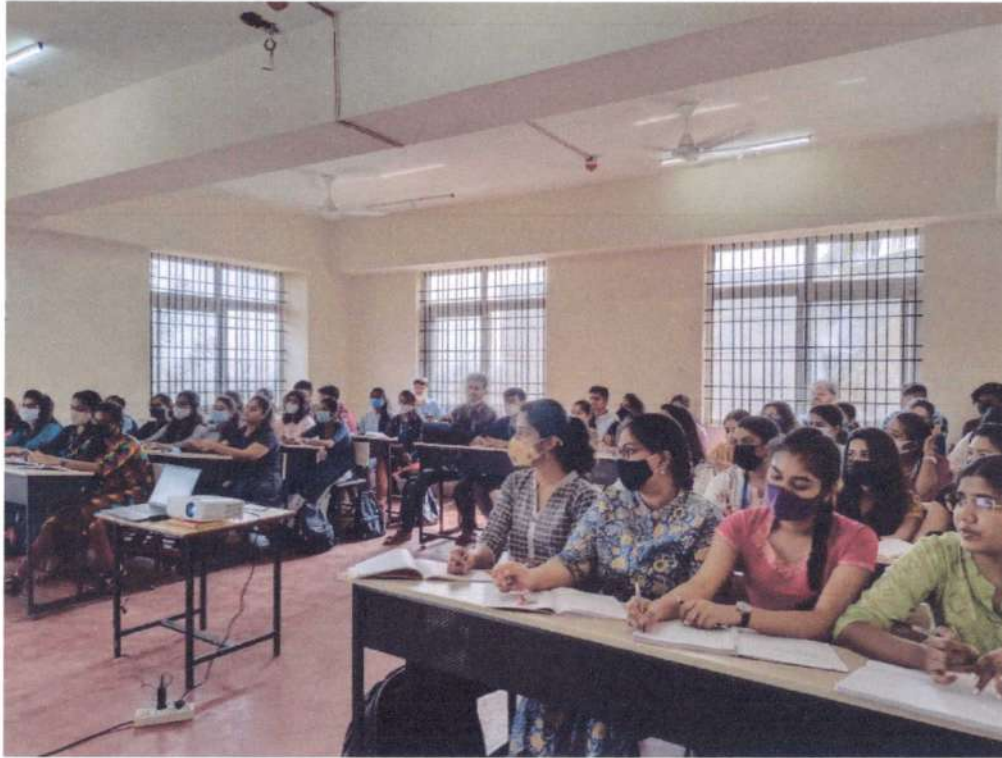
Organized by Padmashree Institute of Management and Sciences, Bangalore


| | |
|-------------------------------|--|
| Title | Industrial application and operational Hands on hplc and fplc |
| Speaker | 1. Mr. Vikrama N Prabhu Founder Rubizon Pvt Ltd 2. Mr. Umesh T G, Co-Founder, Rubizon Pvt Ltd |
| Number of Participants | 38 |
| Event | Skill training program |
| Date | 18-03-2022 to 19-03-2022 |

Photo Gallery




Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

RUBIZON

Dear Madam,

Greetings from Rubizon Pvt. Ltd.

Please find the report card of students who attended our skill development sessions recently.

This will help you to identify students who would require special attention to make them industrial fit.

Please let us know if you require any help in this.

We thank you for the support given to us and would like to be associated with you all for longer sessions.

Best,
Vikrama N. Prabhu
Team Rubizon

REPORT CARD

Padmashree Institute of
Management & Science

Training: HPLC & FPLC
Date: 18th & 19th March 2022

| | |
|-----------------------------|--|
| Skill name | Industrial application and operational hands on HPLC and FPLC |
| Trainers | Vikrama N. Prabhu and Umesh T. G. |
| No. of Students | 38 |
| Date | 18 th and 19 th of March, 2022 |
| Sponsored by | Padmashree Institute of Management & Science, Bangalore (PIMS) |
| Instruments operated | Waters 515 HPLC and GE AKTA Start |

BACKGROUND ON RUBIZON:

Rubizon core team consists of alumni from leading pharma and biopharma companies across India having knowledge bank on process/product development till regulatory approvals. We are a group of scientists who share state of the art experience in QbD services manufacturing of bio-similars/small molecules/pharmaceuticals. Our proven tools have helped biopharma/pharma industries to increase the success rate both at R&D and manufacturing.

We have developed state of the art virtual modules on skills which are very crucial for industries. The modules are designed by meticulous industrialists aimed exclusively to make an individual a genuine professional in the chosen field. Post completion, each individual will receive certificate of accreditation enabling them to progress in their career.

OBJECTIVES

- Introduction session on career opportunities for life science students
- Training on analytical and preparative chromatography (HPLC & FPLC)
- Conducting practical sessions on the same
- Tests for students on developed skills

RESOURCES UTILISED

| Sl. No. | Resource | Numbers/Units | Responsibility |
|---------|-----------------------------------|---------------|----------------|
| 1 | Scientists/Trainers | 2 | Rubizon |
| 2 | Consumables | At Actuals | PIMS |
| 3 | Facility/Instruments/Lecture hall | At Actuals | PIMS |
| 4 | Chromatography columns | 4 | Rubizon |

Individual scores

| Sl. No | Student Name | AKTA | HPLC | Average |
|--------|----------------|------|------|---------|
| 1 | Riyodhaka | 9.5 | 7 | 8.25 |
| 2 | Nagashravya | 9 | 7 | 8 |
| 3 | Riya Vikas | 9.5 | 9 | 9.25 |
| 4 | Prathyusha | 9 | 9 | 9 |
| 5 | Bhargavi R. S | 8 | 8 | 8 |
| 6 | Shravani K | 7 | 8 | 7.5 |
| 7 | Shubada Hegde | 6.5 | 7 | 6.75 |
| 8 | Nischita M | 7 | 7 | 7 |
| 9 | Fathima | 6 | 6 | 6 |
| 10 | Sai Lakshmi | 7 | 6 | 6.5 |
| 11 | Sai Sri | 7.5 | 6 | 6.75 |
| 12 | Pramod | 9.5 | 8 | 8.75 |
| 13 | Aishwarya | 8 | 7 | 7.5 |
| 14 | Usha Rani | 9 | 7 | 8 |
| 15 | Pavan | 7.5 | 8 | 7.75 |
| 16 | Chetana | 8 | 6 | 7 |
| 17 | Medha | 9 | 7 | 8 |
| 18 | Amrutha | 7 | 8 | 7.5 |
| 19 | Avakha | 9 | 8 | 8.5 |
| 20 | Belli Teekesh | 7 | 8 | 7.5 |
| 21 | Swet Mehta | 9 | 7 | 8 |
| 22 | Samarth | 6.5 | 7 | 6.75 |
| 23 | Manisha | 8 | 8 | 8 |
| 24 | Aswani | 6.5 | 7 | 6.75 |
| 25 | Durga Shwetha | 6.5 | 7 | 6.75 |
| 26 | Usha Lakshmi | 9 | 8 | 8.5 |
| 27 | Manvitha | 8 | 8 | 8 |
| 28 | Kalyani | 8 | 8 | 8 |
| 29 | Pallavi | 7 | 8 | 7.5 |
| 30 | Harini | 8 | 7 | 7.5 |
| 31 | Pragnya | 9 | 7 | 8 |
| 32 | Geetha madhuri | 8 | 7 | 7.5 |
| 33 | Harshitha | 7.5 | 7 | 7.25 |
| 34 | Rakshitha | 9 | 7 | 8 |
| 35 | Aleena | 9 | 8 | 8.5 |
| 36 | Ayisha | 7 | 8 | 7.5 |
| 37 | Ardra | 8 | 8 | 8 |
| 38 | Albin | 7 | 6 | 6.5 |

-----End of report-----



#87 & 90, 1st Floor, 1st Main, SLR Layout
Lakshmipura Post, Dasanapura
Gangondanahalli, Bengaluru
Karnataka-560073
GSTIN: **29AA1CR2382M1ZR**
E-mail: info@rubizon.com
Ph: +91-7349708807
Web: www.rubizon.com

Payment Receipt

This is to inform you that we have received **Rs. 30,000** from Padmashree Institute of Management & Sciences for training conducted on Industrial application of HPLC and FPLC. Details are highlighted below:

Date: 18th & 19th March, 2022

Training: HPLC and FPLC hands on

Trainers: Vikrama N. Prabhu & Umesh T. G

Received with thanks.



For RUBIZON PRIVATE LIMITED


Managing Directors

Program Summary

Padmashree Institute of Management and Sciences organized a skill training program titled "Industrial application and operational Hands on hplc and fplc" on March 18th and 19th, 2022. The program had two speakers - Mr. Vikrama N Prabhu, Founder of Rubizon Pvt Ltd, and Mr. Umesh T G, Co-Founder of Rubizon Pvt Ltd. The program aimed to provide hands-on training on the industrial applications and operations of HPLC (High-Performance Liquid Chromatography) and FPLC (Fast Protein Liquid Chromatography). The program had 38 participants, and it focused on enhancing their practical knowledge and skills.



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

MEMORANDUM OF UNDERSTANDING

between

PIMS

**Padmashree Institute of
Management & Sciences**

*of the Republic of India
and*



**Oklahoma State
University**

of the United States of America

MEMORANDUM OF UNDERSTANDING

Oklahoma State University's proud legacy of extensive international activity had its beginning more than fifty years ago with United States President Harry S. Truman's appointment of OSU President Henry G. Bennett as the founding director of the Point Four Program. Oklahoma State University's initial contribution to the Point Four Program was the establishment of an agricultural college in Ethiopia and played a significant role in the Program's evolution into the present-day United States Agency for International Development. Over the past fifty years, Oklahoma State University has worked cooperatively with major international organizations and educational institutions, this work having benefited more than one hundred nations. On April 1, 1999, Oklahoma State University entered a new era of international involvement with the dedication of the School of International Studies, which now serves as the center of all international endeavors undertaken by the University.

In an effort to continue and expand its long legacy and to promote increased understanding between the United States and the Republic of India, Oklahoma State University enters into this general agreement with Padmashree Institute of Management & Sciences. The two institutions hereby agree to pursue cooperative activities to be conducted on the basis of equity and mutual benefit of both parties. Such activities may involve the areas of instruction, research, and extension and may include various forms of exchange among professionals and scholars within the two institutions.

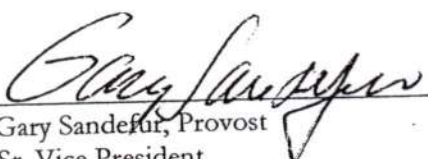
Any specific initiatives developed under this Memorandum of Understanding shall be negotiated by the two institutions. Details of program content and attendant financial arrangements shall be clearly outlined in a separate document, which will be entitled Activity Agreement and will be signed by appropriate authorized institutional officials.

The terms of this Memorandum shall begin on the date of signature by both parties and shall continue in effect until either of the parties express in writing to the other a desire to terminate. Such termination shall have no effect on any outstanding obligations contractually agreed upon between the parties in an Activity Agreement.

In the event that discrepancies arise between this document and any translation of it to a language other than English, this English version shall prevail.

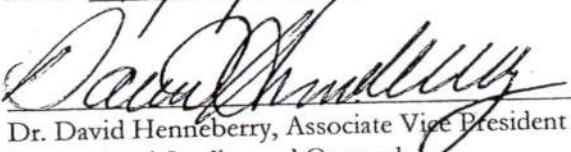
The signatures affixed below attest to the commitment of both institutions to the development of intellectual capital and to the preparation of a citizenry empowered to meet the challenges of the global environment in which they must live.

OKLAHOMA STATE UNIVERSITY



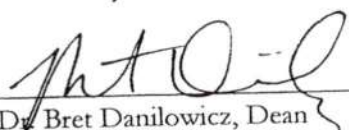
Dr. Gary Sandefur, Provost
and Sr. Vice President

Date: 10/22/14



Dr. David Henneberry, Associate Vice President
International Studies and Outreach


Date: 10/21/14



Dr. Bret Danilowicz, Dean
College of Arts & Sciences

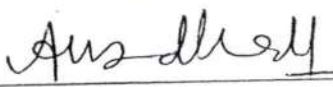
Date: 10/21/14

**PADMASHREE INSTITUTE OF
MANAGEMENT & SCIENCES**



Satish
Chairman Padmashree Group of Institutions

Date: 24/12/14



Dr. Anuradha Maniyam
Principal Padmashree Institute of Management &
Science

Date: 24/12/14





Ms. Ranjitha H. Chandrashekar
#18, 3rd Floor, 60 Feet Rd, Railway Mens Employees Layout 2nd Stage, Smv,
Upkar Layout, Bengaluru- 560056
Bengaluru, Karnataka 560056
India
Banner ID: A20400809

04-13-2022

Dear Ranjitha,

I am pleased to inform you that you have been admitted to the Nutritional Sciences - Option in Nutrition (MS) graduate program for the Fall 2022 term.

As you prepare to accept this offer, please review the following requirements and provisions:

OFFICIAL DEGREE CERTIFICATE/DIPLOMA

You are required to have your current university **submit an official degree certificate/diploma showing you have completed your current degree program** as a condition of your admission and enrollment. This document must be received prior to the end of your first semester of graduate study at OSU.

ADMISSION TERM

Please note that your admission is valid for the **Fall 2022** entry term only. If you do not enroll for this semester, you may be required to submit a new application. Please refer to the [OSU Academic Calendar](#) for when courses begin. You should also be in regular contact with your program about your initial enrollment.

ADMISSION PROVISIONS

You have been **admitted** with no provisions.

RESIDENCY STATUS

Based on the information provided in your application, you have been classified as **International (I)**. If you believe that this classification is incorrect, please complete the [Petition for Oklahoma Residency](#) and submit it to registrar@okstate.edu.

I am confident that the time you spend in association with the faculty and graduate students at Oklahoma State University will help you achieve your professional and personal goals. It is my hope that you will accept this offer of admission. If the Graduate College can assist you further, please do not hesitate to contact a member of our admissions team at 405-744-6368.

Sincerely,

Sheryl A. Tucker

Sheryl A. Tucker, PhD



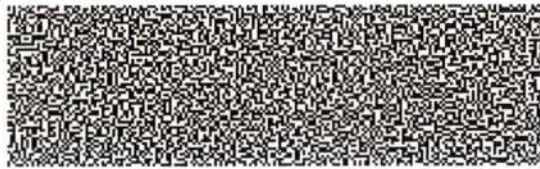
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 Description : M O U
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 (Zero)
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 Second Party : MANIPAL NATURAL PVT LTD
 Stamp Duty Paid By : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
 Stamp Duty Amount(Rs.) : 20
 (Twenty only)



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Please write or type below this line

MEMORANDUM OF UNDERSTANDING

BETWEEN

MANIPAL NATURAL PVT LTD

&

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this 11th day of May, 2022.

Padmashree Institute of Management & Sciences, (hereinafter referred to as "PIMS") a college affiliated to Bangalore University, recognized by University Grants Commission vide

1 | Page

Ans d...ll



Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shoilesta.com' or using Stamp Mobile App. In case of any discrepancy in the details on this Certificate and as available on the website / Mobile App, the user should consider it invalid. The onus of checking the legitimacy is on the users of the certificate. In case of any discrepancy please inform the Competent Authority.

sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kammaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the ‘First COLLABORATOR’) on first part;

AND

MANIPAL NATURAL PVT LTD (hereinafter referred to as ‘**MNPL**’) a company incorporated under Companies Act 2013 and having its registered office at N -301 , 3rd Floor, North Block, Manipal Centre, Dickenson Road, Bengaluru – 560042, Karnataka, India and represented by its Managing Director, Dr. H.N. Shivaprasad, (the ‘**SECOND COLLABORATOR**’) on second part;

WHEREAS **PIMS** having necessary infrastructure and research facility to offer courses and provide training in the areas Food Processing and Nutraceuticals, Biotechnology, Microbiology, Biochemistry, Food Science, Nutrition and Dietetics has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Finishing School and, **MNPL** being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

IT IS HEREBY MUTUALLY AGREED as follows:

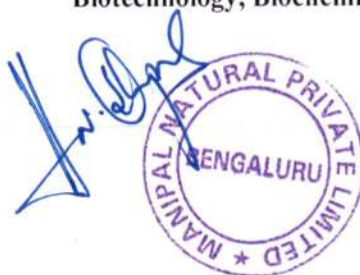
Definitions

The following terms shall have the following meanings:

‘Agreement Period’ is from **11th May, 2022** until written termination on Mutual agreement.

“Agreement” means this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School, Life Sciences, Food Sciences courses and or similar programs intended by **PIMS** and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future.

‘Technical support’ means All the activities that **MNPL** undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other programmes in **Food processing, Nutraceuticals, Biotechnology, Biochemistry, Microbiology.**



“Resulting Intellectual Property” Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the **PIMS** acting either on their own or jointly with one or more employees of the **MNPL** in performance of this agreement.

ARTICLE – 1 TERMS AND CONDITIONS

- 1.1 **MNPL** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **MNPL** hereby agrees to provide technical support to collaborate / to undertake research projects in conduct of courses/training programmes jointly on “Nutraceuticals and Food Processing” under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other approved programs related to biotechnology, Microbiology, biochemistry intended either at **PIMS** facility or at places designated by **PIMS**.
- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and **MNPL** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes as and when mutually agreed upon.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **MNPL** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.



- 1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.

ARTICLE – 2 TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.
- 2.1 Either party to this agreement shall have the right at any time by giving 90 days' notice in writing to the other party to terminate the agreement in any of the following events.
- 2.1.1 If the Either Party commits a breach of any of the terms and conditions of this agreement.
- 2.1.2 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

ARTICLE – 3 OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **MNPL** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.

ARTICLE – 4 OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **MNPL** undertake that they will not at any time after entering into this agreement divulge any information or trade secrets in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.



- 3.2 Confidential Information shall at all times remain the property of the Disclosing Party and may not be copied or reproduced by the Receiving Party without the Disclosing Party's prior written consent.

ARTICLE – 4 GENERAL CONDITIONS

- 4.1 PIMS undertakes that without the prior consent of MNPL they will not directly or indirectly offer services based on the technical support given by MNPL to others during the continuance of this agreement.
- 4.2 MNPL in turn undertakes that without the prior consent of PIMS, they will not directly or indirectly offer services based on the infrastructure and facility to others during the continuance of this agreement.
- 4.3 MNPL hereby declares that it will not claim copyright on the material information supplied on the services to PIMS and PIMS in turn declares that it will not claim ownership of technical support extended by MNPL.
- 4.4 MNPL shall not be responsible for acts or defaults of PIMS or of the PIMS's employee or representatives or its body corporate.
- 4.5 And in the like manner PIMS shall not be responsible for acts or defaults of MNPL or of the MNPL's employee or representative of MNPL or its body corporate.

ARTICLE – 5 ARBITRATION

- 5.1 Any disputes, difference or question which may arise at any time hereafter between MNPL and PIMS touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of The Arbitration and Conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

ARTICLE – 6 APPLICABLE LAWS AND COMPETENT COURTS

- 6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto, shall be governed by and resolved in accordance with the laws of India.



[Handwritten signature]



6.1 The courts at Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of
**Padmashree Institute of Management
& Sciences**



Signed:
Dr. M. Anuradha

Anuradha

Principal

Date: **Principal
Padmashree Institute of
Management & Sciences**

Witness: **Bangalore**

1.

2.

For and on behalf of
Manipal Natural Pvt Ltd



Signed:
Dr.H.N.Shivaprasad

H.N. Shivaprasad

Director/ Managing Director

Date:

Witness:

1. *Sridhar.K*

2.

INDUSTRY EXPERT INTERACTION WITH STUDENTS

Organized by Padmashree Institute of Management and Sciences

| | |
|--------------------|--|
| Date | 11-05-2022 |
| Resource persons | Dr. H.N. Shivaprasad, M., Managing Director, |
| No of participants | 40 |

Program Schedule

| Time | Speaker | Title |
|-----------------|--|---|
| 10.30AM-12.30AM | Dr. H.N. Shivaprasad, M., Managing Director, Manipal Natural Pvt Ltd., Karnataka | Career option in Nutraceutical Industry |

Resource Person



| | |
|--|---|
|  | <p>Dr. H.N. Shivaprasad, M., Designation: Managing Director, Affiliation: Manipal Natural Pvt Ltd., Karnataka Phone no : 8971489704 Email Address: shivaguru100@gmail.com</p> |
|--|---|

Photo Gallery




 Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

Program Summary

The program was held on 11-05-2022 and was conducted by Dr. H.N. Shivaprasad, M. It had 40 participants.

The first session of the program focused on "Career Options in Nutraceutical Industry" and was conducted by Dr. Shivaprasad. He discussed the various career options available in the fast-growing nutraceutical industry, highlighting the importance of nutraceuticals in maintaining health and preventing diseases. He also emphasized the significance of education and training for pursuing a career in this field.




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



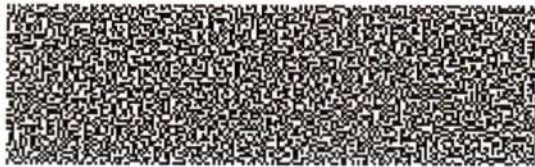
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MEMORANDUM OF UNDERSTANDING

BETWEEN

UNIVERSITY OF AGRICULTURAL SCIENCES BANGALORE

&

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this 6th day of July, 2022.

THIS MEMORANDUM OF UNDERSTANDING is made and executed at respective places, as agreed upon between the parties, for bringing about inclusive rural development through participatory approaches and to improve the academic standard of all stakeholders via institutional strengths of



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the both the institutions by engaging with the other players on subjects of mutual interest and is entered into and made effective from 6th July, 2022

Between

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES, (hereinafter referred to as “**PIMS**”) a college affiliated to Bangalore University, recognised by University Grants Commission vide sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the ‘First COLLABORATOR’) on “**First Party**”.

And

The **UNIVERSITY OF AGRICULTURAL SCIENCES BANGALORE (UASB)**, represented by its **REGISTRAR** having administrative office at GKVK Campus, Bengaluru-560065, Karnataka, India., hereinafter shall mean and include its successors and permitted assignees shall be known as “**Second Party**”.

(**PIMS** and **UAS B** are hereinafter collectively referred as the “**Parties**” and individually as the “**Party**”)

About PIMS:

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES, (hereinafter referred to as “**PIMS**”) a college affiliated to Bangalore University, recognised by University Grants Commission vide sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882.

About UASB:

The University of Agricultural Sciences Bangalore (UASB) an autonomous Educational, Research and Development institution established under the provision of UAS Act No.22 of 1963 with its head quarter’s at GKVK, Bengaluru with six constituent colleges, thirteen Agricultural Research Stations, Seven Krishi Vigyana Kendras and other extension services institutions, under its control, has the responsibility to undertake teaching and research in agricultural and allied sciences and extension activities of such sciences to assist farming community of the State for imparting education and training. The University of Agricultural Sciences, Bangalore, is hereinafter called as UASB.



JH

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NOW THIS MEMORANDUM OF UNDERSTANDING WITNESS AS FOLLOWS

I. PURPOSE OF MOU:

The purpose of the MoU is to promote mutual cooperation in educational, training, consultation and research activities and establish a framework for programmes of exchange and collaboration in areas of **Education, Research, Knowledge Building, Innovative and Extension activities, Public Policy, Health, Community Development and other** areas of common interests for mutual benefit. This MoU would be applicable on mutually convenient and acceptable terms and conditions.

NOW THEREFORE, for furtherance of the objectives of both the organizations, and considering the long-term benefits of sharing the knowledge, resources and capacity by undertaking collaborative activities of research and extension, it is hereby agreed between PIMS and UAS B as under:

1. Joint Research Programme:

Both the universities shall work for joint and collaborative research and consultancy in the thrust areas of common interests.

2. Joint Holding of Conference / Seminar / Workshop / Training / Symposia, etc

Joint organization of conferences / workshops / seminars / symposia / summer schools / training / lectures, etc to improve the exchange of knowledge and experience.

3. Faculty Exchange Programme

Both the universities shall work for the exchange of faculty depending on the requirement and experience for the benefit of the students and the research scholars.

4. Joint Publications

Both the universities shall undertake joint publications of research articles, papers, books to develop research aptitude and to contribute to the world of knowledge.

5. Academic collaboration

Both Universities shall collaborate in research guidance and internship of students. They shall also be working together in the areas of Course, Curriculum development and also provide faculty members as resource persons depending upon their availability.

6. Research Scholar Exchange Programme

To encourage co-operation and interaction between inter-institutions, visits by the research scholars for wider academic understanding and exposure will be encouraged and permitted.



Jeth

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7. Exchange of Knowledge Resources

Sharing of books, journals and teaching materials including e-books, textbooks, audio-videos, publications, reports and other teaching aids. Both institutions shall provide the access of their libraries (both physically and digitally) to each other by providing one official institutional access.

8. Online and Distance Learning Programme: Both institutions will help each other in development of content for online and distance learning programs.

9. Publication of Research Materials:

Both the institutions will provide an access to the faculties and students to publish their academic and research work in the working papers publication / newsletters and other such publications of each other.

10. Access to internships and interms:

Provide internships and other opportunities to the UG as well as PG students in the ongoing / proposed projects as well as with the FPOs and agri-startups. Organise events like Hackathan to work on innovative strides.

II. NOTICES and Correspondence:

Correspondence relating to the implementation of this MoU will be addressed to the following:

For PIMS:- The Principal, Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060

For UASB:: The Registrar, University of Agricultural Sciences Bangalore, GKVK Campus, Bengaluru, Karnataka-- 560065.

III. EFFECTIVE DATE, DURATION, MODIFICATION OF MOU:

1. The collaboration shall be effective from 6th July, 2022, though the date of signing of the MoU is on different days and places and shall remain in force for a period of 60 months from the said date. The duration may be extended with the consent of both the parties under mutually agreed terms and conditions.
2. Unless otherwise extended by both the parties, the MoU shall be deemed to be terminated on expiry of the period mentioned above.
3. Any change / modification in the MoU as introduced / suggested by the Principal, of **PIMS** or Vice Chancellor / Registrar UASB at a later date will be binding on both the organizations.



J.H.

[Signature]



IV. FORCE MAJEURE:

Neither party shall be held responsible for non-fulfilment of their respective obligations under this MoU due to the exigency of one or more of the *force majeure* events which are beyond their control and not limited to acts of God, War, Floods, Earthquake, Strikes, Lockouts, Epidemics, Riots, Civil Commotions, etc.

V. AMENDMENTS TO THE MOU:

No amendment or modification of this MoU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MoU. The modifications / changes shall be effective from the date on which they are made / executed unless otherwise agreed to.

VI. INTELLECTUAL PROPERTY RIGHTS

The term "Intellectual Property" as used in this MoU shall mean and include any and all trademarks, trade names, trade secrets, patents, designs, copyrights, algorithms, moral rights, documents, data, and all other intellectual property rights, and all applications thereto, arising out of or pursuant to any activity under this MoU.

All the Intellectual Property rights related to the documents relating to the Project or any other product or work created, produced or generated by the Parties, jointly or individually, pursuant to this MoU ("Work") shall be the joint property of all the Parties. Each Party shall be credited appropriately in the Work. Each Party agrees to provide all documentation and sign all documents prepared or specified by the other Party which are necessary to apply for, register, perfect, obtain or enforce any ownership and intellectual property right in relation to the Work.

Use of such Work, except in relation to the Project, by any Party shall be subject to prior written content of all the other Parties, which consent shall not be unreasonably withheld.

VII. ASSIGNMENT OF THE MOU:

The rights or / and liabilities arising to any part of this MoU shall not be assigned except with the written consent of the other party and subject to such terms and conditions as may be agreed upon between the involved parties.

VIII. CONFLICT RESOLUTION:

In the event of any dispute or difference between the parties hereto, such disputes or differences shall be resolved amicably by mutual consultation.

This MoU, and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by, and construed in accordance with, the laws of India.

IX. FINANCIAL REQUIREMENT / BUDGET/ REMUNERATION

Implementation of each activity mentioned in Clause of this MoU shall be subject to the availability of the required funds and approval(s). Specific agreements will be executed between the Parties on the final agreement of activities under this MoU.



JH

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Faculties and trainers are paid as per the institutional standards and/or as per the budget available for the assignment whenever their services are used by the other party.

X. MISCELLANEOUS

Nothing contained in this MoU shall constitute or be deemed to constitute a partnership between the Parties and no Party shall hold itself out as an agent for the other Party or any of them, except with the express prior written consent of the other Parties. It is also expressly agreed upon that employees and/or agents of one party shall not claim to be employees and/or agents of the other party.

None of the Parties hereto may assign or transfer any of its rights, benefit, or interest in this MoU without the other Parties' prior written approval.

This MoU may be executed by the Parties in separate counterparts each of which when so executed and delivered shall be an original, but all such counterparts shall together constitute one and the same instrument.

IN WITNESS WHEREOF, **Padmashree Institute of Management and Sciences**, Bangalore each acting through its representative duly authorised there to have signed this Memorandum of Understanding on the date written in two original sets in English, after the signature and seal of the parties hereto.

For and on behalf of

Padmashree Institute of Management and Sciences

Signature: *[Signature]*

Name: **Mr. Satish**

Designation: **Chairman, PGI**

Seal:



WITNESSES

(Name and Address)

- [Signature]* 26/07/22
 - [Signature]*
- Date: *[Signature]* 26/7/2022
(*[Signature]*)

For and on behalf of

**University of Agricultural Sciences
Bangalore**

Signature: *[Signature]*

Name:

Designation: **Registrar, UASB**

Seal:



WITNESSES

(Name and Address)

- [Signature]*
 - [Signature]* DR. M. ANURADHA, PRINCIPAL, PMS BANGALORE
 - [Signature]* DR. INDUB. K., ASST. PROFESSOR, PIN. BANGALORE.
- Date:

FIELD VISIT REPORT

Gandhi Krishi Vigyana Kendra (GKVK) University of Agricultural Sciences, Bangalore

Batch: M. Voc Food Processing Nutraceuticals, M. Voc Food Technology and Quality Management

Semester: II semester

No of students: 43

Date of visit: 31/05/2022



Objective of the Visit

- To gain knowledge about the recent technology advancement in agriculture, crop science, machine tools and horticulture
- To understand about processing technologies and process of new product development

Outcome of the Visit

Students were able to understand rural economic trends and potential market trends and opportunities. They were also taught about the millet processing technologies of variety of millets. Students were also given an opportunity to visit food and nutrition lab, food processing lab and nutritional chemistry lab, they were given an overview about the product development



Anuradha M
 Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

work, awareness program carried out at GKVK. Students were able to understand about rural economic trends and potential market trends and opportunities.

Photo Gallery



| S. No. | REG. NO | STUDENT NAME |
|--------|--------------|----------------------------------|
| 1. | P03HM21A0012 | Mallapalli Manisha Reddy |
| 2. | P03HM21A0013 | Yelgonda Aishwarya |
| 3. | P03HM21A0014 | CH. Sai sri |
| 4. | P03HM21A0015 | Chilakalapudi Pragnya |
| 5. | P03HM21A0017 | Bachala Chetana Valli |
| 6. | P03HM21A0018 | Chithirala Usha Lakshmi Priyanka |
| 7. | P03HM21A0019 | Aleena Jose |
| 8. | P03HM21A0020 | Ajjuguttu Sai Lakshmi |
| 9. | P03HM21A0021 | Ongole Manvitha |
| 10. | P03HM21A0022 | Ravulapalli Aswani |
| 11. | P03HM21A0023 | Gownipuram Geetha Madhuri |
| 12. | P03HM21A0024 | Shanu Shinas V V |



Anuradha M
Dr. Anuradha. M
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| | | |
|-----|--------------|------------------------------|
| 13. | P03HM21A0025 | Harshitha R |
| 14. | P03HM21A0026 | Ardra A R |
| 15. | P03HM21A0027 | Nagashravya R |
| 16. | P03HM21A0028 | Durga Shwetha M |
| 17. | P03HM21A0029 | Rakshitha R |
| 18. | P03HM21A0030 | Shubhada V Hegde |
| 19. | P03HM21A0031 | Binoy M P |
| 20. | P03HM21A0032 | Ayisha Abdulkalam |
| 21. | P03HM21A0033 | Vishnupriya S P |
| 22. | P03HM21A0034 | Nischitha M |
| 23. | P03HM21A0035 | Sunnitham Prathyusha |
| 24. | P03HM21A0036 | Pallavi Narayan Nikumbh |
| 25. | P03HM21A0037 | Shravani K |
| 26. | P03HM21A0038 | M Deepa |
| 27. | P03HM21A0039 | Swet Ghanshyam Metha |
| 28. | P03HM21A0040 | Harshitha R G |
| 29. | P03HM21A0041 | Riya Vikas Manjrekar |
| 30. | P03HM21A0042 | Samarth Niranjana Paingankar |
| 31. | P03HM21A0043 | Riyoodaka Pariat |
| 32. | P03HM21A0045 | Nandish R N |
| 33. | P03HM21A0046 | Kotankhi Kumar Reddy |
| 34. | P03HM21A0047 | Albin Abraham M M |
| 35. | P03HM21A0049 | Pavan K R |
| 36. | P03HM21A0001 | Harini G |
| 37. | P03HM21A0002 | Belli Teekesh K |
| 38. | P03HM21A0003 | Medha C A |
| 39. | P03HM21A0004 | Pramod K |
| 40. | P03HM21A0005 | Kalyani Amol Kadam |
| 41. | P03HM21A0007 | Anakha Udayarajan |
| 42. | P03HM21A0008 | Fathima Niya R H |
| 43. | P03HM21A0010 | E Usha Rani |




 Dr. Anuradha. M
 Principal
 Padmashree Institute of
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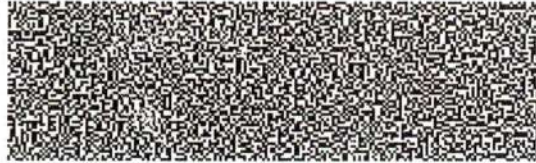
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Government of Karnataka

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 (Zero)
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Stamp Duty Amount(Rs.) : 20
 (Twenty only)



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MEMORANDUM OF UNDERSTANDING

BETWEEN

SAMATH GLOBAL FOOD CONSULTANTS
 &
PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this **21st day of May 2022.**

Padmashree Institute of Management & Sciences, (hereinafter referred to as "PIMS") a college affiliated to Bangalore University, recognized by University Grants Commission vide sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O,



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Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the 'First COLLABORATOR') on first part;

AND

SAMATH Global Food Consultants (hereinafter referred to as 'SGFC') a company incorporated under Companies Act 1956 and having its registered office at Plot no 92, H.No: 2-1-49/15/3/1, Surya nagar Colony, Uppal, Hyderabad and represented by its Director, (the 'SECOND COLLABORATOR') on second part;

WHEREAS **PIMS** having necessary infrastructure and research facility to offer courses and provide training in the areas Food Processing and Nutraceuticals, Biotechnology, Microbiology, Biochemistry, Food Science, Nutrition and Dietetics has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Finishing School and, SGFC being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

IT IS AGREED as follows:

Definitions

The following terms shall have the following meanings:

- | | |
|-----------------------------------|---|
| 'Agreement Period' | is from 21st May, 2022 until written termination on mutual agreement. |
| "Agreement" means | this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School, Life Sciences, Food Sciences courses and or similar programs intended by PIMS and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future. |
| "Technical support" means | All the activities that SGFC undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other programmes in Food processing and Nutraceuticals . |
| "Resulting Intellectual Property" | Individually and collectively all inventions, improvements and/or discoveries which are |



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conceived and/or made by one or more members or other agents of the **PIMS** acting either on their own or jointly with one or more employees of the **SGFC** in performance of this agreement.

ARTICLE – 1 TERMS AND CONDITIONS

- 1.1 **SGFC** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **SGFC** hereby agrees to provide technical support to collaborate / to undertake research projects in conduct of courses/training programmes jointly on “Nutraceuticals and Food Processing” under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other approved programs related to **Food Sciences** intended either at **PIMS** facility or at places designated by **PIMS**.
- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and **SGFC** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes as and when mutually agreed upon.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **SGFC** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.



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- 1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.

ARTICLE – 2 TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.
- 2.1 Either party to this agreement shall have the right at any time by giving 90 days' notice in writing to the other party to terminate the agreement in any of the following events.
- 2.3 If the Either Party commits a breach of any of the terms and conditions of this agreement.
- 2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

ARTICLE – 3 OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **SGFC** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.



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ARTICLE – 4

GENERAL CONDITIONS

- 4.1 **PIMS** undertakes that without the prior consent of **SGFC** they will not directly or indirectly offer services based on the technical support given by **SGFC** to others during the currency of this agreement.
- 4.2 **SGFC** in turn undertakes that without the prior consent of **PIMS**, they will not directly or indirectly offer services based on the infrastructure and facility to others during the currency of this agreement.
- 4.3 **SGFC** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **SGFC**.
- 4.4 **SGFC** shall not be responsible for acts or defaults of **PIMS** or of the **PIMS's** employee or representatives or its body corporate.
- 4.5 And in the like manner **PIMS** shall not be responsible for acts or defaults of **SGFC** or of the **SGFC's** employee or representative of **SGFC** or its body corporate.

ARTICLE – 5

ARBITRATION

- 5.1 Any disputes, difference or question which may arise at any time hereafter between **SGFC** and **PIMS** touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

ARTICLE – 6

APPLICABLE LAWS AND COMPETENT COURTS

- 6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the



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parties hereto, shall be governed by and resolved in accordance with the laws of India.

6.1 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of
Padmashree Institute of Management &
Sciences



Signed:

Dr. M. Anuradha

Principal

Principal
Padmashree Institute of
Management & Sciences
Bangalore

Date:

Witness:

1.

2.

For and on behalf of
Samath Global Food Consultants Pvt Ltd



Signed:

Mrs. S. M. Vishalakshi

DIRECTOR

Samath Global Food Consultants Pvt.Ltd. HYD

Director

Date:

Witness:

1.

(RUDRAYYA -G- MATH)

2.

(SAMEERA NAYANI)

World Food Safety Day

SAFER FOOD, BETTER HEALTH

Organised by



PADMASHREE
INSTITUTE OF MANAGEMENT
AND SCIENCES



World
**FOOD SAFETY
DAY**



7TH JUNE 2022
@ 2:00 PM

Guest Speaker

GLOBAL CONCERNS AND STRATEGIES FOR FOOD SAFETY

RUDRAYYA MATH

Director,

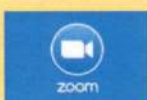
**Samath Global Food Consultants,
Telengana, Hyderabad**

Rtrd. Food Scientist, CFTRI, Mysore

SENSITIZATION ABOUT STARTUPS IN FOOD SECTOR

DR. ANURADHA M.

Principal,
PIMS, Bengaluru



website: www.pims.org.in

WEBINAR: WORLD FOOD SAFETY DAY

DATE: 7th JUNE 2022 at 2.00 PM


Organized by Padmashree Institute of Management and Sciences

| | |
|--------------------|-----------------------|
| Date | 07-06-2022 |
| Resource persons | Mr. Rudrayya .G. Math |
| No of participants | 60 |

Program Schedule

| Time | Speaker | Title |
|----------------------|---|---|
| 02.00 PM to 03.00 PM | Mr. Rudrayya .G. Math, Senior Principal Scientist, Samath Global Food Consultant | Global concerns and strategies for food safety |
| 03.00 PM to 04.00 PM | Dr Anuradha. M. Principal, Padmashree Institute of Management and Sciences | Sensitization about startups in food sector |

Resource person

| | |
|---|---|
|  | <p>Mr. Rudrayya .G. Math</p> <p>Designation: Senior Principal Scientist</p> <p>Affiliation: CSIR-Central Food Technological Research Institute,</p> <p>E-mail: rgmath2001@hotmail.com,</p> <p>Mobile Number: 9392457009</p> |
|---|---|


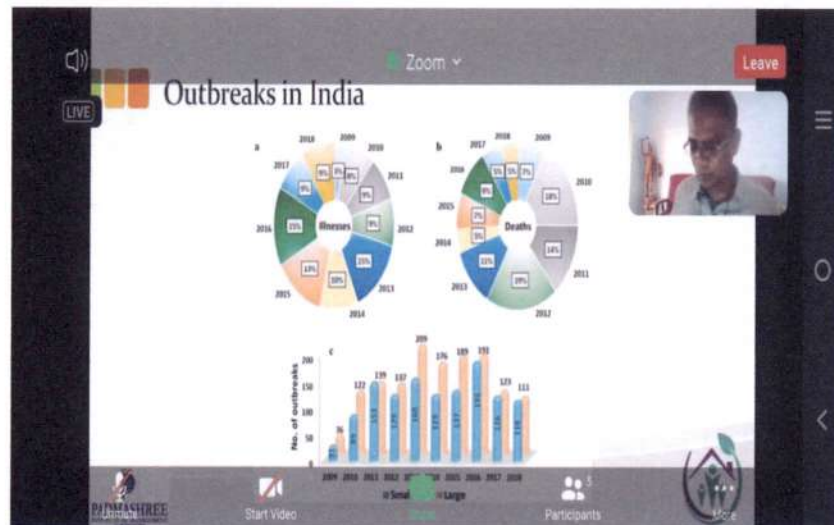
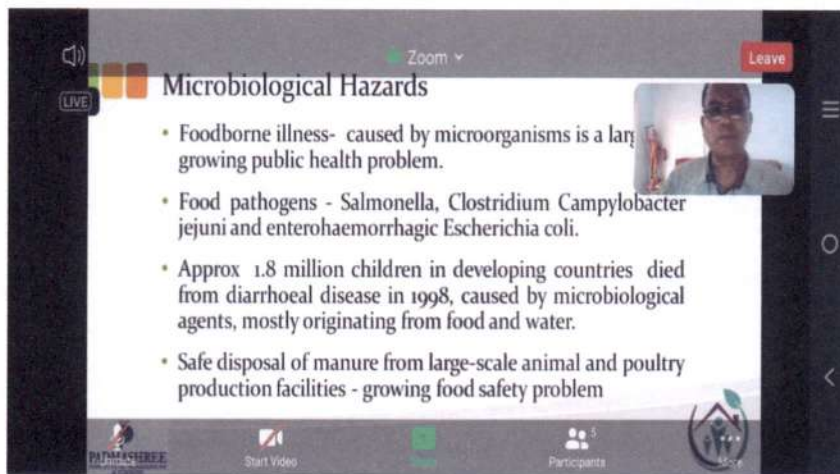
| | |
|---|--|
|  | <p>Name: Dr. Anuradha M.</p> <p>Designation: Principal,</p> <p>Affiliation: Padmashree Institute of Management and Sciences,</p> <p>Phone no: 9902863900</p> <p>Email address: pimsprincipal@gmail.com</p> |
|---|--|

Photo gallery



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Program Summary:

The Padmashree Institute of Management and Sciences organized a webinar on World Food Safety Day on June 7th, 2022. The resource person for the program was Mr. Rudrayya .G. Math, a Senior Principal Scientist at Samath Global Food Consultant. He spoke online about global concerns and strategies for food safety from 2:00 PM to 3:00 PM. The program was attended by 60 participants.

Following Mr. Math's presentation, Dr. Anuradha. M., Principal of Padmashree Institute of Management and Sciences, spoke about sensitization towards startups in the food sector from 3:00 PM to 4:00 PM.

Overall, the webinar provided insights into global food safety concerns and strategies, as well as the importance of startups in the food sector. The program aimed to raise awareness about the significance of safe and healthy food practices.


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





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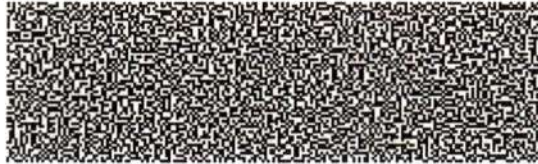
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Government of Karnataka

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MEMORANDUM OF UNDERSTANDING

BETWEEN

SANATANA YOGA VIGNANA KENDRA

&

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this 11th day of June, 2022.

Padmashree Institute of Management & Sciences, (hereinafter referred to as "PIMS") a college affiliated to Bangalore University, recognised by University Grants Commission vide



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Subsequent to the

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The responsibility of checking the legitimacy is on the users of the certificate. In case of any discrepancy please inform the Competent Authority.

sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the 'First COLLABORATOR') on first part;

AND

Sanatana Yoga Vignana Kendra (hereinafter referred to as 'SYVK') a company incorporated under Companies Act 1956 and having its registered office at 26/33, 5th A Cross, Sarakki Main Road, 1st Phase J.P.Nagar, Bangalore-560078 and represented by its by its Managing Director, Rajesh.T.S, (the 'SECOND COLLABORATOR') on second part;

WHEREAS **PIMS** having necessary infrastructure and research facility to offer courses and provide training in the areas Food Processing and Nutraceuticals, Biotechnology, Microbiology, Biochemistry, Food Science, Nutrition and Dietetics has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Finishing School and, **SYVK** being given its consent to extend Yoga and Wellness training opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through students training and technical expertise.

IT IS AGREED as follows:

Definitions

The following terms shall have the following meanings:

- | | |
|-----------------------------------|---|
| 'Agreement Period' | is from <u>11-06-2022</u> until written termination on mutual Agreement. |
| "Agreement" means | this document and the provisions there of which are aimed at providing students in promoting Yoga and Wellness through education, workshops, events, consultancy for all programs intended by PIMS and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future. |
| 'Technical support" means | All the activities that SYVK undertakes respecting the inputs relating to Yoga for all courses. |
| "Resulting Intellectual Property' | Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the PIMS acting either on their own or jointly with one or more employees of the SYVK in performance of this agreement. |



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ARTICLE – 1

TERMS AND CONDITIONS

- 1.1 SYVK hereby grants to the PIMS, the right during the currency of this agreement to provide student yoga training and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 SYVK hereby agrees to provide technical support to collaborate / to undertake **Yoga and Wellness through education, workshops, events and consultancy** training programmes jointly either at PIMS facility or at places designated by PIMS.
- 1.4 PIMS undertakes to provide all infrastructure and facilities available and SYVK in turn undertakes to provide necessary support to PIMS for smooth conduct of training programmes as and when mutually agreed upon.
- 1.5 During the term of this Agreement, both representatives of the PIMS and SYVK will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.
- 1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.



ARTICLE – 2

TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.
- 2.1 Either party to this agreement shall have the right at any time by giving 90 days' notice in writing to the other party to terminate the agreement in any of the following events.
- 2.3 If the Either Party commits a breach of any of the terms and conditions of this agreement.
- 2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

ARTICLE – 3

OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **SYVK** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.

ARTICLE – 4

GENERAL CONDITIONS

- 4.1 **PIMS** undertakes that without the prior consent of **SYVK** they will not directly or indirectly offer services based on the training support given by **SYVK** to others during the currency of this agreement.
- 4.2 **SYVK** in turn undertakes that without the prior consent of **PIMS**, they will not directly or indirectly offer services based on the infrastructure and facility to others during the currency of this agreement.
- 4.3 **SYVK** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **SYVK**.
- 4.4 **SYVK** shall not be responsible for acts or defaults of **PIMS** or of the **PIMS**'s employee or representatives or its body corporate.



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- 4.5 And in the like manner **PIMS** shall not be responsible for acts or defaults of **SYVK** or of the **SYVK** employee or representative of **SYVK** or its body corporate.

ARTICLE – 5 ARBITRATION

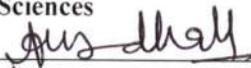
- 5.1 Any disputes, difference or question which may arise at any time hereafter between **SYVK** and **PIMS** touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

ARTICLE – 6 APPLICABLE LAWS AND COMPETENT COURTS

- 6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto, shall be governed by and resolved in accordance with the laws of India.
- 6.2 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of
**Padmashree Institute of Management
& Sciences**



Signed:
Dr. M. Anuradha

Principal

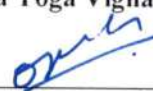
Date:

Witness:

1.

2.

For and on behalf of
Sanatana Yoga Vignana Kendra



Signed:
Mr. Rajesh.T.S

Managing Director

Date:

Witness:

1.

2.



TALK ON IMPORTANCE OF YOGA IN HEALTH AND MENTAL WELLNESS

Organized by Padmashree Institute of Management and Sciences

| | |
|--------------------|-----------------|
| Date | 11-06-2022 |
| Resource persons | Mr . Rajesh T.S |
| No of participants | 20 |

Program Schedule

| Time | Speaker | Title |
|----------------------|---|---|
| 11.00 AM to 12.00 PM | Mr . Rajesh T.S, Managing Director Sanathana Yoga Vignana Kendra | Importance of Yoga in health and mental wellness |

Resource Person


| | |
|---|--|
|  | <p>Mr. Rajesh T S E-mail: trajeshsr@gmail.com Mobile Number: 09945312568 Educational Qualification: Applied and Life Sciences (Biotechnology) S-VYASA in Yoga</p> |
|---|--|

Photo gallery



Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences



Program Summary

On June 11, 2022, the Padmashree Institute of Management and Sciences organized a guest talk on the importance of yoga in health and mental wellness. The speaker for the session was Mr. Rajesh T.S, the Managing Director of Sanathana Yoga Vignana Kendra.

The talk was attended by 20 participants and took place from 11:30 AM to 12:00 PM. During the session, Mr. Rajesh T.S discussed the significance of yoga in promoting physical and mental well-being. He highlighted the various benefits of practicing yoga regularly, including improved flexibility, strength, and balance, reduced stress and anxiety levels, and enhanced overall health.

Mr. Rajesh T.S also discussed the different types of yoga and their unique benefits, such as Hatha yoga for physical strength, Ashtanga yoga for mental focus, and Restorative yoga for relaxation. He emphasized the need for a regular and consistent yoga practice for optimal results.

Overall, the session provided valuable insights into the importance of incorporating yoga into one's daily routine for better health and mental well-being.



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



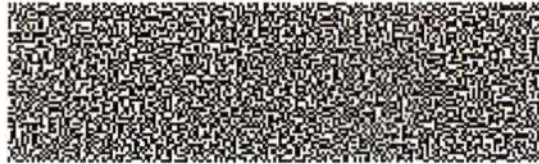
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MEMORANDUM OF UNDERSTANDING

BETWEEN

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

&

BANGALORE BIOINNOVATION CENTRE (BBC), BANGALORE

Padmashree Institute of Management & Sciences, (hereinafter referred to as "PIMS") a college affiliated to Bangalore University, recognized by University Grants Commission vide sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No.



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149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal

AND

BANGALORE BIOINNOVATION CENTRE (BBC) a section 8 Company having its registered office at Helix Biotech Park, Electronic City Phase 1, Bangalore – 560100, Karnataka and a bio-incubation center for startups in the field of Life Sciences, Pharma, MedTech, Agriculture, Food & Nutrition funded by Department of Electronics, IT, BT and S&T, Government of Karnataka with a liberal funding support from Department of Biotechnology (DBT) Government of India. The Centre is a world class incubation Centre with Central Instrumentation facility in a 10-acre campus with total builds up area of 60,000 sq. ft. (hereinafter referred to as '**BBC**')

WHEREAS, each party referred to individually as "Party" and jointly as "Parties" have intended to enter into an MoU according to the terms and conditions stated below.

Purpose of this Memorandum of Understanding

The purpose of this Memorandum of Understanding is to establish a collaboration between the Parties to promote academic bio-entrepreneurship, promotion of spinouts and facilitate commercialization of technologies developed in broad areas of Life Sciences. Parties admire the benefit from the cooperation to take on the challenge of promoting bio-entrepreneurship through providing training and job opportunities.

Areas of Cooperation

1. **BBC** is established with the aim of fostering innovation ecosystem through translational research by start-ups/entrepreneurs in the broad areas of Life Sciences viz., Health Care (MedTech/Pharma/Bio-Pharma), Agriculture, Food/Nutrition, Industrial Biotechnology and Environmental Biotechnology and take it forward to commercialization;
2. The Parties agree to cooperate, in the context of their respective mandates, policies and resources, for the purposes of promoting bio-entrepreneurship especially in the field of Life Sciences through technical cooperation, capacity-building, training and commercialization of technologies.



3. The Parties agree to act as a link between the college and the start-up's incubated at BBC and facilitate the transfer of knowledge/technologies through training programs and/or webinars.
4. The Parties will strive towards strengthening research and development through joint research programs and bring out more spinouts.
5. The Parties agree to carry out common research projects in the relevant field and to discuss the obtained results in order to publish articles or IP protection and to participate at Scientific/National/International Conferences, Seminars, Workshops and Meetings.
6. BBC to facilitate the commercialization of technologies developed in the college in the field of Life Sciences.
7. BBC to provide access to instrumentation and infrastructure facilities for collaborative research projects, to the students/ scholars/ faculty of **Padmashree Institute of Management and Sciences** as per the policies of BBC.
8. BBC to facilitate Internships / Student Projects, Industrial visit for the students,
9. The Parties agree to jointly conduct events such as workshops, training and skill development programmes, conferences, webinars etc., to capacitate the researchers and faculty.
10. The Parties agree to jointly conduct field specific events in the area of technology commercialization and entrepreneurship.
11. The "Parties" referred to in this MOU below shall meet as necessary to review the fields of cooperation.

Scope and Implementation of MoU

1. The Party having the responsibility to organize an agreed activity under this Memorandum of Understanding, shall apply its own administrative and financial regulations and comply with its own practices, unless provided otherwise in this MoU. It shall apply its own practice in terms of organization, logistical arrangements and other activity-specific matters, unless otherwise agreed between the Parties.
2. For agreed activities organized by a Party and financed, in full or in part, by the other party, administrative and financial modalities shall be defined in advance between the Parties.
3. In all instances, each party shall cover the expenses related to the participation of its nominees in the agreed activities out of its own financial resources.



4. No provision of this agreement shall be construed so as to interfere in any way with the Parties respective decision-making processes with regard to their own respective affairs and operations.

Amendments

This Memorandum of Understanding may be amended by mutual written agreement of the Parties. Unless otherwise agreed, amendments may apply only to agreed activities which have not yet been implemented.

Entry into Force and Duration

1. This Memorandum of Understanding shall enter into force on the date of its signature by both Parties.
2. This Memorandum of Understanding shall remain in force for Five years and shall be further renewable on mutual consent by the Parties.
3. In case of termination of this Memorandum of Understanding, the Parties shall cooperate during the period of notice to ensure orderly completion of all pending Agreed Activities.

Miscellaneous



1. The authorized representatives and the contact persons for the purpose of implementation of the MoU shall be the Director of the **BBC and PIMS**.
2. Any and all information exchanged under or in connection with this MOU shall be considered as confidential information of disclosing Party. Receiving Party shall not disclose confidential information of disclosing party to any third party or otherwise use such confidential information for any purpose other than for performing this MOU.
3. Each Party shall comply with all applicable laws including laws pertaining to privacy, data protection, confidentiality, drug control laws, and environmental laws in the performance of this MOU.
4. Either party does not make any representation or warranty that the proposed collaboration shall ensure commercial viability or success of any joint research project or any other warranty, expressed or implied.
5. If either Party is delayed in performing an obligation under this MOU by strike, lockout, or other labor troubles of a Third Party; by restrictive governmental or judicial order or by riots, insurrection, war, inclement weather, or Acts of God including any endemic or



pandemic; performance is excused for the period of such delay. The Party affected by such Force Majeure event shall promptly notify the other in writing of the delaying event.

6. The relationship hereby established between the Parties is solely that of the independent contractors. This MOU shall not create any agency, partnership, or joint venture relationship.
7. This MOU may be executed in counterparts, each of which shall be considered an original and all of which shall constitute one and the same document for all purposes.

IN WITNESS WHEREOF, the parties have caused this MOU to be executed by their duly authorized representatives.

| | |
|---|---|
| <p>For Bangalore Bioinnovation Centre</p>   <p>Authorized Signatory</p> | <p>For Padmashree Institute Of Management And Sciences</p>   <p>Authorized Signatory Principal Padmashree Institute of</p> |
| <p>Witness:  MARY MANGAIYARKARASI IP OFFICER, BBC.</p> <p>Date: 21-06-2022</p> | <p>Witness: Management & Sciences Bangalore</p> <p>Date:</p> |



PADMASHREE
GROUP OF INSTITUTIONS



BANGALORE BIOINNOVATION CENTRE

Associate partner for BIG Scheme organizes

WEBINAR SERIES ON **BIG Awareness**

in collaboration with

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BANGALORE

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BIOTECHNOLOGY IGNITION GRANT

APPLY TO BIG 21st CALL

26 JULY
2022
3 pm - 4 pm

Last date to apply
16th AUG 2022

Upto INR
50 LAKHS
GRANT-IN-AID
18 MONTHS

SPEAKERS



Dr. Anuradha M
Principal,
Padmashree Institute
of Management and Sciences



Dr. Bratati Mukherjee,
Associate Programs,
SINE-IITB



Dr. Mary Mangaiyarkarasi,
IP officer,
Bangalore BioInnovation Centre

MEGHA +91 7019654059

DR. MARY MANGAIYARKARASI +91 7200352768

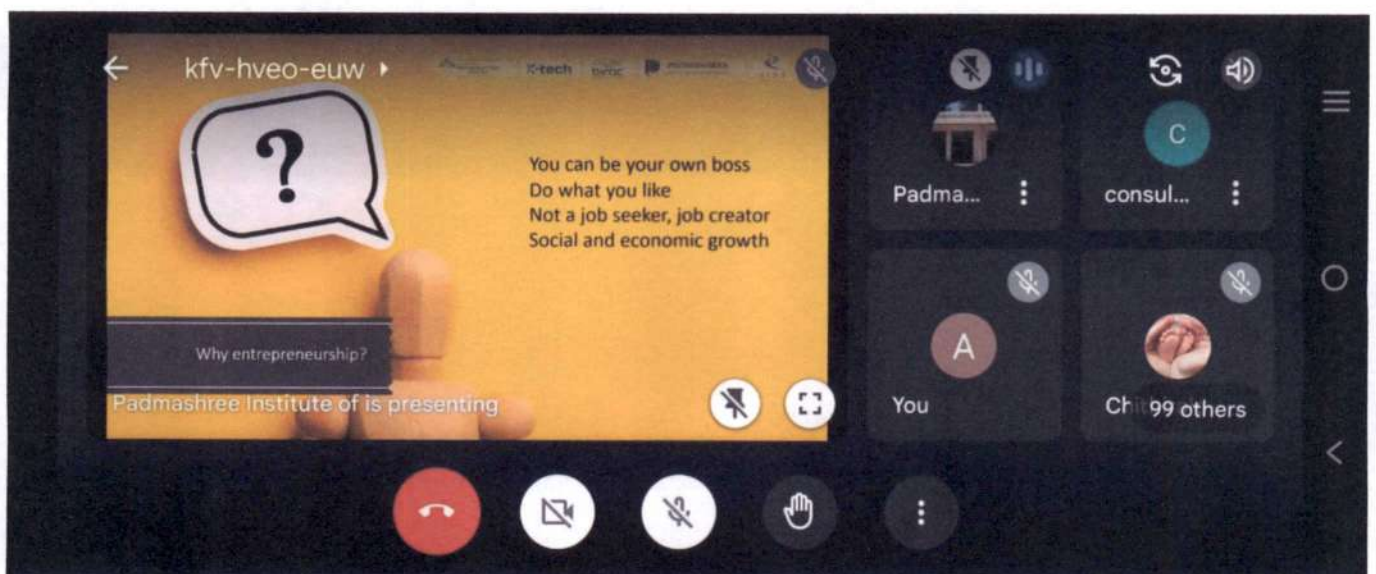
Bangalore Helix Biotech Park, Electronics City Phase 1 Bangalore – 560 100

@bioinnovationcentre

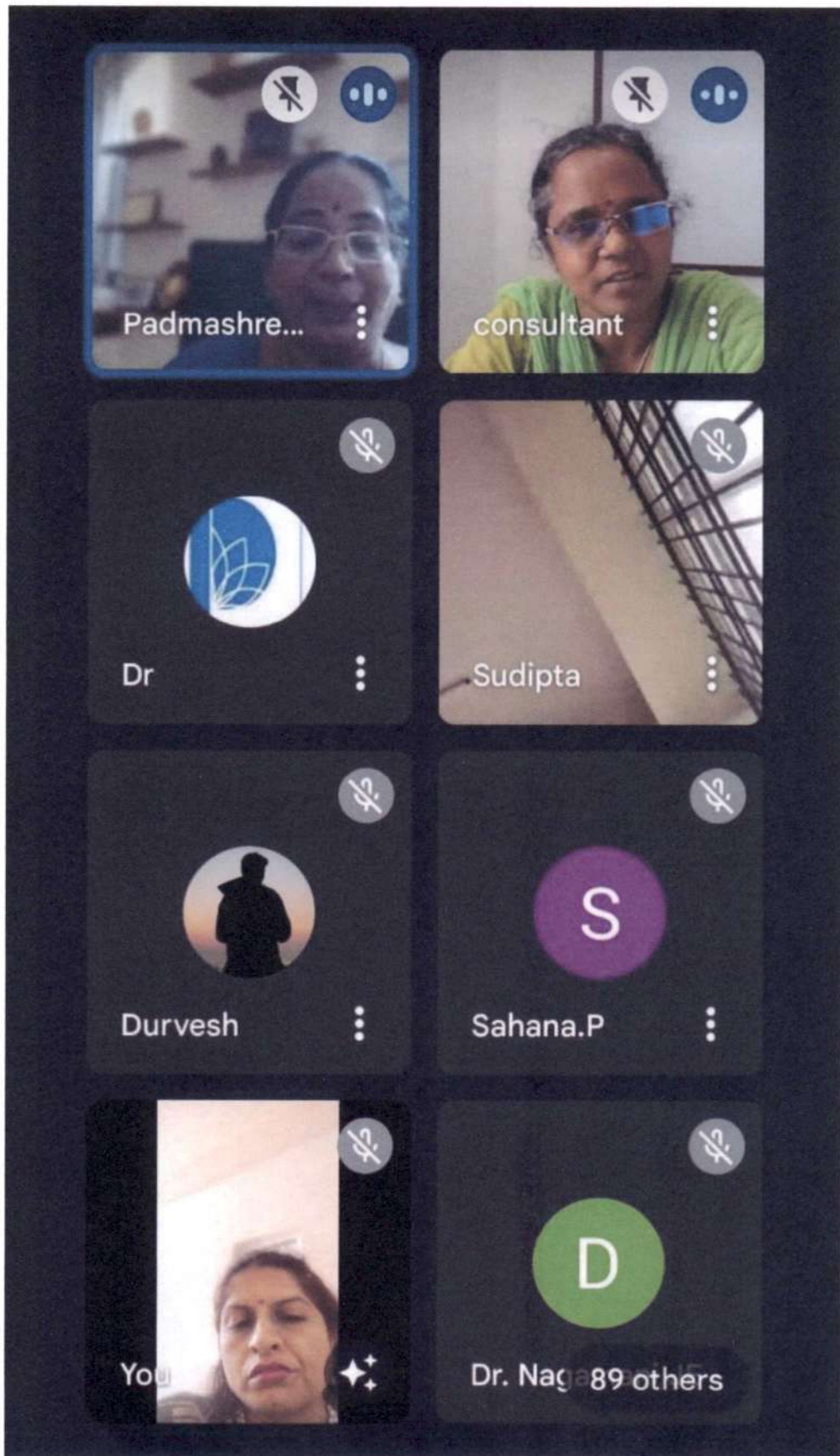
@innovateatbbc

@Innovate_at_BBC

Bioinnovation Centre, Bangalore



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

INDUSTRY EXPERT INTERACTION WITH STUDENTS

Organized by Padmashree Institute of Management and Sciences

| | |
|--------------------|--|
| Date | 21-06-2022 |
| Resource persons | Dr. Jithendra Kumar, Bangalore Innovation Center Bangalore |
| No of participants | 55 |

Program Schedule

| Time | Speaker | Title |
|--------------------|--|--|
| 1.30 PM to 3.00 PM | Dr. Jithendra Kumar, Bangalore Innovation Center Bangalore | Talk on Entrepreneurship development and Incubators |

Resource Person

| | |
|--|--|
|  | <p>Name: Dr. Jitendra Kumar, Designation: Managing director, Affiliation: Bangalore Bio Innovation Centre (BBC) Partnerships with the Karnataka Innovation Technology Society (KITS) and the Department of Electronics, IT, BT and S&T of the Government of Karnataka Phone No: 9686695956 Email address: director@bioinnovationcentre.com</p> |
|--|--|

Program Summary

The program was held on 21-06-2022 and had two resource persons, Dr. H.N. Shivaprasad, M., and Dr. Jithendra Kumar from the Bangalore Innovation Center. The program had 40 participants.

The session was conducted by Dr. Jithendra Kumar and focused on "Entrepreneurship Development and Incubators". During the talk, Dr. Kumar discussed the concept of entrepreneurship and the importance of incubators in supporting and nurturing new business ventures. He also highlighted the challenges faced by entrepreneurs and the strategies for overcoming them.

Overall, the program provided valuable insights to the participants on the importance of



Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences



entrepreneurship and the role of incubators in promoting and supporting new business ventures, thanks to Dr. Jithendra Kumar's informative session.

Photo Gallery



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



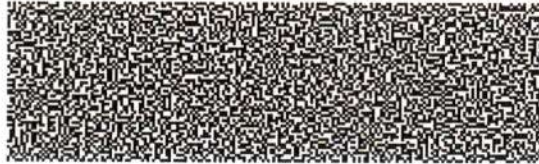
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MEMORANDUM OF UNDERSTANDING BETWEEN

M/s. MERCK LIFE SCIENCE PRIVATE LIMITED
 &
PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Effective Date: 1st July 2022

This Memorandum of Understanding ("MoU") is executed by and between

M/s. Merck Life Science Private Limited, a company registered under the Companies Act, 1956 (CIN: U33100MH1986PTC221693) and having its Registered Office at Godrej One, 8th Floor, Pirojsha Nagar, Eastern Express Highway, Vikhroli (E), Mumbai 400079 (hereinafter referred to as "Merck"



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1 | MOU – Merck and PIMS

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which expression shall unless repugnant to the context or mean thereof be deemed to include its successors and assigns) of the One Part,

and

Padmashree Institute of Management and Sciences, Bangalore, affiliated to Bangalore University and is recognized by the University Grants Commission (UGC), a statutory body of the Government of India under 2(f) & 12 (B) of UGC Act. (Hereinafter referred to as "PIMS" which expression shall unless repugnant to the context or meaning thereof be deemed to include its successors and assigns) of the Other Part.

WHEREAS:

Merck has established two labs across the country:

- One known as **Merck Innovation Lab** at Merck, Bommasandra - Jigani Link Road, Bangalore and
- Other known as **Merck High-End Skill Development Lab** in collaboration with CSIR-IMTech ("Development Centre"), a premier R&D Centre Laboratory of the Council of Scientific and Industrial Research (CSIR) under the aegis of Ministry of Science and Technology, located at Sector 39A, Chandigarh.

Through these labs, skill development programs are provided to facilitate development and impart training to scientist, academicians, researchers, students, and others in the field of life science.

Now, through this Memorandum of Understanding (MoU), **Merck and PIMS** record their understanding to collaborate with each other for scientific skill development of students of PIMS by providing necessary support in subject matter guidance, regulatory consultation, and necessary skill development training virtually & hands on training at Merck Labs.

Accordingly, Merck and PIMS to collaborate on the following terms:

1. Terms of Collaboration:

- a) **Training:** Merck shall strive to facilitate students of PIMS sharing of its knowledge about the basic and advanced life science topics.

Merck and PIMS will also plan for joint Workshops and Certificate Courses.

Merck shall facilitate scientific research support for Ph.D. students and faculty as per space available at lab

As the collaboration between Merck and PIMS progresses, parties will plan for the output-based projects and innovation projects.

Merck will endeavour to present the latest developments, updates to PIMS students, however, it cannot and does not guarantee the same.

- b) **Modes of Training:** The Trainings shall be conducted virtually and Hands-On by Merck either individually or jointly with PIMS. The Hands-On Training would be conducted by Merck Faculties at Merck Labs (Merck High-End Skill Development Lab, Chandigarh & Merck Innovation Lab, Bangalore) provided there are no restrictions due to the recent pandemic

- c) **Fees for the Training:** Training Fees shall be as per Exhibit A, however for customized programs fees can be based on the course module, number of training days and will be decided based on the mutual content of the both the parties.

- d) **Curriculum and other IPR:** The duration, scope, and content of Training Programs shall be as per mutual content. Intellectual property of any kind arising out of this collaboration including the



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curriculum, virtual training or other existing IP used by Merck in providing the training shall be owned exclusively by Merck.

- e) **Smooth conduct of Training:** PIMS shall ensure that its students attending the Training shall remain disciplined and shall take such action against student(s) found to be indulging in any unacceptable practices / behaviour, as may be mutually decided.

2. Confidentiality

Except to the extent expressly authorized by this MoU or otherwise agreed in writing by the Parties, each Party agrees that it shall keep confidential and shall not publish or otherwise disclose and shall not use for any purpose other than as provided for in this MoU, any Confidential Information disclosed to it by the other Party pursuant to this MoU, except to the extent that the receiving party can demonstrate by competent evidence that specific Confidential Information is required to be disclosed by law. PIMS shall ensure it has requisite agreements in place with the students to ensure that the students are bound by the confidentiality obligations as specified in this MoU. PIMS shall be ultimately responsible for any unauthorized disclosures by the students of Merck's Confidential Information. PIMS will be responsible for ensuring Non-disclosure agreement from PIMS students. Any students outside PIMS register for the program, they will enter into tripartite joint NDA.

3. Term and Termination of this MoU

This MoU commences on the **Effective Date and July 1st, 2023** or until terminated earlier as provided herein. The parties shall have the right to terminate this MoU by giving the other party written notice of its intent by providing 30 days' notice.

4. Publicity

Merck and PIMS each agree not to use the trademarks, trade names, services marks, or other proprietary marks of the other Party to this Agreement in any advertising, press releases, publicity matters, or other materials other than the one related to this Agreement, without the prior written approval of the other Party. In addition, each Party agrees not to initiate or distribute any press releases, publicity matters, or other promotional materials related to or referencing the subject matter of this Agreement without the prior written approval of the other Party.

5. Property Rights.

5.1 **Exclusive Rights.** Merck shall retain all rights in any samples, data, works, materials, and intellectual and other property provided by Merck to PIMS and its students.

5.2 **Work Product.** PIMS hereby assigns to Merck, for no additional consideration, all right, title and interest, including intellectual property rights, in all deliverables and other data, reports, works of authorship, inventions (whether reduced to practice or not), know-how, software, improvements, designs, devices, processes, methods, products and other work product developed, authored, conceived, produced or acquired by PIMS, its students and its representatives for Merck under this MoU, whether before or after the Effective Date (the "Work Product"). PIMS shall execute and deliver (and shall ensure that its students and representatives execute and deliver) any documents and do such things as may be necessary or desirable to carry into effect the provisions of this Section. All Work Product shall be deemed Confidential Information.

6. Warranties & Indemnity.

PIMS represents and warrants that (i) it has the full power and right to enter into this MoU; (ii) it shall strictly comply with all applicable laws, rules, regulations and ordinances with respect to its role and obligations hereunder; (iii) there are no prior commitments with a third party that might interfere with its obligations hereunder; (vi) neither it nor the Work Product will violate, infringe or misappropriate any right or legally protected interest of any person or entity; (vii) it has obtained and shall maintain all releases, permissions, and licenses necessary for PIMS to enter into this MoU; and (viii) it shall make no payment nor transfer anything of value, directly or indirectly, to any official or another person to influence any decision to obtain or retain business or gain an advantage in the conduct of business or to induce such official or another person to perform a function in violation of any statute, rule or regulation. PIMS indemnifies and holds harmless, Merck and its affiliates, and its respective licensors, officers, directors, and employees (each, an "Indemnitee" and collectively "Indemnitees"),



Amithy

[Signature]



from and against any and all third-party claims (including, but not limited to, labor claims), liabilities, demands, causes of action, judgments, settlements and expenses (including, but not limited to, reasonable attorneys' fees and court costs) arising out of or in connection with any breach of any covenant, representation or warranty made by PIMS hereunder (each a "Claim"). If any Claim is initiated against any Indemnitee, the Indemnitee shall give prompt written notice of such Claim to PIMS. Indemnified party may elect to assume the defense of a Claim and the PIMS shall reimburse the indemnified party for all reasonable expenses including reasonable attorneys' fees which may include, without limitation, an allocation for in-house counsel as such expenses are incurred, relating to the defense of such Claim.

7. Compliance Obligations.

Merck intends to conduct its business in compliance with applicable laws and in accordance with environmental, labor and social standards and to abide by the standards set forth in the Merck Values, Social Charter and Code of Conduct (available at <http://www.merckgroup.com> and <http://www.merck.co.in>). Merck shall comply, and shall ensure that its students and representatives comply, with applicable laws and reasonably comparable environmental, labor and social standards. PIMS acknowledges that it is aware of the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions and shall comply, and shall ensure that its students and representatives comply, with its principles. shall not offer, promise, give, authorize, or consent to the giving of money or anything of material value to any person (i) with the purpose or effect of securing any improper advantage to obtain or retain business or (ii) to induce or prevent the performance of an individual's duties in violation of Applicable Law.

Merck has implemented a selection process for business partners that is designed to help ensure compliance with Applicable Law and Merck policies. As part of such selection process and to monitor and ensure compliance by Adamas of its obligations under this Section entitled "Compliance Obligations," PIMS shall provide to Merck such information concerning PIMS and its activities as may be reasonably requested from time to time by Merck. PIMS represents that information PIMS provides does not contain any untrue statement of a material fact and does not omit to state a material fact necessary to make the information provided, in the light of the circumstances under which the information was provided, not misleading.

Should Merck discover that PIMS or its students or its representatives are in breach of the foregoing, Merck may terminate this MoU without notice and PIMS hereby indemnifies Merck and its officers from any loss resulting from the breach or consequent termination.

- 8. Assignment.** The rights and obligations of PIMS under this MoU are personal to PIMS and may not be assigned or subcontracted to others without Merck's written consent. PIMS shall ensure that all third parties who provide services on behalf of PIMS comply with the terms of this MoU. Merck may assign this MoU in whole or in part without PIMS's consent.
- 9. Notices.** Notices hereunder must be in writing and given to the other party by in-hand delivery, by first class mail, postage prepaid, or by air courier to the mailing address set forth above or to such other address as either party may designate. Notices shall be effective when received.
- 10. Severability.** If any provision of this MoU is held to be invalid, void, or unenforceable, such provision shall be deemed to be restated to reflect as nearly as possible the original intentions of the parties in accordance with applicable law, and the remaining provisions of this MoU shall remain in full force and effect.
- 11. Miscellaneous.** In the event of a conflict between the body of this MoU and any SoW, the body of this MoU shall govern. In the event of a conflict between the body of a SoW and any attachment thereto, the body of the SoW shall govern. This MoU and all claims related to it shall be governed by the laws of India. Any dispute between the parties shall be subject to the jurisdiction of courts in Karnataka. This MoU is the entire agreement between the parties relating to the subject matter hereof and supersedes all prior agreements between the parties relating to the subject matter hereof. No agreement modifying or waiving any provision of this MoU shall be binding unless made in a writing that references this MoU and is signed by both parties. Facsimile signatures shall have the same effect as originals. This MoU may be executed in counterparts.



Amudhali



Merck has agreed to participate in this joint initiative solely out of its desire to help the scientific community within which it operates; it does not provide any financial assistance under this MoU.

The Parties hereto have executed this MoU through their respective authorized representatives on

1st July 2022:

For

Merck Life Science Private Limited

Signature:

Name: **Mr. Dhananjay Singh**

Designation: Head - Research Solutions



For

Padmashree Institute of Management and Sciences

Signature:

Name: **Dr. Anuradha M**

Designation: Principal



A handwritten signature in blue ink, appearing to read "Anuradha M".

**Principal
Padmashree Institute of
Management & Sciences
Bangalore**

Exhibit A

Merck and PIMS mutually identified the need for imparting training in skills to make the students industry ready. In order achieve the same it is imperative to design unique modules which are properly blended with academic base and industry application. Below mentioned are some of the ideas and concepts for incorporating with mutual agreement.

There are three types of courses which can be designed.

1. Short-term training and workshops
2. Certificate courses based on the job roles
3. Advanced programs for early-career employees or scientific professionals

Target Audience:

This course is designed for students and researchers in their early career (B. Tech/B.Sc./M.Sc.) who would like to get trained in basic scientific practices and molecular biology techniques useful for exploring a career in biotech/life science industries or academia. No previous scientific experience or training in molecular biology is required or expected. Faculty development programs FDPs can also be extended for knowledge and skill up-gradation.

Training Modules:

1. Animal cell culture and good laboratory Practices
2. Molecular techniques
3. Principles and Practices of Protein science
4. Concepts in CRISPR based genome editing
5. Plant genetic engineering
6. Recombinant DNA technology
7. Basic Lab techniques, safety, health and hygiene (GLP)
8. Good manufacturing practices in life science industry (GMP)
9. DNA techniques- DNA isolation, basics of PCR, gel electrophoresis.
10. RNA techniques- RNA isolation, electrophoresis and quality control.
11. Expression analysis- by RT-PCR, cDNA synthesis, data analysis.

Tentative Program Series for PIMS

| Sl. No. | Workshop name | Mode of Workshop | Tentative Schedule |
|---------|--|----------------------------|------------------------|
| 1 | Recombinant DNA Technology/Basics of Molecular biology | Virtual Workshop | August 2022 |
| 2 | Expression analysis- by RT-PCR, cDNA synthesis, data analysis. | Hands on workshop | Mid of August 2022 |
| 3 | Recombinant DNA technology | Hands on Training & Theory | September-October 2022 |
| 4 | Practical session for PG students | Hands on Training | November 2022 |

Future Programs to be decided on a mutual discussion between Merck & PIMS.

For Hands-on training & Workshop, the participation would be limited to (15 students/batch). Can be increased depending on the situation with mutual consent.

Certification for the Training: Merck shall be responsible for providing course completion certificates to the PIMS students who attend and complete the Hands-On Training.



Amritha

[Signature]

6 | MOU – Merck and PIMS

FEE STRUCTURE

Online Module

Fees for the Virtual Training: Fees of per digital training will be Rs. 1,25,000/- (special offer) + GST as applicable. As per your request, you can have attendee strength of around 200 students/ training. Fee will be collected by local distributor against invoice.

Hands-On Training

Fees for per Five days Hands-On Training Program will be Rs. 1,50,000 (for fifteen students) + GST as applicable, for a batch of 15 students.

Fees for per Ten days Hands-On Training Program will be Rs. 2,25,000/- + GST as applicable, for a batch of 15 students.

Students Project work

Student's project can be decided by both Merck & PIMS as per the need of the students & capabilities of Merck Labs. **Special group pricing & Discounts can be worked out on a case-to-case basis.**

Contact Persons from PIMS

ACADEMIC HEAD SECTION:

Full Name: Dr Anuradha M

Designation: Principal

Contact No/Email: 99002863900, pimsprincipal@gmail.com

CIAP SECTION:

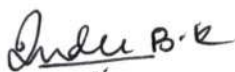
Full Name: Dr Anuradha M

Designation: Principal

Contact No/Email: 99002863900, pimsprincipal@gmail.com

SPOC ASSIGNED TO MoU:

Full Name: Dr Indu B K



Designation: Assistant Professor

Contact No/Email: 9513114756, seminars.pims@gmail.com

Industry Expert Interaction with Students


Organized by Padmashree Institute of Management and Sciences

| | |
|--------------------|--------------------------|
| Date | 25-06-2022 |
| Resource persons | Dr. Kirthana M.V. Sindhe |
| No of participants | 200 |

Program Schedule

| Time | Speaker | Title |
|----------------------|---|--|
| 10.30 PM to 12.00 PM | Dr. Kirthana M.V. Sindhe, Commercial Marketing Manager, Merck Life Science Pvt. Ltd. Bangalore. | Talk on opportunities in Biopharma for Life Science students |

Resource Person

| | |
|---|---|
|  | Name: Dr. Kirthana M.V. Sindhe, Designation: Commercial Marketing Manager, Affiliation: Merck Life Science Pvt. Ltd. Bangalore Phone No: Email address: |
|---|---|

Program Summary

The program was organized by Padmashree Institute of Management and Sciences on 25-06-2022 and had one resource person, Dr. Kirthana M.V. Sindhe, who is the Commercial Marketing Manager at Merck Life Science Pvt. Ltd. in Bangalore. The program had 200 participants.

The session was conducted by Dr. Sindhe and focused on "Opportunities in Biopharma for Life Science Students". During the talk, she discussed the various career opportunities available in the biopharma sector for students with a life science background. She explained the different job roles and responsibilities, and also highlighted the key skills required to excel in this field.

Overall, the program provided valuable insights to the participants on career opportunities in the biopharma sector for life science students, thanks to Dr. Sindhe's informative session.





 Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

Photo Gallery



Anuradha
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

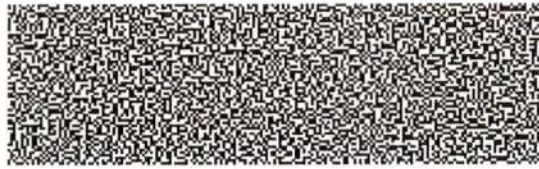


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Government of Karnataka

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Certificate No. : IN-KA00869125080393U
Certificate Issued Date : 22-Apr-2022 02:47 PM
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Description of Document : Article 12 Bond
Description : M O U
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B...KENERI, Tal..BANGALORE, Dist..BANGALORE.

MEMORANDUM OF UNDERSTANDING

BETWEEN

GENOTYPIC TECHNOLOGY PVT. LTD

&

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this 20th day of May, 2022.

Padmashree Institute of Management & Sciences, (hereinafter referred to as "PIMS") a college affiliated to Bangalore University, recognized by University Grants Commission vide sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore.



Signature



Authenticity of the e-stamp certificate should be verified at 'www.shrestamp.com' or using e-Stamp Mobile App of Stock Exchange. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid. The responsibility is on the users of the certificate. In case of any discrepancy please inform the Competent Authority.

– 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the ‘First COLLABORATOR’) on first part;

AND

Genotypic Technology Pvt. Ltd. (hereinafter referred to as ‘GTPL’) a company incorporated under Companies Act 1956 and having its registered office at 259, Apurva, 4th Cross, 80 Feet Road, RMV 2nd Stage, Bengaluru - 560094 and represented by its QTLomics Technologies Pvt. Ltd. Dhiti Omics Technologies Pvt. Ltd, (the ‘SECOND COLLABORATOR’) on second part;

WHEREAS **PIMS** having necessary infrastructure and research facility to offer courses and provide training in the areas Food Processing and Nutraceuticals, Biotechnology, Microbiology, Biochemistry, Food Science, Nutrition and Dietetics has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Finishing School and, GTPL being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

IT IS AGREED as follows:

Definitions

The following terms shall have the following meanings:

- ‘Agreement Period’ is from **20th May, 2022** until written termination on Mutual Agreement.
- “Agreement” means this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School, Life Sciences, Food Sciences courses and or similar programs intended by **PIMS** and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future.
- ‘Technical support’ means All the activities that GTPL undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other programmes in **Food processing, Nutraceuticals, Biotechnology, Biochemistry, Microbiology.**
- “Resulting Intellectual Property’ Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the **PIMS** acting either on their own or jointly with one or more employees of the **GTPL** in performance of this agreement.



ARTICLE – 1

TERMS AND CONDITIONS

- 1.1 **GTPL** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **GTPL** hereby agrees to provide technical support to collaborate / to undertake research projects in conduct of courses/training programmes jointly on “Nutraceuticals and Food Processing” under **DDU-KAUSHAL KENDRA**, Biotechnology Finishing School and or other approved programs related to biotechnology, Microbiology, biochemistry intended either at **PIMS** facility or at places designated by **PIMS**.
- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and **GTPL** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes as and when mutually agreed upon.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **GTPL** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.
- 1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.

ARTICLE – 2

TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties



reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.

2.1 Either party to this agreement shall have the right at any time by giving 90 days' notice in writing to the other party to terminate the agreement in any of the following events.

2.3 If the Either Party commits a breach of any of the terms and conditions of this agreement.

2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

ARTICLE – 3 OBSERVATION OF SECRECY

3.1 Both **PIMS** and **GTPL** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.

ARTICLE – 4 GENERAL CONDITIONS

4.1 **PIMS** undertakes that without the prior consent of **GTPL** they will not directly or indirectly offer services based on the technical support given by **GTPL** to others during the currency of this agreement.

4.2 **GTPL** in turn undertakes that without the prior consent of **PIMS**, they will not directly or indirectly offer services based on the infrastructure and facility to others during the currency of this agreement.

4.3 **GTPL** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **GTPL**.

4.4 **GTPL** shall not be responsible for acts or defaults of **PIMS** or of the **PIMS's** employee or representatives or its body corporate.

4.5 And in the like manner **PIMS** shall not be responsible for acts or defaults of **GTPL** or of the **GTPL's** employee or representative of **GTPL** or its body corporate.



ARTICLE – 5

ARBITRATION

5.1 Any disputes, difference or question which may arise at any time hereafter between **GTPL** and **PIMS** touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

ARTICLE – 6 APPLICABLE LAWS AND COMPETENT COURTS

6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto, shall be governed by and resolved in accordance with the laws of India.

6.1 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of
Padmashree Institute of Management & Sciences

For and on behalf of
Genotypic Technology Pvt Ltd

Signed:
Dr. M. Anuradha

Signed:
Dr. Sudha Narayana Rao



Principal



Director/ Managing Director

Date:

Date:

Witness:

Witness:

1.

1.

2.

2.



**PADMASHREE
INSTITUTE OF MANAGEMENT
AND SCIENCES**

Date: 15-07-2022

To
The HR Manager,
Genotypic Technology Pvt. Ltd.
No.2/13, Balaji Complex, 80 Feet Road,
RMV 2nd Stage, Bangalore - 560 094.

Dear Sir/Madam,
Sub: Permission letter for Industry visit

Greetings from Padmashree Institute of Management and Sciences.

We thank you for the permission granted to visit your esteemed industry on 16-07-2022. As it is a part of the curriculum for M.Sc. BT, BC and MB students, we have decided to give them an insight about the way things work in industry. For that, your firm is one of the best options to visit. In this regard, we need your support. A total of ~~60~~ ⁶² students will be the part of this trip accompanied by one faculty member from our college.

Anticipating for a positive response.

Thanks & Regards,

Dr. M Anuradha

Principal
Principal
Padmashree Institute of
Management & Sciences
Bangalore



16/7/22

PADMASHREE INSTITUTE OF MANAGEMENT & SCIENCES

No. 149, Padmashree Campus, Kommaghatta, Sulikere, Kengeri,
Bangalore - 560060, Karnataka, India

☎ 080-2845206 ✉ pimsprincipal@gmail.com 🌐 www.pims.org.in

INDUSTRIAL VISIT

GENOTYPIC TECHNOLOGIES PVT. LTD



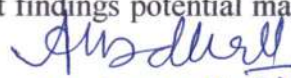
Objective of the Visit

- To gain knowledge about the recent technology advancement in Molecular Biology
- To understand about recent Molecular techniques

Outcome of the Visit

- Students were able to understand recent findings potential market trends in life science industry




Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences



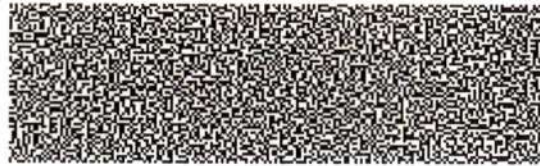
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Second Party : FOOD INDUSTRY CAPACITY AND SKILL INITIATIVE
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Stamp Duty Amount(Rs.) : 100
 (One Hundred only)

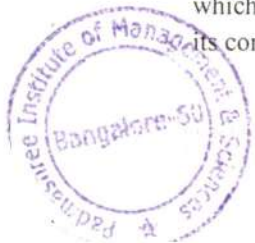


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MEMORANDUM OF UNDERSTANDING
BETWEEN

FOOD INDUSTRY CAPACITY AND SKILL INITIATIVE
&
PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this 20th day of July, 2022 Padmashree Institute of Management & Sciences having its campus at Padmashree Campus Sy. No. 149, Kommaghatta, Sulikere Post, Kengeri, Bangalore – 560060, (India) (hereinafter called as "Institute" which expression shall where the context so admits, include its successors, permitted assigns will include its constituents) of the ONE PART.



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1

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AND

Food Industry Capacity & Skill Initiative, registered under the Societies Registration Act, 1860 having its office at 3rd Floor, Shriram Bharatiya Kala Kendra, I, Copernicus Marg, Mandi House, New Delhi 110001, (hereinafter referred as "FICSI" which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) on the OTHER PART

Padmashree Institute of Management & Sciences and FICSI shall hereafter be collectively referred to as "Parties" and reference to "Party" shall mean FICSI or Padmashree Institute of Management & Sciences as the case may be.

WHEREAS:

Padmashree Institute of Management & Sciences located at **Padmashree Campus Sy. No. 149, Kommaghatta, Sulikere Post, Kengeri, Bangalore – 560060**, (India) recognized under Section 2 (f) 12 (b) of the UGC Act. The College strives to impart skill based quality education and promote research driven advancement of knowledge for creating successful professionals.

Food Industry Capacity & Skill Initiative (FICSI) is the Sector Skill Council for the "Food Processing" Sector and has been formed under the aegis of the National Skill Development Council (NSDC) and Federation of Chambers of Commerce of India (FICCI) as an initiative to promote skill development. FICSI functions as an autonomous body and its main charter/objectives are as under:

- Identify the skill development needs of the "Food Processing" Industry.
- Set National Occupational Standards (NOS).
- Approve curriculum for training.
- Execute "Train the Trainer" programmes.
- Accredite Training Institutes imparting training in "Food Processing" related job roles.
- Set assessment and certification processes.
- Establish Labour Market Information System (LMIS).
- Undertake research to identify future needs.

This MoU is intended to outline the general framework for collaboration between the Parties for running skill based program in food processing in various subsectors of food processing for creating trained manpower. The initial goal of this memorandum of understanding is to outline and describe certain of the respective goals, strategies and objectives, as the case may be, as well as the intent of the parties to conduct collaborative activities to establish and promote a mutually beneficial relationship. As such, the actual details of each specific collaboration and/or transaction will be determined by mutual agreement of Parties.

BOTH PARTIES mutually agree to conduct the following activities:



Ausdhal



A. Training programme as per National Skill Qualification Framework (NSQF)

Padmashree Institute of Management & Sciences will impart skilling in Food Processing based on FICSI's Qualification Pack (QP) as part of the the course curriculum for the students. In this regard, college must have UGC approval to start the course.

B. Assessment & Certification

FICSI will conduct Assessment & certification of students trained under different skill based training programs of **Padmashree Institute of Management & Sciences** aligned to FICSI QPs.

C. Train the Trainer

FICSI would organize Train the trainers' programme on the QPs developed by FICSI in collaboration with the institute.

D. Development of Occupational Standards, Curriculum, Learning materials

FICSI is involved in the development of National Occupational standards, Qualification Packs, Curriculum & Course Content for the various segments of Food Processing. It may support the institute in development of course curriculum related to skill based program in food processing as per guideline and institute will also support FICSI with its technical expertise to develop and validate QP, curriculum and course content.

E. Collaborative Efforts for furthering in skilling

Institute will teach NSQF aligned job roles under the skill component and this will include on-the-Job training/ Apprenticeship / practical classes in laboratories / workshops/ internship which will give candidate a better exposure in the job market. FICSI has already developed a job portal for such candidates where candidates' information can be shared with the industry for placement /apprenticeship purpose. **Padmashree Institute of Management & Sciences** will share the information of eligible students to feed into the job /apprenticeship portal.

F. Manpower & Infrastructure required

The existing infrastructure and manpower of the Parties will be used for the implementation of the collaborative activities to the extent agreed by each party. Within 30 days both Parties will nominate a Liaison Officer for coordinating the collaborative activities.

G. Duration of MoU

This memorandum of understanding shall be deemed to have come into force w.e.f the date of signing and shall remain in force for 3 years.

H. Entire agreement

This MoU shall constitute of the entire understanding between the Parties with respect to the subject matter hereof and supersede all prior agreements or understandings of the Parties relating thereto.



Ausdhal



I. Amendments

No modifications or amendments of any terms or conditions of this understanding shall be effective unless made in writing and signed by the authorized representatives of the parties.

J. Arbitration / Dispute Settlement

In case of any dispute that may arise during or after project execution, the matter would be settled mutually.

K. Notices

All notices required or permitted by, or made pursuant to this MoU shall be in writing and sent by registered post to the following address:

For **FICSI** : FICSI, 3rd Floor, Shriram Bharatiya Kala Kendra, I, Copernicus Marg, Mandi House, New Delhi 110001

For **Padmashree Institute of Management & Sciences** : Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere Post, Kengeri, Bangalore – 560060, (India)

L. Implementation

The parties shall review the Implementation and the application of this MoU through a joint committee in every 3 months alternatively. This Implementation Committee shall meet as required at either of parties work places.

M. Assignment

This MoU is based on the professional competence and expertise of each party and hence neither party shall transfer or assign this MoU or rights or obligations arising hereunder, either wholly or in part, to any third party.

N. General Provisions

1. The parties shall bear their respective costs of carrying out the collaborative activities envisaged under this MoU. Neither party shall make a claim against the other party for any expenditure, unless such expenditure has been agreed upon in writing between the parties.

2. Either party reserves the right to terminate this MoU subject to 60 days prior written notice to the other party hereto. Any program or activity that was already commenced shall survive the termination of this MoU and be completed to the best of both parties abilities pursuant and subject to the terms of this MoU.

O. Non – exclusivity

The relationship of the parties under this MoU shall be non – exclusive and both parties are free to pursue other agreement or collaboration of any kind. However, when entering into a particular research agreement which may have some elements of existing FICSI – **Padmashree Institute of Management & Sciences** collaboration, then the participants may agree limit each party's right to the collaborate with other on that subject.



[Handwritten signature]



This MoU has been executed in two originals, one of which has been retained by **Padmashree Institute of Management & Sciences** and other by FICSI.

In witness whereof, the parties have executed this MoU and represent that they approve, accept, and agree to the terms contained herein.

Both the parties have set their hand in presence of the witness on the 20th day of the month July and the year 2022 as mentioned above.

For Food Industry Capacity and Skill Initiative:


(Mr. Sunil Kumar Marwah)
CEO,
Food Industry Capacity & Skill Initiative

3rd Floor, Shriram Bharatiya Kala Kendra,
1, Copernicus Marg, Mandi House,
New Delhi - 110001
Contact No: 9711260230
Email id: ceo@ficsi.in

Witness:

For Padmashree Institute of Management and Sciences :


Principal
Padmashree Institute of Management & Sciences
Principal,
Padmashree Institute of Management & Sciences
Padmashree Campus
Sy. No. 149, Kommaghatta, Sulikere Post,
Kengeri, Bangalore – 560060, Karnataka.
Contact No: 9902863900
Email id: pimsprincipal@gmail.com



Witness:

Annexure A:

Charges for different services offered by FIC

| No | Services | Charges |
|----|--|---|
| 1. | Assessment and Certification charges | Rs. 944/- candidate per job role |
| 2. | ToT Charges | Rs. 11,000/- for 10 days training session |
| 4. | Access to FICSI Learning Management System | Rs. 70/- per job role per candidate. |
| 5. | QP wise Participant handbook | As per actual+shipping cost |





NFPAT Result Aug 2022

1 message

Puspita Rana <puspita@ficsi.in>

8 August 2022 at 12:

To: Padmashree Institute of Management & Sciences <pimsprincipal@gmail.com>

Dear Shubha,

PFB the details of candidates appeared for NFPAT 2022.

| | | | | | | | | |
|-----|----------------------|--------------------|------------------------------|--|------------------|----|-------|------|
| 29 | FICSINFATAUG22230336 | Simran Makhnotra | simranmakhnotra@yahoo.co.in | Padma Shri Padma Sachdev Government PG College for Women | 04-08-2022 13:58 | 82 | 62.52 | Pass |
| 99 | FICSINFATAUG22230338 | Vanshika | vnshika143@gmail.com | Padma Shri Padma Sachdev Government PG College for Women | 04-08-2022 09:27 | 75 | 77.52 | Pass |
| 73 | FICSINFATAUG22230321 | Tanu thappa | tanuthappa9986@gmail.com | Padma Shri Padma Sachdev Govt PG College for Women | 04-08-2022 11:36 | 77 | 82.1 | Pass |
| 78 | FICSINFATAUG22230265 | Samyuktha | samyuktha2378@gmail.com | Padmashree institute of management and science | 04-08-2022 13:58 | 76 | 58.75 | Pass |
| 223 | FICSINFATAUG22230230 | Ashwin Kumar yadav | ashwinyadav574@gmail.com | Padmashree institute of management and science | 04-08-2022 06:52 | 59 | 85.7 | Pass |
| 221 | FICSINFATAUG22230244 | AMIT KUMAR SINGH | amitkumar114101149@gmail.com | PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES | 04-08-2022 04:50 | 59 | 62.72 | Pass |
| 6 | FICSINFATAUG22230202 | Suchiltha K P | suchithaputtaswamy@gmail.com | Padmashree Institute of management and sciences | 04-08-2022 12:31 | 87 | 71.22 | Pass |
| 103 | FICSINFATAUG22230219 | Thejeshwari M | thejeshwari2829@gmail.com | Padmashree institute of management and sciences | 04-08-2022 12:15 | 75 | 90 | Pass |
| 157 | FICSINFATAUG22230076 | Shruti Yadav | shrutiyaadav50150@gmail.com | Padmashree institute of management and sciences | 04-08-2022 14:55 | 69 | 69.07 | Pass |
| 242 | FICSINFATAUG22230191 | Deeksha Shetty N H | deekshashetty553@gmail.com | Padmashree Institute of Management and Sciences | 04-08-2022 06:14 | 55 | 45.22 | Pass |
| 13 | FICSINFATAUG22230196 | R Namitha | namithamaggi@gmail.com | Padmashree Institute of Management and sciences | 04-08-2022 15:14 | 85 | 56.88 | Pass |
| 213 | FICSINFATAUG22230215 | ANSHIF.V | anshifv111@icloud.com | Padmasree institute of management and science Banglure | 04-08-2022 13:37 | 60 | 62.83 | Pass |

Regards

Puspita Rana

Manager (NAPS, Placement and Industry Engagement)

M: +91 9654359964

Sector Skill Council for Food Processing (FICSI)

3rd Floor, Shriram Bharatiya Kala Kendra,

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

8/8/22, 12:21 PM

Gmail - NFPAT Result Aug 2022

1, Copernicus Marg, Mandi House,

New Delhi 110001

Website www.ficsi.in



Follow us on



5 attachments



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Food Industry Capacity and Skill Initiative

3rd Floor, Shriram Bhartiya Kala Kendra, 1 Copernicus Marg, New Delhi – 110001
Phone.: 9711260230 Website: www.ficsi.in Email: helpdesk@ficsi.in

Report Card

Name : **AMIT KUMAR SINGH**
NFPAT Registration No.: FICSINFPATAUG22230244
Exam Name : **National Food Processing Aptitude Test (NFPAT)**
Exam Date : 04th August 2022
Total Marks : 100 Your Marks: **59**
Percentage : 59%

Test Section

General Aptitude
Food Processing and Preservation, Food Safety and Hygiene


Sunil Kumar Marwah
CEO, FICSI

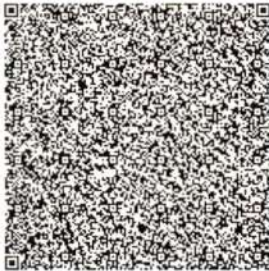


सत्यमेव जयते

INDIA NON JUDICIAL Government of Karnataka

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 Description of Document : Article 12 Bond
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 Stamp Duty Paid By : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
 Stamp Duty Amount(Rs.) : 20
 (Twenty only)



-----Please write or type below this line-----

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this 2nd day of June, 2016

BETWEEN

Padmashree Institute of Management & Sciences, (hereinafter referred to as "PIMS")
a college affiliated to Bangalore University, recognised by University Grants Commission vide sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy.

Anshu Mall

Padmashree Institute of Management & Sciences

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at www.shclstamp.com. Any discrepancy in the details on this Certificate and as available on the website should be intimated to the Competent Authority, Bangalore.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy, please inform the Competent Authority.

Meghraj Food Processing
 Padmashree Campus, Sulikere Post,
 1st Phase, Anshal Taluk,
 Bangalore Urban Dist. - 560073.

No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the 'First COLLABORATOR') on first part;

AND

Meghraj Food Processing India P Ltd. (hereinafter referred to as '**MFPIPL**') a company incorporated under Companies Act 1956 and having its registered office at No 179, Plot no 48, Jigani Industrial Area, 1st Phase, Anekal Taluk, Bangalore Urban- 562106 and represented by its Director, Lucky Jain, (the 'SECOND COLLABORATOR') on second part;

WHEREAS **PIMS** having necessary infrastructure and facility to offer courses and provide training in the areas Food Processing, Nutraceuticals, Biotechnology, microbiology, Biochemistry has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Skill Enhancement Program (BiSEP) and, MFPIPL being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

IT IS AGREED as follows:

Definitions

The following terms shall have the following meanings:

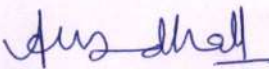
| | |
|---------------------------|---|
| 'Agreement Period' | is from 02.06.2016 until written termination on mutual agreement. |
| "Agreement" means | this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Skill Enhancement Program (BiSEP), life sciences courses and or similar programs intended by PIMS and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future. |
| 'Technical support" means | All the activities that MFPIPL undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Skill Enhancement Program (BiSEP) and or other programmes in Food processing, |

**Nutraceuticals, Biotechnology, Biochemistry,
Microbiology.**

"Resulting Intellectual Property" Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the **PIMS** acting either on their own or jointly with one or more employees of the **MFPIPL** in performance of this agreement.

ARTICLE – 1 TERMS AND CONDITIONS

- 1.1 **MFPIPL** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **MFPIPL** hereby agrees to provide technical support in conduct of courses/training programmes on "Nutraceutical and Food Processing" under DDU-KAUSHAL KENDRA, Biotechnology Skill Enhancement Program (BiSEP) and or other approved programs related to biotechnology, Microbiology, biochemistry intended either at **PIMS** facility or at places designated by **PIMS**.
- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and **MFPIPL** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **MFPIPL** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other


Padmaachrao Institute of Management & Sciences
142, ... S. Block Post,
Komm...


Meghraj Food Processing (India) Pvt. Ltd.
Plot No.48, No. 179, Jigani Industrial Area,
1st Phase, Anekal Taluk,
Bengalore Urban Dist. - 562106.

loss or damage whatsoever unless it is caused by its willful default or that of its agents.

- 1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.

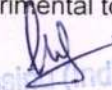
ARTICLE – 2 TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.
- 2.1 Either party to this agreement shall have the right at any time by giving 90 days notice in writing to the other party to terminate the agreement in any of the following events.
- 2.3 If the Either Party commits a breach of any of the terms and conditions of this agreement.
- 2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

ARTICLE – 3 OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **MFPIPL** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.


Padmashree Institute of Management & Services
149, Padmashree Compus, Sulikere Road,
Kommaghatta Village, Kengeri Hobli,
Bangalore-560 060.


Meghraj Food Process (India) Pvt. Ltd.
Plot No.48, No. 179, Jigani Industrial Area,
1st Phase, Anekal Taluk,
Bangalore Urban Dist. - 562106.

ARTICLE – 4

GENERAL CONDITIONS

- 4.1 **PIMS** undertakes that without the prior consent of **MFPIPL** they will not directly or indirectly offer services based on the technical support given by **MFPIPL** to others during the currency of this agreement.
- 4.2 **MFPIPL** in turn undertakes that without the prior consent of **PIMS**, they will not directly or indirectly offer services based on the infrastructure and facility to others during the currency of this agreement.
- 4.3 **MFPIPL** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **MFPIPL**.
- 4.4 **MFPIPL** shall not be responsible for acts or defaults of **PIMS** or of the **PIMS's** employee or representatives or its body corporate.
- 4.5 And in the like manner **PIMS** shall not be responsible for acts or defaults of **MFPIPL** or of the **MFPIPL's** employee or representative of **MFPIPL** or its body corporate.

ARTICLE – 5

ARBITRATION

- 5.1 Any disputes, difference or question which may arise at any time hereafter between **MFPIPL** and **PIMS** touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

ARTICLE – 6 APPLICABLE LAWS AND COMPETENT COURTS

- 6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto, shall be governed by and resolved in accordance with the laws of India.
- 6.1 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of
**Padmashree Institute of Management
& Sciences**

Anuradha

Signed:
Dr. M. Anuradha

Principal

June 01, 2016

Witness:

1. SHUBHASHREE. S. RAO

Shubha

2. VIKRANT KUMAR

Vikrant

For and on behalf of
Meghraj Food Processing (India) P.Ltd

Lucky V Jain
Meghraj Food Processing (India) P.Ltd
Plot No. 179, Jigani Industrial Area,
Ankleshwar, Anand Taluk,
Anand Urban Dist. - 382103.

Signed:
Lucky V Jain

Director

June 01, 2016

Witness:

1. Supriya Sharma

2. stephy Agarwal



CIN :U15134KA2006PTCO38523



Date: 25.08.2022

Certificate of Completion

This is to certify that Ms Shruti Yadav, a student of Padmashree Institute of Management & Sciences, pursuing her M.VOC (Food Processing and Nutraceutical) has completed an "In plant Training & Practical Industrial Knowledge" Internship with our organization Meghraj Food Processing India P Ltd in the Quality Department from 19.04.2022 to 19.08.2022.

She was sincere and efficient with the work that was assigned to her.

We wish her the best for the future endeavours.

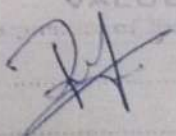
Thanking you,

Lucky V Jain



Director

VALUED
Stamp
()
()



Meghraj Food Processing (India) Pvt. Ltd.

Director

MEGHRAJ FOOD PROCESSING (INDIA) Pvt. Ltd.

Regd. Office & Works :- Plot No.48, No.179, Jigani Industrial Area,
1st Phase, Anekal Taluk, Bengaluru Urban Dist., Pin : 562106

Landline No. + 91 9886402902

Website: www.meghrajgroup.com, www.daadis.com

e-mail: contact@meghrajgroup.com



सत्यमेव जयते

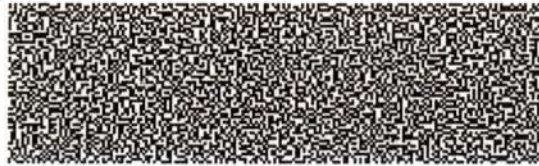
INDIA NON JUDICIAL

Government of Karnataka

Rs. 20

e-Stamp

Certificate No. : IN-KA42821058633030U
Certificate Issued Date : 11-Jun-2022 12:56 PM
Account Reference : NONACC (FI)/ kaksfcl08/ KENGERI1/ KA-BN
Uniqe Doc. Reference : SUBIN-KAKAKSFCL0809918440464119U
Purchased by : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Description of Document : Article 37 Note or Memorandum
Description : M O U
Consideration Price (Rs.) : 0
 (Zero)
First Party : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Second Party : PARAMOUNT NUTRITIONS INDIA PVT LTD
Stamp Duty Paid By : PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
Stamp Duty Amount(Rs.) : 20
 (Twenty only)



SHRI BEERESHVAR CO-OP CREDIT SOCIETY LTD.,
 EXANBA (Multi-State) - 560 060,
 Br.:KENERI, Tal.:BANGALORE, Dist.:BANGALORE.



MEMORANDUM OF UNDERSTANDING

BETWEEN

PARAMOUNT NUTRITION'S INDIA PVT. LTD

&

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this 13th day of June, 2022.

Padmashree Institute of Management & Sciences, (hereinafter referred to as "PIMS") a college affiliated to Bangalore University, recognized by University Grants Commission vide sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere, P.O. Kengeri,


 Bidadi
 Padmashree Institute of Management and Sciences


 Bidadi
 Paramount Nutrition's India Pvt. Ltd.

Standard alert: This Stamp Certificate should be verified at 'www.shclrestamp.com' or using e-Stamp Mobile App of State Government. Any tampering with the details of this Certificate and as available on the website / Mobile App renders it invalid. The responsibility is on the users of the certificate. Please inform the Competent Authority.

Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the ‘First COLLABORATOR’) on first part;

AND

Paramount Nutrition's India Pvt. Ltd. (hereinafter referred to as ‘PNIPL’) a company incorporated under Companies Act and having its registered office at #22A & 22B, KIADB Industrial area, Bidadi, Ramanagara (Tq & Dist), Bangalore-562109 (the ‘SECOND COLLABORATOR’) on second part;

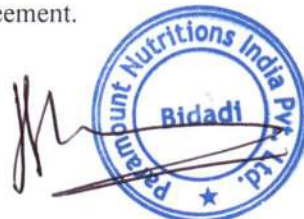
WHEREAS PIMS having necessary infrastructure and research facility to offer courses and provide training in the areas Food Processing and Nutraceuticals, Biotechnology, Microbiology, Biochemistry, Food Science, Nutrition and Dietetics has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Finishing School and, PNIPL being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

IT IS AGREED as follows:

Definitions

The following terms shall have the following meanings:

- ‘Agreement Period’ is from **13th June, 2022** until written termination on Mutual Agreement.
- “Agreement” means this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School, Life Sciences, Food Sciences courses and or similar programs intended by PIMS and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future.
- “Technical support” means All the activities that PNIPL undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other programmes in **Food processing, Nutraceuticals, Biotechnology, Biochemistry, Microbiology.**
- “Resulting Intellectual Property” Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the PIMS acting either on their own or jointly with one or more employees of the PNIPL in performance of this agreement.



ARTICLE – 1

TERMS AND CONDITIONS

- 1.1 **PNIPL** hereby grants to the **PIMS**, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
- 1.3 **PNIPL** hereby agrees to provide technical support to collaborate / to undertake research projects in conduct of courses/training programmes jointly on “Nutraceuticals and Food Processing” under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other approved programs related to biotechnology, Microbiology, biochemistry intended either at **PIMS** facility or at places designated by **PIMS**.
- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and **PNIPL** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes as and when mutually agreed upon.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **PNIPL** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.
- 1.8 For the avoidance of doubt all background information and know how used in connection with the collaboration shall remain the property of the party introducing the same.



ARTICLE – 2

TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.
- 2.1 Either party to this agreement shall have the right at any time by giving 90 days' notice in writing to the other party to terminate the agreement in any of the following events.
- 2.3 If the Either Party commits a breach of any of the terms and conditions of this agreement.
- 2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

ARTICLE – 3

OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **PNIPL** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.

ARTICLE – 4

GENERAL CONDITIONS

- 4.1 **PIMS** undertakes that without the prior consent of **PNIPL** they will not directly or indirectly offer services based on the technical support given by **PNIPL** to others during the currency of this agreement.
- 4.2 **PNIPL** in turn undertakes that without the prior consent of **PIMS**, they will not directly or indirectly offer services based on the infrastructure and facility to others during the currency of this agreement.
- 4.3 **PNIPL** hereby declares that it will not claim copyright on the material information supplied on the services to **PIMS** and **PIMS** in turn declares that it will not claim ownership of technical support extended by **PNIPL**.



4.4 **PNIPL** shall not be responsible for acts or defaults of **PIMS** or of the **PIMS's** employee or representatives or its body corporate.

4.5 And in the like manner **PIMS** shall not be responsible for acts or defaults of **PNIPL** or of the **PNIPL's** employee or representative of **PNIPL** or its body corporate.

ARTICLE – 5 **ARBITRATION**

5.1 Any disputes, difference or question which may arise at any time hereafter between **PNIPL** and **PIMS** touching the true construction of this agreement or the rights and liabilities of the parties hereto shall be referred to the decision of two arbitrators to be agreed upon between the parties in accordance with and subject to the provision of Indian Arbitration and conciliation Act 1996 or any statutory modifications or re-enactment thereof for the time being in force.

ARTICLE – 6 **APPLICABLE LAWS AND COMPETENT COURTS**

6.1 This agreement and all questions concerning the validity, interpretation and performance of any of its terms and provisions or any right or obligations of the parties hereto, shall be governed by and resolved in accordance with the laws of India.

6.1 The court in Bangalore shall have exclusive jurisdiction to entertain all unresolved disputes, differences or claims arising between the parties to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of

**Padmashree Institute of Management
& Sciences**

Anuradha

Signed:

Dr. M. Anuradha

Principal

**Padmashree Institute of
Management & Sciences**

Bangalore

Date:

Witness:

1.

2.

For and on behalf of

Paramount Nutrition's India Pvt. Ltd.

Signed:

Mr. Krishnappa B

Chairman

Date:

Witness:

1.

2.



PADMASHREE
INSTITUTE OF MANAGEMENT
AND SCIENCES

Date: 23-12-2022

To

The Manager,

Paramount Nutrition's India Pvt. Ltd.

#22A & 22B, KIADB Industrial area, Bidadi,

Ramanagara (Tq & Dist), Bangalore-562109

Dear Sir/Madam,

Sub: Permission letter for Industrial visit

Greetings from Padmashree Institute of Management and Sciences.

We thank you for the permission granted to visit your esteemed organization, Paramount Nutrition's India Pvt. Ltd. On 24-12-22. As it is a part of the curriculum for **First year B.SC Food Technology, CND and B.VOC – FPN / FTQM students**, we have decided to give them an insight about the way things work in an industry. For that, your firm is one of the best options to visit. In this regard, we need your support. A total of 46 students will be the part of this trip accompanied by one faculty member from our college.

Anticipating for a positive response.

Thanks & Regards,

Dr M Anuradha

Principal

Principal
Padmashree Institute of
Management & Sciences
Bangalore

24/12/2022

PADMASHREE INSTITUTE OF MANAGEMENT & SCIENCES

No. 149, Padmashree Campus, Kommaghatta, Sulikere, Kengeri,
Bangalore - 560060, Karnataka, India

☎ 080-2845206 ✉ pimsprincipal@gmail.com 🌐 www.pims.org.in

INDUSTRIAL VISIT

PARAMOUNT NUTRITIONS INDIA PVT LTD



Objective of the Visit

- To gain knowledge about the recent technology advancement in agriculture, crop science, machine tools and horticulture
- To understand about processing technologies and process of new product development

Outcome of the Visit

- Students were able to understand potential market trends and opportunities IN biscuit industry




 Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made at Bangalore on this **15th day of June, 2022**

BETWEEN

Padmashree Institute of Management & Sciences, (hereinafter referred to as “PIMS”) a college affiliated to Bangalore University, recognised by University Grants Commission vide sec. 2(f) and 12(B) and accredited by NAAC, having situated at Padmashree Campus, Sy. No. 149, Kommaghatta, Sulikere P.O, Kengeri, Bangalore – 560060 and managed by Padmashree Charitable Trust registered under Indian Trust Act, 1882 and having represented by its Principal (the ‘First COLLABORATOR’) on first part;

AND

VYGNIK BEHAVIORAL SERVICES PVT. LTD.(hereinafter referred to as ‘VBS’) a company incorporated under Companies Act 1956 and having its office at #10/11, NAT STREET, BASAVANAGUDI, BENGALURU-04 and represented by one of the Directors, DR. GOPI AMBIKAPATHI, (the ‘SECOND COLLABORATOR’) on second part;

WHEREAS **PIMS** having necessary infrastructure and research facility to offer courses and provide training in the areas Food Processing and Nutraceuticals, Biotechnology, Microbiology, Biochemistry, Food Science, Nutrition and Dietetics has been approved by UGC, New Delhi as DDU-KAUSHAL KENDRA and by Department of IT, BT and S&T, Government of Karnataka as Biotechnology Finishing School and, **VBS** being given its consent to extend internship opportunity to students and technical expertise together having identified the mutuality of interest that may result in benefits to both the collaborators through student internship and technical expertise.

IT IS AGREED as follows:

Definitions

The following terms shall have the following meanings:

| | |
|--------------------|---|
| ‘Agreement Period’ | is from 15.06.2022 until written termination on mutual agreement. |
| “Agreement” means | this document and the provisions there of which are aimed at providing student internship and technical expertise for courses offered under DKAUSHAL KENDRA, Biotechnology Finishing School, Life Sciences, Food Sciences courses and or similar programs |

like Management, Commerce & Allied Health Sciences intended by PIMS and includes annexures and all documents herein attached and all amendments which the two parties may hereafter agree to in writing from time to time in future.

'Technical support' means

All the activities that VBS undertakes respecting the inputs relating to courses offered under DDU-KAUSHAL KENDRA, Biotechnology Finishing School and or other programmes in **Food processing, Nutraceuticals, Biotechnology, Biochemistry, Microbiology.**

'Resulting Intellectual Property'

Individually and collectively all inventions, improvements and/or discoveries which are conceived and/or made by one or more members or other agents of the PIMS acting either on their own or jointly with one or more employees of the VBS in performance of this agreement.

ARTICLE – 1

TERMS AND CONDITIONS

- 1.1 VBS hereby grants to the PIMS, the right during the currency of this agreement to provide student internships and technical support for conducting courses subject to the terms and conditions hereinafter appearing.
- 1.2 The period during which this agreement shall be is from the date of agreement thereafter subject to such provisions as to termination either during the period of agreement or thereafter as contained in the clause relating to termination.
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- 1.4 **PIMS** undertakes to provide all infrastructure and facilities available and **VBS** in turn undertakes to provide necessary technical support to **PIMS** for smooth conduct of training programmes as and when mutually agreed upon.
- 1.5 During the term of this Agreement, both representatives of the **PIMS** and **VBS** will meet as and when required at places mutually agreed upon to review the progress of courses and training programs and modify as the case may be.
- 1.6 Any agreement to change the terms of this Agreement in any way shall be valid only if the change is made in writing and approved by mutual agreement of authorized representatives of the parties hereto.
- 1.7 Neither party shall be liable to the other for any death or injury unless caused by the negligence of that party or its agents, nor shall it be liable to the other for any other loss or damage whatsoever unless it is caused by its willful default or that of its agents.
- 1.8 For the avoidance of doubt all background information and know-how used in connection with the collaboration shall remain the property of the party introducing the same.

ABT

Ans dhal



ARTICLE – 2

TERMINATION OF AGREEMENT

- 2.1 This Agreement shall become effective on the date hereof and shall continue in effect unless terminated in accordance with the provisions of this clause. The parties may, however, reduce the term of this agreement for mutually agreeable terms and periods as desired under which the parties reduce to writing and sign. Either party may terminate this agreement upon 90 days prior written notice to the other where it considers termination justified on the grounds that no further purpose would be served by continuing with the collaboration. Such notice of termination will only be given by either party after full discussion with the other party of the reasons for the proposal to give such notice.
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- 2.4 If Either Party enter into liquidation whether compulsorily or voluntarily otherwise than for the purpose of amalgamation or reconstruction or compound with their creditors or have receiver appointed of all or any part of their assets or take or suffer any similar action in consequence of debt.

ARTICLE – 3

OBSERVATION OF SECRECY

- 3.1 Both **PIMS** and **VBS** undertake that they will not at any time after entering into this agreement divulge any information in relation to the affairs or business or method of carrying on business to any third parties that will be detrimental to each other.

ARTICLE – 4

GENERAL CONDITIONS



IN WITNESS WHEREOF, the parties hereto have executed this agreement on their behalf by and through their authorized representatives, on the day month and year written here above.

For and on behalf of
**Padmashree Institute of Management
& Sciences**

For and on behalf of
Vygnik Behavioral Services Pvt. Ltd.



Signed:
Dr. M. Anuradha



Signed:
Dr. Gopi Ambikapathi

Principal

Promoter Director

Date: 15-6-22

Date: 15-6-22

Witness: DR. INDU B. K

Witness:

1. 

1.

2.

2.





IMPROVF

For A Powerful Tomorrow

#10/11, NAT Street,
Basavanagudi, 

Bengaluru - 560004

+91 - 93800 95083 

talktous@improvf.com 

www.improvf.com 

In collaboration with
Padmashree Institute of Management and Sciences
VYGNIK Behavioral Services Pvt. Ltd
will be presenting a talk for the
1st Semester Students on:

Topic:

**IMPROVF: Techno-behavioral application for
enhanced employability.**

Speaker: Dr. Gopi Ambikapathi

Date & Day: 15th June 2022, Wednesday

Timings: 11:30 am to 12:30 pm

Photo gallery:



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Anuradha
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences